

HEAD COACH JIM GROBE

2004 Wake Forest Football



Virginia '75 • Fourth Year at WFU

After just three seasons at Wake Forest, head coach Jim Grobe has certainly elevated the level of excitement and expectation surrounding Demon Deacon football.

Grobe began his WFU tenure in impressive fashion, orchestrating one of the greatest turn-arounds in Wake Forest football history. While laying the foundation for future gridiron success, he led his first Deacon squad to a bowl-eligible 6-5 record after WFU went 2-9 the previous season. In his second campaign, he guided the Deacs to a postseason victory over Oregon in the Seattle Bowl.

In what many termed a rebuilding year, Grobe got the 2003 edition of Deacon football off to an exciting 2-0 start, with a road win at Boston College and a home victory over 11th-ranked NC State, his first win over a ranked opponent at WFU. That led to another career first for Grobe, as the Deacs themselves earned a national ranking the following week.

Grobe reached another milestone in the 2003 season, recording his 50th career victory with a 42-13 win at Duke on Oct. 18.

Grobe owns an 18-18 record after two years at Wake Forest, 51-51-1 in nine overall seasons as a head coach. Before Grobe arrived at WFU, the Deacons went a combined 26-63 in the eight previous seasons.

Grobe inherited a young Wake Forest team that went 2-9 in 2000 and guided it to a 6-5 record in 2001. The Deacons won road games at East Carolina, Duke, Virginia and North Carolina en route to posting WFU's second winning season since 1992.

The win over Virginia, Grobe's alma mater, was Wake Forest's first over the Cavaliers since 1983. The 32-31 win at North Carolina came after the Deacons trailed the Tar Heels 24-0 at

halftime.

A win over Northern Illinois in the 2001 season finale secured the winning season and made Wake Forest eligible for a bowl berth. Grobe became just the eighth rookie head coach to produce a winning season in his first year.

All five losses in 2001 came to bowl-bound teams. And in three of those losses - versus Maryland, NC State and Clemson - Wake Forest had the ball with good field position and with a chance to go ahead or even the score late in the game.

The 2001 Deacon team averaged 221.6 yards rushing per game - an increase of over 70 yards per game from the previous season. The Deacons led the ACC in rushing, edging out BCS-bound Maryland for first place, in addition to averaging 401.6 yards of total offense per game.

In 2002, Grobe and his staff once again guided the Deacons to a bowl-eligible record (6-6), and were rewarded with a berth in the Seattle Bowl. Impressive road wins over Purdue and Georgia Tech, in addition to a 31-0 shutout of rival North Carolina, highlighted the 2002 regular season campaign. The year was capped off with an impressive 38-17 victory over Oregon in Seattle to give WFU its second straight winning season for the first time since the 1987-88 seasons.

Once again, Wake Forest led the ACC in rushing (241.2 ypg) and also averaged a league-high 408.1 yards of total offense per game in 2002. It marked the first time WFU led the ACC in total offense since 1979.

This past season, Grobe's Deacs led the ACC in rushing for the third straight year, averaging 203.2 yards on the ground. Three players earned first-team All-ACC honors, the most for WFU since 1992.

Grobe is just the second coach in Wake Forest history to lead the Deacons to a bowl appearance in his second season at the helm. John Mackovic guided WFU to the 1979 Tangerine Bowl in his second year with the program.

Grobe, 52, has gained a national reputation as a builder of programs.

He came to Wake Forest after turning a struggling Ohio University program into a contender for the Mid-

American Conference championship.

In the 10 seasons before Grobe left his assistant's position at the Air Force Academy to become Ohio University's head coach, the Bobcats won 17 games. In the six years under Grobe, they won 33 and finished with winning records in the Mid-American Conference five straight seasons.

Grobe coached at Ohio for six seasons, from 1995 through 2000. After taking over the reigns of a program that went 0-11 and was ranked last among Division I-A programs in 1994, Grobe led the Bobcats to a cumulative six-year record of 33-33-1.

The Bobcats were 2-8-1 in 1995, 6-6 in 1996, 8-3 in 1997, 5-6 in 1998, 5-6 in 1999 and 7-4 in 2000. Grobe was named the MAC Coach of the Year in 1996 and was a candidate for *The Sporting News* Division I-A Coach of the Year in 1997.

