
POLICY

The Poverello Center, Inc. shall maintain a strategic plan that sets forth goals and objectives for a period of up to 5 years at a time.

PROCEDURE

While it is the responsibility of the Directors, CEO, and Management to participate, create and implement the strategic plan, the facilitator of this planning shall be the CEO or their designee.

At a minimum, the process shall include:

1. Consultation with clients through survey, interview or focus group.
2. Consultation with key volunteers of the organization.
3. Consultation with and/or review of key external sources.
4. Consultation with the Board of Directors.
5. Consultation with Managers

The outcomes of the process shall include:

1. SWOT Analysis – The identification of internal strengths and weaknesses as well as external opportunities and threats.
2. Review of Mission, Vision and Values of the organization to reaffirm, adapt or change as determined prudent through the process.
3. Organizational Planning Retreat that produces a rough draft of the Strategic Plan including strategies for accomplishing our shared values.
4. A Strategic Plan document that is approved by the Board of Directors that sets the course for the organization over the immediate future (up to five years in the future) and contains an annualized outcomes grid.
5. Yearly annual review of the approved document to monitor success, administer inputs and report progress to the board of directors.

Approvals:

Signature: _____

Thomas S. Pietrogallo, CEO

Date: _____

10/2/23

BOD Approved Date: 06.22.16

Date Established: 06.2005 Reviewed/Revised:

06.02.19,10.02.23