



Employee Work Protocol for Potential Exposure, Exposure and Positive Tests/Symptoms for COVID-19

Symptoms include: fever (100°+), cough, sore throat, difficulty breathing/shortness of breath, congestion, body aches, fatigue, loss of smell and/or diarrhea.

		Conventional Staffing	Contingency Staffing
IF any possible exposure (work or home), this includes vaccinated and unvaccinated staff	<ul style="list-style-type: none"> No symptoms develop 	<ul style="list-style-type: none"> Report to work (self-monitor for symptoms) <p>THEN, continue to work wearing a surgical or KN95 mask for 10 days.</p>	<ul style="list-style-type: none"> Report to work (self-monitor for symptoms) <p>THEN, continue to work wearing a surgical or KN95 mask for 10 days.</p>
IF symptoms develop (AT HOME)	<ul style="list-style-type: none"> STAY HOME (self-isolate) Notify your supervisor Review <i>return to work guidelines</i> (below) before returning to work 		
IF symptoms develop (AT WORK)	<ul style="list-style-type: none"> Notify your supervisor GO HOME (self-isolate) Review <i>return to work guidelines</i> (below) before returning to work 		
RETURN TO WORK GUIDELINES			
IF you have symptoms BUT tested negative	<p>You may return to work when:</p> <ul style="list-style-type: none"> Fever free 24 hours without fever reducing medication <p>AND substantial improvement in symptoms</p>	<p>You may return to work when:</p> <ul style="list-style-type: none"> 7-10 days after symptoms first start and have improving symptoms 	<p>You may return to work when:</p> <ul style="list-style-type: none"> 5 days after symptoms first start and have improving symptoms
IF you have symptoms BUT no test was administered	<p>You may return to work when:</p> <ul style="list-style-type: none"> 24 hours after onset without fever reducing agents <p>AND substantial improvement of symptoms (minor cough, no congestion)</p>	<p>You may return to work when:</p> <ul style="list-style-type: none"> 7-10 days after symptoms first start and have improving symptoms 	<p>You may return to work when:</p> <ul style="list-style-type: none"> 5 days after symptoms first start and have improving symptoms
IF you tested positive with mild or moderate illness	<p>You may return to work when:</p> <ul style="list-style-type: none"> 24 hours after onset without fever reducing agents <p>AND symptoms (e.g. cough, shortness of breath) have improved</p>	<p>You may return to work when:</p> <ul style="list-style-type: none"> At least 7 days have passed since symptoms first appeared <p>THEN, employee does not need to be cleared by a doctor</p>	<ul style="list-style-type: none"> At least 5 days have passed since symptoms first appeared <p>THEN, employee does not need to be cleared by a doctor</p>
IF you tested positive and are asymptomatic	<p>You may return to work when:</p> <ul style="list-style-type: none"> 24 hours after onset without fever reducing agents <p>AND symptoms (e.g. cough, shortness of breath) have improved</p>	<p>Report to work (self-monitor for symptoms)</p> <p>THEN, continue to work wearing a KN95 mask or greater for 10 days.</p>	<p>Report to work (self-monitor for symptoms)</p> <p>THEN, continue to work wearing a KN95 mask or greater for 10 days.</p>
IF you tested positive or exhibit symptoms of a critical illness (i.e. requires hospitalization)	<p>You may return to work when:</p> <ul style="list-style-type: none"> At least 20 days have passed since symptoms first appeared At least 2 days (48 hours) have passed since last fever without the use of fever-reducing medications <p>AND symptoms (e.g. cough, shortness of breath) have improved</p>	<p>THEN, contact your healthcare professional. If you have Kaiser, please contact the Advice Nurse, 404.365.0966.</p>	