In 2000, Grobe's final season with the Bobcats, Ohio posted impressive victories over bowl teams Minnesota (23-17) and Marshall (38-28) and closed the season by winning five of its last six games. Statistically, the Bobcats ranked in the top 30 nationally in eight different team categories. Ohio ranked second



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nationally in 2000 in rushing offense (323.0 ypg), 18th in fewest turnovers lost (18), 20th in scoring defense (18.9 ppg), 25th in total offense (418.1 ypg) and 30th in scoring offense (31.18 ppg). The Bobcats also ranked high nationally in two special teams categories - fourth in net punting (39.7 ypp) and 29th in punt returns (11.95 ypr). Grobe's team produced the best fourth-down conversion numbers (8-of-12) in the MAC.

Grobe could have happily stayed at Ohio for several more years. However, the opportunity to "jump start" another program and coach in the Atlantic Coast Conference enticed him to make the move to Winston-Salem.

"Quite honestly, it's time for a new challenge," said Grobe at his hiring. "We'll see if we can get another program jump-started."

"We see nothing but good things happening for our program," Wake Forest director of athletics Ron Wellman said at Grobe's hiring. "Jim Grobe is a good fit for Wake Forest University in what he believes about the academic process and the importance of education and graduating his players."

A 1975 University of Virginia graduate, Grobe gained valuable experience as an assistant to Fisher DeBerry at the Air Force Academy prior to going to Ohio. He served as linebackers coach from 1984 to 1994, during which the Falcons produced a record of 84-50 and appeared in seven bowl games.

"I was fortunate to play for and coach with some outstanding people," Grobe said. "Everything I know I learned from someone

else. Qualities like hard work, loyalty, discipline, and toughness are things we take pride in at Wake Forest.

"At the same time, it's important to enjoy the game. I don't think any team or staff has more fun playing or coaching than our guys."

Grobe also worked previously as an assistant coach at Marshall (1979-83) for head coach Sonny Randle and Emory & Henry (1978) for head coach Jerry Kirk. He began his coaching career at his alma mater, Virginia, in 1975 after talking head coach Sonny Randle into hiring him as a graduate assistant.

One year later, he was head coach at Liberty High School in Bedford, Va. from 1976-77.

As a player at Virginia in 1973 under coach Don Lawrence and 1974 under Randle, Grobe played middle guard (1973) and linebacker (1974). He was a two-year starter for the Cavaliers and was named Academic All-ACC.

Before enrolling at Virginia, Grobe played under coach Hank Norton for two seasons at Ferrum (VA) Junior College, where he played linebacker on the undefeated Coastal Conference championship team. Grobe earned the Catlin Citizenship Award and the Big Green Award. In the fall of 2002, Grobe was inducted into the Ferrum College Hall of Fame.

"I don't know if there's anybody who loves the game more than I do," Grobe said. "I'd rather be playing still. The players don't get it, but I tell them that all the time. I'm just a big kid who can't play anymore."

Grobe was born on Feb. 17, 1952. A native



The Jim Grobe File

Born

Feb. 17, 1952 in Huntington, WV

Family

Wife - Holly

Sons - Matt (daughter-in-law Melanie), Ben
Grandchildren - Mackenzie, Cameron

Education

University of Virginia

1978 - M.Ed. in Guidance and Counseling
1975 - B.S. in Education

Ferrum Junior College

1972 - Associate of Science

Playing History

University of Virginia, 1973-74

Middle guard (1973), Linebacker (1974); two-year starter; Academic All-ACC selection

Ferrum Junior College, 1971-72

Linebacker (1971-72); undefeated Coastal Conference Championship team; Catlin Citizenship Award; Big Green Award

As A Head Coach

Year	School	Overall	Conf.	Bowl
2003	WFU	5-7	3-5	
2002	WFU	7-6	3-5	Seattle (W)
2001	WFU	6-5	3-5	
2000	Ohio	7-4	5-3	
1999	Ohio	5-6	5-3	
1998	Ohio	5-6	5-3	
1997	Ohio	8-3	6-2	
1996	Ohio	6-6	5-3	
1995	Ohio	2-8-1	1-6-1	
Totals		51-51-1	36-35-1	

