Figure 10.2 • *Embedding Resilience Reflection Table*

Chapter Theme	How This Theme Supports Organizational Resilience	What We Already Do Well	Ideas to More Deeply Embed Resilience
Anchoring Resilience in a Clear Vision	• Provides stability and direction during uncertainty • Builds shared purpose, belonging, and future foresight		
Cultivating a Resilient School Culture	• Fosters psychological safety and trust • Aligns behaviors, norms, and expectations with shared values		
Building Resilient Teams	• Strengthens well-being, belonging, and empathy • Distributes leadership and invests in people		
Strengthening Collective Efficacy	• Builds shared belief in impact • Encourages collaboration and shared responsibility for outcomes		
Deepening Resilience Through Evaluative Thinking	• Promotes curiosity and learning from evidence • Enables adaptive, evidence-informed decision-making		
Fostering Coherence and Alignment	• Reduces initiative fatigue • Aligns vision, goals, and actions across the system		
Leading Instruction in Resilient Schools	• Builds trust through collaborative inquiry • Sustains resilience via relational rhythms and feedback loops		
Nurturing Future-Ready Mindsets	• Encourages adaptive problem-solving in a BANI world • Helps leaders recognize blind spots and lead amid uncertainty		
Building an Agile School Community	• Strengthens responsiveness and learning capacity • Leverages social capital and agile ways of working		

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