
POLICY

Poverello is comprised of staff and volunteers with a distinct chain of command. All staff are familiar with the organizational structure and know who to address their concerns, needs and request for resources.

PROCEDURE

At Poverello, the division of responsibility for upper management is held and defined by the CEO. This position reports directly to the Board of Directors.

Managers' report directly to the CAO (see Organizational Chart attached).

All supervisors report directly to their assigned Managers.

All other staff & volunteers report to their assigned Supervisors or Managers.

Approvals:

Manager's Signature: _____ Date: _____

Name, Title, Phone number/e-mail

EEO Officer for Poverello is Shanel Pamphile

spamphile@poverello.org Phone: 954-561-3663

CEO Signature:  Date: 6/2/19

Thomas S Pietrogallo, MSW/LCSW, MBA

BOD Approved Date: 6/22/16

Date Established: 6/22/16

Date Revised or Reviewed: 07/08/17; 05/31/2019