As An Assistant Coach

Year	School	Overall	Conf.	Bowl
1994	Air Force	8-4	6-2	
1993	Air Force	4-8	1-7	
1992	Air Force	7-5	4-4	Liberty (L)
1991	Air Force	10-3	6-2	Liberty (W)
1990	Air Force	7-5	3-4	Liberty (W)
1989	Air Force	8-4-1	5-1-1	Liberty (L)
1988	Air Force	5-7	3-6	
1987	Air Force	9-4	6-2	Freedom (L)
1986	Air Force	6-5	6-2	
1985	Air Force	12-1	7-1	Bluebonnet (W)
1984	Air Force	8-4	4-3	Independence (W)
1983	Marshall	4-7	3-4	
1982	Marshall	3-8	1-6	
1981	Marshall	2-9	1-5	
1980	Marshall	2-8-1	0-5-1	
1979	Marshall	1-10	0-6	
1978	Emory & Henry	2-7	2-2	

Coaching Honors

1996 Mid-American Conference Coach of the Year

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of Huntington, West Va., Grobe earned his undergraduate degree (B.S.) in education from Virginia in 1975 and earned a Master's degree in guidance and counseling from UVa in 1978.

Grobe and his wife, Holly, have two sons, Matt and Ben. Matt is a 1995 Marshall University graduate who currently works as the head golf professional at Rhodes Ranch Golf Club in Las Vegas. He and his wife, Melanie, have a daughter, Mackenzie, and a son, Cameron. Ben graduated

from Ohio University in 2002 with a degree in health care administration. He currently resides in Charlotte and works for Jefferson-Pilot Financial.

Upon his arrival at Wake Forest, Grobe wasted no time in assembling his staff. He brought eight assistant coaches with him from Ohio University, seven of whom enter their fourth season at WFU this fall as well. Those seven include Keith Henry, cornerbacks; Dean Hood, defensive coordinator/safeties; Steed Lobotzke, offensive coordinator/offensive line; Ray McCartney, recruiting coordinator/defensive line; Billy Mitchell, assistant head coach/running backs/kickers; Jeff Mullen, quarterbacks; and Kevin Sherman, receivers. The eighth coach, Troy Calhoun, was WFU's offensive coordinator for two seasons before taking an NFL position in 2003. The only Ohio assistant who did not accompany Grobe to Winston-Salem was Brian Knorr, who was promoted to head coach of the Bobcats.

"The main advantage is that we were able to get right to work," Grobe said. "We didn't have to get to know each other, and we were able to use that time to get to know the players."

The ninth spot at Wake Forest was filled by Brad Lambert, who joined the Deacon staff as inside linebackers coach after a stint at the University of Georgia. After Calhoun's departure, Grobe brought back Tom Elrod, a former Deacon quarterback who served as a graduate assistant during Grobe's first season in 2001, to coach the fullbacks and tight ends.

"That not only says something for him that he brought everybody, it also says something for him that we all wanted to come," defensive coordinator Dean Hood said. "There's a lot of guys on our staff now who have been offered jobs over the years. A lot of guys. And we have stayed with Coach Grobe."

"It's not just quality of life, though that's important. It's the fact that you believe in the man. You believe in what he stands for."

As the Grobe era at Wake Forest began over three years ago, the head coach gave Deacon faithful something to look forward to in the seasons to come.

"I think we're going to have some fun," he said. "I think we're going to be very exciting to watch."

Words that have proven true, week in and week out.

Jim Grobe Year-By-Year

1995 (Ohio) Record: 2-8-1

at Iowa State	L	21-36
Illinois State	W	14-6
Kent	T	28-28
at Eastern Michigan	L	20-31
at North Carolina	L	0-62
Western Michigan	L	17-34
at Akron	W	29-23
Ball State	L	3-6
at Bowling Green	L	7-33
Miami (Ohio)	L	2-30
at Toledo	L	20-31

1996 (Ohio) Record: 6-6

Akron	W	44-14
at Hawaii	W	21-10
at Army	L	20-37
at Northwestern	L	7-28
Eastern Michigan	W	7-0
at Ball State	L	27-30
at Kent	W	24-15
Bowling Green	W	38-0
at Western Michigan	W	38-0
at Miami (Ohio)	L	8-24
at East Carolina	L	45-55
Toledo	L	23-34

