
POLICY

The Poverello Center, Inc. maintains a Tobacco Free Workplace.

PROCEDURE

All Directors, Staff Volunteers and clients are prohibited from using tobacco in or around the facilities operated by The Poverello Center, Inc.

The agency faces a fine of up to \$1,000 for each violation or the imposition of an administrative compliance order on the responsible entity. Subsequently, any person violating this procedure faces disciplinary action up to and including termination from volunteering, employment or service provision.

Approvals:

Signature: _____



Date: _____

6/7/19

Thomas S. Pietrogallo, MSW/LCSW, MBA
Chief Executive Officer

BOD Approved Date: Pending

Date Established: 09.02.2005

Date Reviewed/Revised: 06.02.16; 07.09.2017