

LANDSCAPE NOW INC APPLICATION FOR EMPLOYMENT

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other protected classifications.

Please carefully read and answer all questions. You will not be considered for employment if you fail to completely answer all the questions on this application. You may attach a résumé, but all questions must be answered.

"Employer"	Position applying for
------------	-----------------------

PERSONAL DATA

Name (last, first, middle)

Street Address and/or Mailing Address

City

State

Zip

Home Telephone Number

Business Telephone Number

Cellular Telephone Number

Date you can start work

Salary Desired

Do you have a High School Diploma or GED?

Yes ☐ No ☐

POSITION INFORMATION

Check all that you are willing to work

Hours: Full Time ☐
Part Time ☐

Days ☐
Evenings ☐

Swing ☐
Graveyard ☐
Weekends ☐

Status: Regular ☐
Temporary ☐

Are you authorized to work in the U.S. on an unrestricted basis?

Yes ☐ No ☐

Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant for employment.)

Yes ☐ No ☐

If yes, explain:

Have you been told the essential functions of the job or have you been viewed a copy of the job description listing the essential functions of the job?

Yes ☐ No ☐

Can you perform these essential functions of the job with or without reasonable accommodation? Yes ☐ No ☐

QUALIFICATIONS

Please list any education or training you feel relates to the position applied for that would help you perform the work, such as schools, colleges, degrees, vocational or technical programs, and military training.

	School Name	Degree	Address/City/State
School			
School			
Other			

SPECIAL SKILLS

List any special skills or experience that you feel would help you in the position that you are applying for (leadership, organizations/teams, etc.)

--

REFERENCES

Please list three professional references not related to you, with full name, address, phone number, and relationship. If you don't have three professional references, then list personal, unrelated references.

Name	Address/City/State	Phone	Relationship

WORK HISTORY Start with your present or most recent employment and work back. Use separate sheet if necessary. (INCLUDE PAID AND UNPAID POSITIONS)

Job Title #1	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

May we contact your present employer?

Yes ☐ No ☐ N/A ☐

Job Title #2	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

Job Title #3	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

Job Title #4	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize the Employer to make an investigation of any of the facts set forth in this application and release the Employer from any liability. The employer may contact any listed references on this application.

I acknowledge and understand that the company is an "at will" employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party.

Applicant Signature

Date

LANDSCAPE NOW INC

NAME: _____

DATE: _____

LANDSCAPE SELF EVALUATION

SCORING = NONE(0) POOR(1) → FAIR(5) → EXCELLENT(10)

1	GENERAL LABOR	51	PAVER DESIGN
2	DRIP TUBE INSTALL	52	PAVER PATIO INSTALL
3	DRIP TUBE DESIGN	53	FLAGSTONE IDENTIFICATION
4	DRIP TUBE TROUBLESHOOTING	54	FLAGSTONE DESIGN
5	VALVE MANIFOLD DESIGN	55	SOFT SET FLAGSTONE
6	VALVE MANIFOLD INSTALL	56	HARD SET FLAGSTONE
7	VALVE TROUBLESHOOTING	57	BLOCK WALL DESIGN
8	VALVE WIRE DESIGN	58	BLOCK WALL INSTALL
9	VALVE WIRE INSTALL	59	RETAINING WALL DESIGN
10	VALVE WIRE TROUBLESHOOTING	60	RETAINING WALL INSTALL
11	PVC FITTING DESIGN	61	BBQ DESIGN
12	PVC FITTING INSTALL	62	BBQ INSTALL
13	SPRINKLER DESIGN	63	FIREPLACE DESIGN
14	SPRINKLER INSTALL	64	FIREPLACE INSTALL
15	SPRINKLER TROUBLESHOOT	65	STUCCO DESIGN
16	SPRINKLER MAINTENANCE	66	STUCCO INSTALL
17	COPPER INSTALL	67	WATERFALL DESIGN
18	BACKFLOW (FEBCO) INSTALL	68	WATERFALL INSTALL
19	BACKFLOW (FEBCO) DESIGN	69	ELECTRICAL DESIGN
20	BACKFLOW (FEBCO) TROUBLESHOOTING	70	ELECTRICAL INSTALL
21	TREE STAKING	71	TRENCHER OPERATION
22	TREE INSTALL	72	TRENCHER MAINTENANCE
23	SHRUB INSTALL	73	TRACTOR OPERATION
24	PLANT IDENTIFICATION	74	TRACTOR MAINTENANCE
25	PLANT DESIGN	75	TRUCK OPERATION
26	PLANT FERTILIZER	76	TRUCK MAINTENANCE
27	PLANT MAINTENANCE	77	TRUCK INSPECTION
28	PLANT TROUBLESHOOTING	78	TRAILER MAINTENANCE
29	MOUND DESIGN	79	TRAILER INSPECTION
30	LAND TERRACING	80	SMALL EQUIPMENT
31	WATER DRAINAGE	81	SMALL EQUIPMENT MAINTENANCE
32	WATER RETENTION	82	HAND TOOL OPERATION
33	DRAIN PIPE DESIGN	83	HAND TOOL MAINTENANCE
34	DRAIN PIPE INSTALL	84	CONTAINS TRASH
35	WEED CONTROL DESIGN	85	KEEP YARD ORDERLY
36	WEED CONTROL APPLICATION	86	AT WORK ON TIME
37	FABRIC/PLASTIC INSTALL	87	FOLLOWS ORDERS/DIRECTIONS
38	ROCK DESIGN	88	WORKS WELL WITH OTHERS
39	ROCK IDENTIFICATION	89	COMPLETES TASKS IN A TIMELY MANNER
40	ROCK INSTALL	90	ATTENDS EMPLOYEE FUNCTIONS
41	SOD IDENTIFICATION	91	COMMUNICATES WELL WITH OTHERS
42	SOD PREPARATION	92	HELPS OTHERS WITH TASKS-TEAM PLAYER
43	SOD INSTALL	93	PROMOTES COMPANY
44	SOD FERTILIZATION	94	COMPLETES TIMESHEETS
45	SOD MAINTENANCE	95	RECOMMENDS PROSPECTIVE EMPLOYEES
46	LOW VOLTAGE LIGHT DESIGN	96	TEAM LEADER
47	LOW VOLTAGE LIGHT INSTALL	97	RESPECTS COMPANY PROPERTY
48	LOW VOLTAGE LIGHT TROUBLESHOOTING	98	RESPECTS CUSTOMERS PROPERTY
49	PAVER IDENTIFICATION	99	THINK SAFETY FIRST
50	PAVER BORDER INSTALLATION	100	DRAW PLANS AND SPECS