



contact@fusion-management.co.uk

Chartered Structural Engineer - Team Lead

JOB REFERENCE	FUS-0062
LOCATION	Thames Ditton
SALARY	
EMPLOYMENT	Permanent
HOURS	Full-time
WORKING ARRANGEMENT	Office-based

THE CLIENT

FUSION is partnering with an established multidisciplinary construction consultancy to appoint a Chartered Structural Engineer - Team Lead for its Thames Ditton team. The practice combines structural engineering with quantity surveying and building surveying, providing direct involvement in technical, commercial and project-delivery decisions.

Its structural work includes residential development, refurbishment and alteration, heritage and listed buildings, commercial schemes, education and community buildings, inspections and defect investigations. The appointment will strengthen senior technical leadership and support larger, more complex commissions.

THE ROLE

This is a senior technical appointment with scope to lead an established structural engineering team. The balance between leadership and hands-on design can be shaped around your experience, but you must be able to act as the practice's chartered technical authority from the outset.

An experienced team leader may take responsibility for workload, technical standards, mentoring and discipline development. A recently chartered engineer can also be considered where they have the judgement to take on greater responsibility.

KEY RESPONSIBILITIES

- Act as senior technical authority across structural engineering projects.
- Review and approve designs, calculations and reports before issue.
- Develop practical, buildable and compliant structural solutions.
- Set and maintain appropriate technical standards for the team.
- Lead workload allocation, resourcing and project delivery where experience supports this.
- Mentor engineers and technicians while remaining hands-on with design work.
- Act as a senior contact for clients, architects and contractors.
- Scope and price commissions and monitor delivery and profitability.

PROJECT DELIVERY

- Coordinate structural engineering with quantity surveying and building surveying colleagues.
- Support residential, refurbishment, commercial, heritage and inspection projects.
- Help the practice pursue larger and more complex structural commissions.
- Maintain clear technical governance across live projects.

REQUIRED EXPERIENCE

- Current Chartered Engineer status through MStructE or MICE. This is essential and must already be held at appointment.
- Strong structural design experience across residential, refurbishment and commercial building work.
- The technical judgement to review and approve designs, calculations and reports.
- Clear client-facing communication and sound commercial awareness.
- Ability to take ownership, make decisions and provide visible technical leadership.
- A reasonable commute to Thames Ditton and willingness to work from the office.

DESIRABLE EXPERIENCE

- Previous responsibility for leading or mentoring engineers and technicians.
- Experience allocating workload and overseeing team resourcing.
- Experience with heritage structures, listed buildings, inspections or defect investigations.
- Experience supporting fee proposals, project profitability or business development.

WORKING ARRANGEMENTS AND BENEFITS

- Office-based, permanent full-time appointment.
- Performance-related bonus.
- Potential share options, subject to agreed company goals.
- 20 days' annual leave plus public holidays and a seven-day Christmas closure.
- Company pension, paid professional subscriptions and continuing professional development.
- Gym membership, Bike2Work scheme and car salary sacrifice scheme.

APPLICATION

Interested in this opportunity? Send your CV to contact@fusion-management.co.uk.

If you would like to know more about the role or have any questions, get in touch.