

Sample Org Chart

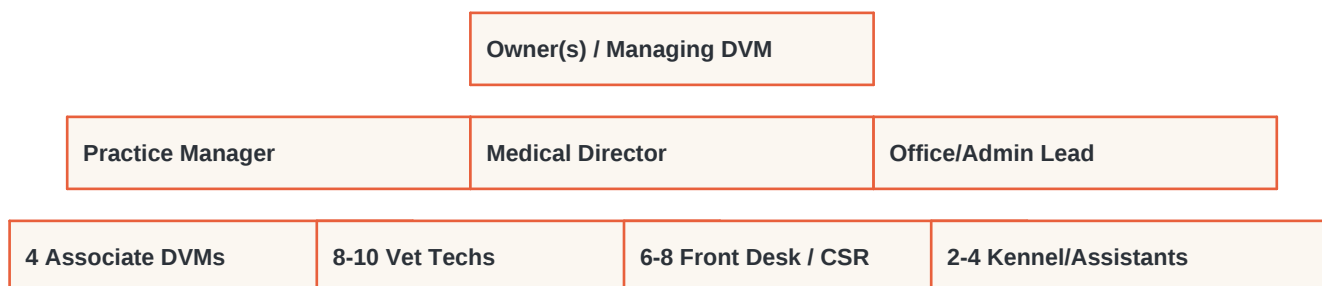
1-vet vs. 5-vet staffing structures, with national compensation ranges.

Two starting-point org structures — a solo-vet practice and a 5-vet practice — based on typical staffing ratios (roughly 1 technician per vet, 2.5–4 total support staff per vet).

1-Vet (Solo) Practice — ~4-5 total staff



5-Vet Practice — ~50-65 total staff



Compensation Reference (National Ranges, Annual)

Role	Range
Associate DVM	\$95,000–\$145,000
Veterinary Technician (licensed)	\$40,000–\$65,000
Practice Manager	\$63,000–\$99,000
Receptionist / CSR	\$32,000–\$50,000
Kennel Attendant / Vet Assistant	\$28,000–\$40,000