IOWA VALLEY COMMUNITY COLLEGE DISTRICT
EDUCATIONAL EQUITY POLICY STATEMENT

It is the policy of Iowa Valley Community College District to provide equal educational and employment opportunities without discriminating on the basis of race, color, creed, sex, marital status, national origin, religion, age, physical or mental disability, sexual orientation and gender identity.

The institution shall provide program activities, a curriculum, and instructional resources which reflect the diversity present in the United States and the variety of roles and opportunities available to all persons in our society. The curriculum, program, and services shall foster respect and appreciation for the diversity found in our country and an awareness of the rights, duties, and responsibilities of each individual as a member of a pluralistic society.

A fair and supportive environment will be provided for all students. Harassment of a sexual nature, or related to any legally protected characteristics, made from an employee to a student or vice versa, or from one employee or student to another, is a violation of this policy.

Students who feel they have been subjected to discrimination in violation of this policy may file a formal complaint through the District Complaint Procedure. Grievance forms may be obtained from the offices of the Provost at Ellsworth Community College, the Provost at Marshalltown Community College, the Vice Chancellor of Iowa Valley Continuing Education, or the Dean at Iowa Valley Grinnell.

Inquiries or grievances related to this policy may be directed to the following individuals:

- **Dr. Chris Russell**, Dean of Students & Academic Affairs at Marshalltown Community College. Ph: 641-844-5716; E: Chris.Russell@iavalley.edu.
- **Tracie Self**, Director of Student Support Services/TRiO Director at Ellsworth Community College. Ph: 641-648-8510; E: Tracie.Self@iavalley.edu.
- **Jacque Goodman**, Vice Chancellor, Iowa Valley Continuing Education. Ph: 641-844-5640; E: Jacque.Goodman@iavalley.edu.

Complaints may also be filed with the Iowa Civil Rights Commission in Des Moines at (515) 281-4121, or with the Office for Civil Rights, U.S. Department of Education, in Chicago, IL (312) 730-1560.