

Employee Work Protocol for Potential Exposure, Exposure and Positive Tests/Symptoms for COVID-19

Symptoms include: fever (100°+), cough, sore throat, difficulty breathing/shortness of breath, congestion, body aches, fatigue, loss of smell and/or diarrhea.

		Conventional Staffing	Contingency Staffing
<b>IF</b> any possible exposure (work or home), this includes vaccinated and unvaccinated staff	<ul style="list-style-type: none"><li>No symptoms develop</li></ul>	<ul style="list-style-type: none"><li>Report to work (self-monitor for symptoms)</li></ul> <b>THEN</b> , continue to work wearing a surgical or KN95 mask for 10 days.	<ul style="list-style-type: none"><li>Report to work (self-monitor for symptoms)</li></ul> <b>THEN</b> , continue to work wearing a surgical or KN95 mask for 10 days.
<b>IF</b> symptoms develop (AT HOME)	<ul style="list-style-type: none"><li><b>STAY HOME</b> (self-isolate)</li><li>Notify your supervisor</li><li>Review <i>return to work guidelines</i> (below) before returning to work</li></ul>		
<b>IF</b> symptoms develop (AT WORK)	<ul style="list-style-type: none"><li>Notify your supervisor</li><li><b>GO HOME</b> (self-isolate)</li><li>Review <i>return to work guidelines</i> (below) before returning to work</li></ul>		
RETURN TO WORK GUIDELINES			
<b>IF</b> you have symptoms BUT tested negative	<b>You may return to work when:</b> <ul style="list-style-type: none"><li>Fever free 24 hours without fever reducing medication</li></ul> <b>AND</b> substantial improvement in symptoms	<b>You may return to work when:</b> <ul style="list-style-type: none"><li>7-10 days after symptoms first start and have improving symptoms</li></ul>	<b>You may return to work when:</b> <ul style="list-style-type: none"><li>5 days after symptoms first start and have improving symptoms</li></ul>
<b>IF</b> you have symptoms BUT no test was administered	<b>You may return to work when:</b> <ul style="list-style-type: none"><li>24 hours after onset without fever reducing agents</li></ul> <b>AND</b> substantial improvement of symptoms (minor cough, no congestion)	<b>You may return to work when:</b> <ul style="list-style-type: none"><li>7-10 days after symptoms first start and have improving symptoms</li></ul>	<b>You may return to work when:</b> <ul style="list-style-type: none"><li>5 days after symptoms first start and have improving symptoms</li></ul>
<b>IF</b> you tested positive with mild or moderate illness	<b>You may return to work when:</b> <ul style="list-style-type: none"><li>24 hours after onset without fever reducing agents</li></ul> <b>AND</b> symptoms (e.g. cough, shortness of breath) have improved	<b>You may return to work when:</b> <ul style="list-style-type: none"><li>At least 7 days have passed since symptoms first appeared</li></ul> <b>THEN</b> , employee does not need to be cleared by a doctor	<ul style="list-style-type: none"><li>At least 5 days have passed since symptoms first appeared</li></ul> <b>THEN</b> , employee does not need to be cleared by a doctor
<b>IF</b> you tested positive and are asymptomatic	<b>You may return to work when:</b> <ul style="list-style-type: none"><li>24 hours after onset without fever reducing agents</li></ul> <b>AND</b> symptoms (e.g. cough, shortness of breath) have improved	Report to work (self-monitor for symptoms) <b>THEN</b> , continue to work wearing a KN95 mask or greater for 10 days.	Report to work (self-monitor for symptoms) <b>THEN</b> , continue to work wearing a KN95 mask or greater for 10 days.
<b>IF</b> you tested positive or exhibit symptoms of a critical illness (i.e. requires hospitalization)	<b>You may return to work when:</b> <ul style="list-style-type: none"><li>At least 20 days have passed since symptoms first appeared</li><li>At least 2 days (48 hours) have passed since last fever without the use of fever-reducing medications</li></ul> <b>AND</b> symptoms (e.g. cough, shortness of breath) have improved	<b>THEN</b> , contact your healthcare professional. If you have Kaiser, please contact the Advice Nurse, 404.365.0966.	

Updated 10/1/2022 Final Version

Note: Effective September 1, 2023, Wesley Woods will end COVID-19 reimbursement of leave and hazard pay to employees.