

POLICY

The Poverello Center, Inc. does not allow nepotism in its hiring, business dealings or supply choices.

PROCEDURE

All Directors, Management and Staff shall avoid any form of nepotism in hiring, business dealings or supply choices.

1. Family members, lovers, significant others, people related by marriage or those who have a history of these roles in the lives of our Directors, Managers and staff are prohibited from opportunities within The Poverello Center, Inc. for employment, contracting with, or sales to the agency.
2. Favoring of relatives, lovers, significant others or people related by marriage is prohibited in all agency business or hiring.
3. No one because of their status with an employee or volunteer of the Poverello Center shall receive benefits, not publicly available, or for which they do not otherwise qualify.

Approvals:

Signature:  Date: 6/2/19
Thomas S. Pietrogallo, MSW/LCSW, MBA
Chief Executive Officer

BOD Approved Date: Pending

Date Established: 12.06.2016

Date Reviewed/Revised: 07.08.2017; 06.02.2019