



PROGRAMMED

**WEA Conference
September – 2017**

Proposition:

- ▼ The Business Value of Good Work
Place Safety

Programmed Scope of Work - Staffing

SKILLED WORKFORCE ▼	PROFESSIONALS ▼
STAFF HIRE	STAFF HIRE
MANAGED LABOUR	PERMENENT RECRUITMENT
TEMP STAFFING	MANAGED RECRUITMENT
INDIGENOUS EMPLOYMENT SERVICES	OTHER HR SERVICES
PERMENENT RECRUITMENT	
HEALTH PROFESSIONALS ▼	TRAINING SERVICES ▼
NURSING AGENCY	APPRENTICESHIPS AND TRAINEESHIPS
PERMANENT HEALTH CARE	GROUP TRAINING ORGANISATION
COMMUNITY CARE	REGISTERED TRAINING ORGANISATION
DISABILITY SUPPORT	GET QUALIFIED
AGED CARE	LEARNING AND DEVLEOPMENT
NURSING EDUCATION	ONESHIFT ▼

Programmed Scope of Work - Maintenance

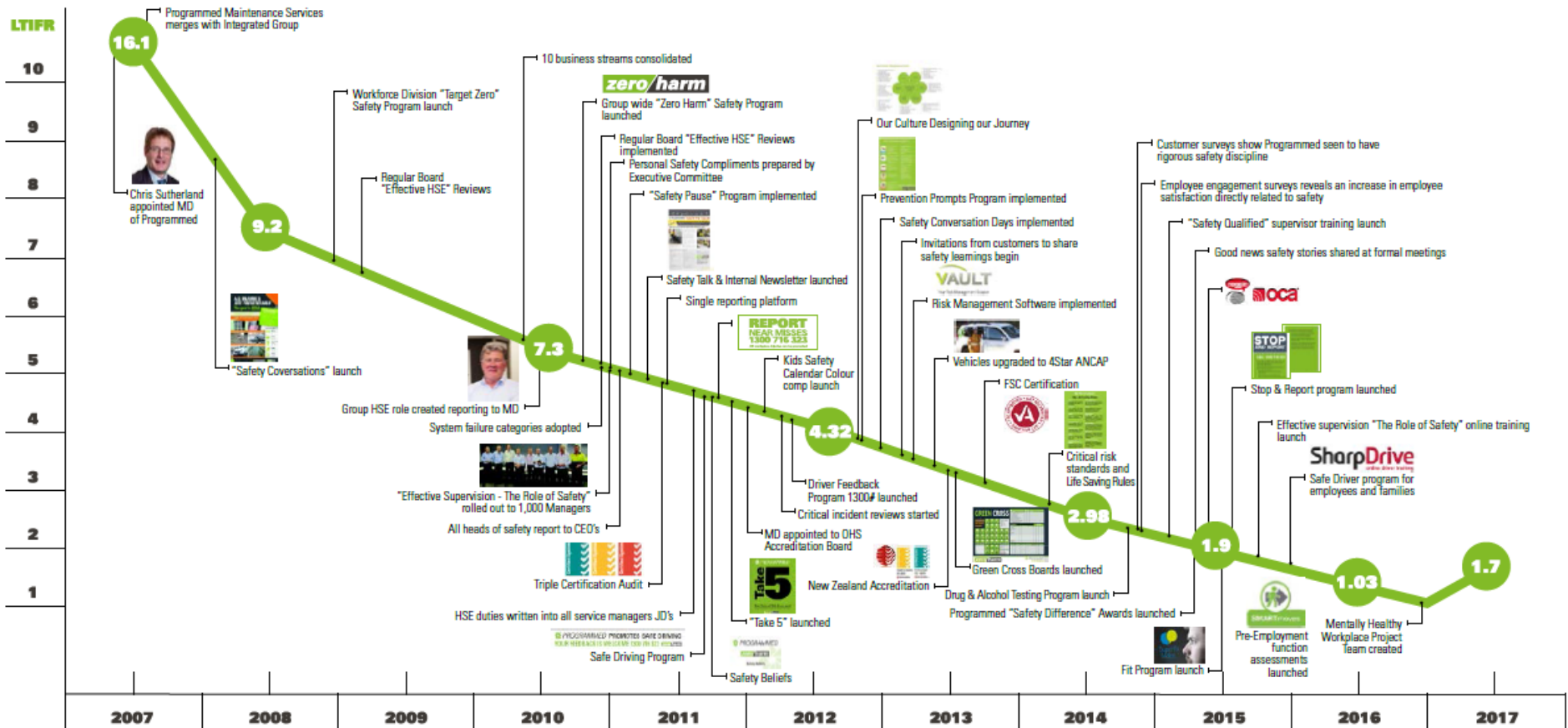
PROPERTY SERVICES ▼	ELECTRICAL TECHNOLOGIES ▼
PAINTING	AUDIO VISUAL
SIGNAGE	DATA AND COMMUNICATIONS
GROUNDS	ELECTRICAL
GOLF COURSES	OTHER HR SERVICES
SPORTS STADIA AND TURF	MARINE ▼
BUILDING PROJECTS	PERSONNEL
SUSTAINABILITY	CATERING SERVICES
FACILITY MANAGEMENT ▼	EMPLOYEE RELATIONS
PUBLIC PRIVATE PARTNERSHIPS	HSEQ SUPPORT
ASSET MANAGEMENT	INTERNATIONAL AGENCY SERVICES
INDUSTRIAL MAINTENANCE ▼	TRAVEL MANAGEMENT SERVICES
SHUTDOWNS	PAYROLL SERVICES
MAINTENANCE SERVICES	

Diversity of safety cultures / expectations



>\$3b+
>25,000 employees
>10,000 contract sites
>100+ offices

OUR JOURNEY TO ZERO HARM



Why safety?

