



Observed Holidays and Holiday Premium Schedule
2026

Holiday	Observed Holiday	Holiday Premium Schedule
<i>New Year's Day</i>	<i>Thursday, January 1</i>	<i>Dec. 31, 3pm to Jan. 1, 11pm</i>
<i>Martin Luther King, Jr. Day</i>	<i>Monday, January 19</i>	<i>None</i>
<i>Memorial Day</i>	<i>Monday, May 25</i>	<i>None</i>
<i>Juneteenth</i>	<i>Friday, June 19</i>	<i>None</i>
<i>Independence Day</i>	<i>Saturday, July 4</i>	<i>None</i>
<i>Labor Day</i>	<i>Monday, September 7</i>	<i>None</i>
<i>Thanksgiving</i>	<i>Thursday, November 26</i> <i>Friday, November 27</i>	<i>Nov. 25, 11pm to Nov. 26, 11pm</i>
<i>Christmas</i>	<i>Thursday, December 24</i> <i>Friday, December 25</i>	<i>Dec. 24, 3pm to Dec. 25, 11pm</i>

Employees may request paid time off (PTO) for certain religious or cultural holidays not observed as a business-related holiday reflected above.