

WMNF CPB Transparency Requirements 2017-2018: Diversity

Establish Formal Goal of Diversity

WMNF's Mission Statement drives our station's diverse content: WMNF is a listener-supported community radio station that celebrates cultural diversity and is committed to equality, peace and economic justice. WMNF provides broadcasts with a grassroots local emphasis that promote creative, musical, and political vitality.

Diversity Eligibility

WMNF has a long-established goal of diversity within the station's volunteers, management and Board of Directors. WMNF posts its open Board of Directors positions on various public media list serving the Tampa Bay Community. The same applies to all open positions in WMNF's workforce.

The WMNF Board of Directors is currently seeking new members for our 2018-19 fiscal year, which begins October 1, 2018. Our station is reaching out to local organizations and is routinely seeking inclusion on our air waves.

Implementing formal goal of diversity

1. WMNF has a Board-chaired Diversity Committee, made up of Board, Staff and Volunteers. The Diversity Committee's formal goals are to:

- Ensure that WMNF fairly represents the community that it serves.
- Promote participation in station governance and functioning by persons of all ethnic, racial, religious and gender identities and sexual orientations. This includes staff members, volunteers, Nathan B. Stubblefield Board of Directors members, financial contributors and listeners who share the values represented in the WMNF Mission Statement.
- Identify underrepresented community groups, and promote participation by members of those groups through outreach and other means.

2. The Diversity Committee participated in the following events in 2017-2018:

October 12, 2017: Tampa International Gay and Lesbian Film Festival Tampa Theater, Tampa

November 4, 2017: VegFest at Cotanchobee Park, Tampa

January 15, 2018: Dr. Martin Luther King Jr. Parade, Tampa

January 20 – 21, 2018: Tampa Bay Black Heritage Festival, Tampa

February 2018: WMNF celebrates Black History Month on the air through programming and various off air events.

March 18th, 2018: WMNF honors long standing female programmers with an Open House to celebrate Women's History Month.

March 24th, 2018: Tampa Pride Diversity Parade, Tampa

April 22, 2018: WMNF held a Board of Directors and Staff retreat. In drafting our Long Range Plan, a Diversity Workgroup was created. Board and Staff members also took part in a diversity training workshop.

April 22, 2018: EcoFest, Lowry Park, Tampa

June 2018: WMNF celebrates Pride Month through programming and various off-air events

June 19, 2018: Juneteenth Jubilee, Open House with on and off-air volunteers and staff at WMNF

June 23, 2018: St Petersburg Pride Parade North Straub Park

August 18, 2018: Righteous Rockers Music Festival at Water Works Park, Tampa

September 15, 2018: Hands of Hope Sickle Cell Awareness Walk at Rowlett Park, Tampa

September 22, 2018: Welcoming Week Event at the University of South Florida, Tampa