



contact@fusion-management.co.uk

Civil / Infrastructure Engineer

JOB REFERENCE	FUS-0120
LOCATION	Hitchin
SALARY	
EMPLOYMENT	
HOURS	
WORKING ARRANGEMENT	Hybrid

THE CLIENT

FUSION is recruiting a Civil / Infrastructure Engineer for an established independent civil engineering consultancy in Hitchin. The business provides civil engineering design alongside flooding, drainage and transport services for clients across the North Home Counties.

This is a small consultancy with a strong staff-retention record. The client is open to discussing good infrastructure engineers where the background fits its work, rather than restricting the search to one narrow level or profile.

THE ROLE

This is a flexible engineer-level opportunity. The exact technical scope and level have deliberately not been fixed in advance, so the appointment can be shaped around the successful candidate's proven civil and infrastructure experience.

The detailed project mix and level of technical ownership will be agreed during the recruitment process, based on the candidate's experience and the consultancy's current needs.

KEY RESPONSIBILITIES

- Contribute technically to civil and infrastructure engineering work within the consultancy.
- Apply your existing infrastructure experience to design and project work relevant to the team's workload.

- Work with colleagues in the Hitchin office during the initial settling-in period.
- Attend site or client locations when required.

PROJECT DELIVERY

- Contribute to projects for clients across the North Home Counties, with some site attendance where needed.
- Take on a level of technical responsibility appropriate to your demonstrated experience, with the exact scope confirmed during the process.

REQUIRED EXPERIENCE

- Demonstrable civil or infrastructure engineering experience relevant to a consultancy environment.
- Sufficient technical experience to contribute at engineer level rather than solely in a CAD or technician capacity.
- Ability to spend more time in the Hitchin office during the first few months while settling into the business.

DESIRABLE EXPERIENCE

- A full UK driving licence would be useful for site and client travel, but it is not essential.

WORKING ARRANGEMENTS AND BENEFITS

- New starters are typically office-based in Hitchin for the first few months, with some flexibility possible for the right person.
- After the initial period, staff often work from home four days per week.
- Some site attendance is required as part of the role.
- An employee-ownership bonus scheme is available after the qualifying period; historic payments have been several thousand pounds.

APPLICATION

Interested in this opportunity? Send your CV to contact@fusion-management.co.uk.

If you'd like to know more about the role or have any questions, just get in touch. We're here to help.