

contact@fusion-management.co.uk

Principal / Associate Civil Engineer

JOB REFERENCE	FUS-0142
LOCATION	Leeds
SALARY	£65,000 to £75,000
EMPLOYMENT	Permanent
HOURS	Full-time

THE CLIENT

FUSION is recruiting for an established multidisciplinary engineering consultancy with a civil engineering team in Leeds. Its work includes roads, drainage and development infrastructure, supported by wider engineering and surveying services.

The consultancy works on challenging development sites and civil infrastructure schemes. Its published approach emphasises practical solutions, collaboration across disciplines and support for professional development.

THE ROLE

You will help strengthen the Leeds team and the consultancy's presence across Yorkshire. This appointment combines ownership of multiple projects and client relationships with responsibility for leading and developing a team.

The role extends beyond senior technical delivery. At Associate level, you will need to show how you have developed clients, managed fees and workloads, and helped secure repeat business and new work.

KEY RESPONSIBILITIES

- Take ownership of multiple civil engineering projects and client relationships.
- Lead and develop the team, building capability and supporting colleagues.
- Manage project fees and workloads alongside delivery commitments.
- Develop existing client relationships and identify opportunities for repeat work.
- Help secure new work and contribute to the growth of the Leeds business.
- Combine technical judgement with the commercial ownership expected at Principal or Associate level.

PROJECT DELIVERY

- Balance project delivery, team workloads and client priorities across a portfolio of work.
- Bring a commercially aware approach to project and client ownership, rather than focusing solely on technical design.

REQUIRED EXPERIENCE

- Senior civil engineering experience appropriate to Principal or Associate responsibility.
- A record of taking ownership of multiple projects and client relationships.
- Experience leading and developing an engineering team.
- Evidence of fee and workload management, particularly for appointment at Associate level.
- Evidence of client development and contribution to securing repeat and new work at Associate level.

DESIRABLE EXPERIENCE

- Chartered Engineer status.
- An established client following or demonstrable pipeline of work.

WORKING ARRANGEMENTS AND BENEFITS

- Salary of £65,000 to £75,000 plus benefits.
- There is flexibility for an exceptional candidate bringing a strong client following or demonstrable pipeline.
- Support for personal and professional development within a multidisciplinary consultancy.

APPLICATION

Interested in this opportunity? Send your CV to contact@fusion-management.co.uk.

If you'd like to know more about the role or have any questions, just get in touch. We're here to help.