- ▼ Moral
- ▼ Societal
- ▼ Legal
- ▼ People business
- ▼ What is the business rationale for good workplace safety?

Business imperatives:

Cost

Quality

Delays

Equipment
Reliability

Customers

Safety



First of the Equals:



Incident – definition:

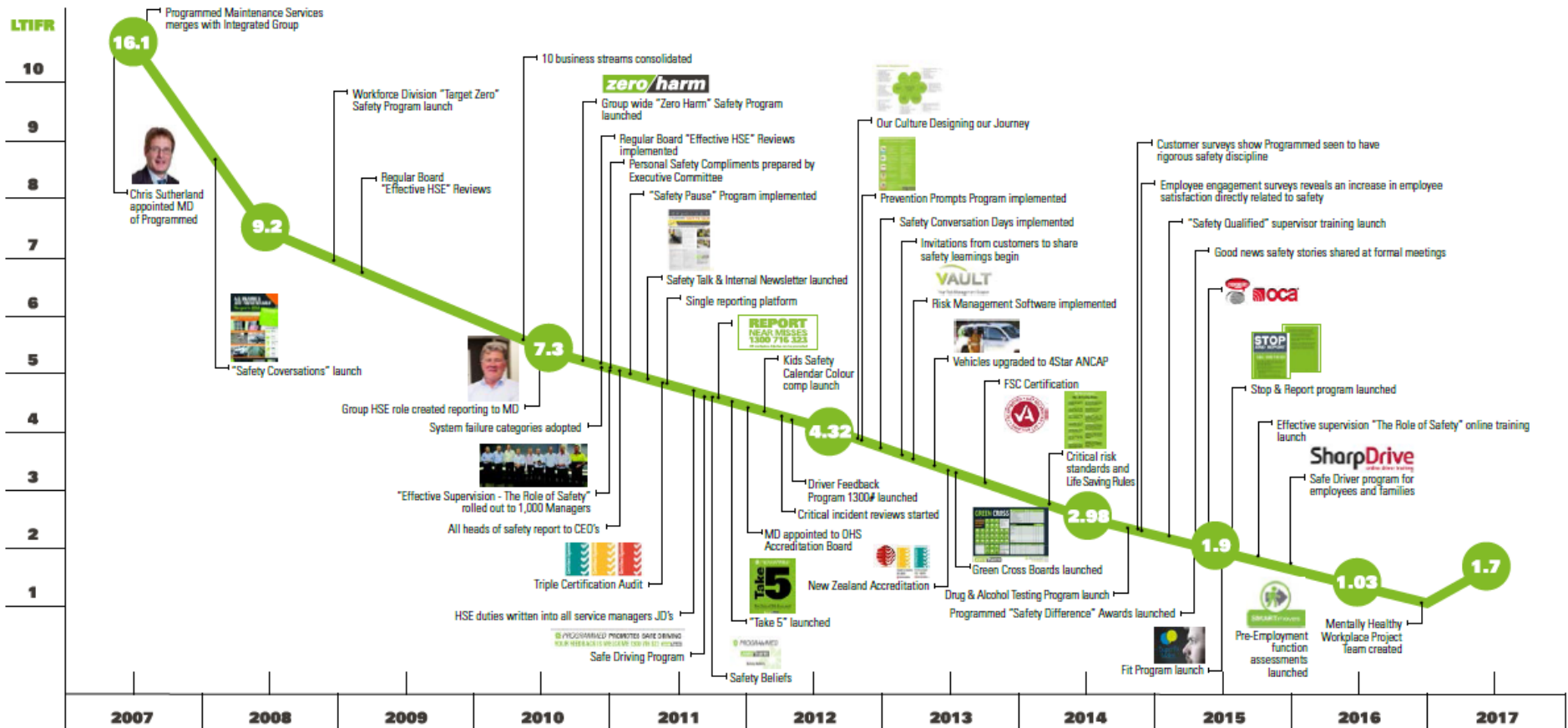
An ***unplanned event*** that results in or could have resulted in:

- ▼ An injury
 - ▼ Damage to product and or/ equipment
 - ▼ Loss of product
 - ▼ A delay or other loss that impacts on the customer
-a negative

Therefore:

▼ Working unsafely is – ***inefficient!***

OUR JOURNEY TO ZERO HARM



 Thank You

Legislation:

- ▼ Harmonised legislation is helpful

Due diligence:

- ▼ 1. Acquire and keep up to date knowledge of WHS matters
- ▼ 2. Gain an understanding of the nature of the operations of the business or undertaking and generally of the hazards and risks associated with those operations
- ▼ 3. Ensure that persons conducting the business or undertaking has available and uses appropriate resources and processes to eliminate or minimise risks to health and safety for the work carried out

Due diligence:

- ▼ 4. Ensure the person conducting the business or undertaking has appropriate processes for receiving and considering information regarding incidents, hazards and risks and responding in a timely way
- ▼ 5. Ensure the person conducting the business or undertaking has, and implements, processes for complying with any duty or obligation under the Act
- ▼ 6. Verify the provision and use of the resources and processes referred to in 3 to 5