1997 (Ohio) Record: 8-3

Kent	W	31-7
at Maryland	W	21-14
at Kansas State	L	20-23
Buffalo	W	50-0
Western Michigan	W	31-7
at Eastern Michigan	W	47-7
Bowling Green	W	24-0
at Akron	W	21-17
at Northern Illinois	W	35-30
Miami (Ohio)	L	21-45
at Marshall	L	0-27

1998 (Ohio) Record: 5-6

at NC State	L	31-34
at Wisconsin	L	0-45
East Carolina	L	14-21
at Western Michigan	W	37-35
at Bowling Green	L	7-35
Marshall	L	23-30
Akron	W	28-14
at Miami (Ohio)	L	21-35
Eastern Michigan	W	49-21
Northern Illinois	W	28-12
at Kent	W	31-21

1999 (Ohio) Record: 5-6

at Minnesota	L	7-33
Northern Iowa	L	21-36
at Ohio State	L	16-40
Buffalo	W	45-6
Kent	W	31-3
at Akron	L	28-41
at Eastern Michigan	L	26-27
Bowling Green	W	17-14
at Ball State	W	37-25
Miami (Ohio)	W	40-28
at Marshall	L	3-34

2000 (Ohio) Record: 7-4

at Iowa State	L	15-25
at Minnesota	W	23-17
Tennessee Tech	W	52-14
Akron	L	20-23
at Western Michigan	L	10-23
Buffalo	W	42-20
at Kent State	W	44-7
Central Michigan	W	52-3
at Miami (Ohio)	L	24-27
at Bowling Green	W	23-21
Marshall	W	38-28

2001 (WFU) Record: 6-5, 3-5 ACC

at East Carolina	W	21-19
Appalachian State	W	20-10
Maryland	L	20-27
at Florida State	L	24-48
NC State	L	14-17
at Duke	W	42-35
Clemson	L	14-21
at Virginia	W	34-30
at North Carolina	W	32-31
Georgia Tech	L	33-38
Northern Illinois	W	38-35

2002 (WFU) Record: 7-6, 3-5 ACC

at Northern Illinois	L-ot	42-41
East Carolina	W	27-22
at NC State	L	32-13
at Purdue	W	24-21
Virginia	L	38-34
at Georgia Tech	W	24-21
Duke	W	36-10
at Clemson	L	31-23
North Carolina	W	31-0
Florida State	L	34-21
Navy	W	30-27
at Maryland	L	32-14
vs. Oregon (Seattle Bowl)	W	38-17

2003 (WFU) Record: 5-7, 3-5 ACC

at Boston College	W	32-28
NC State	W	38-24
Purdue	L	16-10
East Carolina	W	34-16
at Virginia	L	27-24
Georgia Tech	L	24-7
at Duke	W	42-13
at Florida State	L	48-24
Clemson	W	45-17
at North Carolina	L	42-34
Connecticut	L	51-17
Maryland	L	41-28

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Billy Mitchell

Assistant Head Coach/Running Backs/Kickers
East Carolina '72 • Fourth Year at WFU

Veteran football coach Billy Mitchell enters his 23rd year in the profession and will start his 19th season alongside Jim Grobe this fall.



After working together for nine years at Air Force and six more at Ohio University, Grobe brought the veteran aide with him to Winston-Salem in 2000 to serve as assistant head coach, running backs coach and kickers coach for the Demon Deacons.

In the three years since Mitchell's arrival, Wake Forest has posted three of the top five rushing seasons in the school history, with 2,438 rushing yards in 2001, 3,135 in 2002 and 2,439 last season. Wake Forest also broke the school record for rushing touchdowns in his first two seasons, with 33 such scores during the 2002 campaign.

At WFU, Mitchell guided the final two years of Tarence Williams' career, as the Deacon back rushed for over 1,000 yards in 2001 and ranked fifth in the ACC in 2002 after overcoming a foot injury. Williams earned honorable mention honors in 2002 after being tabbed second-team all-conference in 2001.

Current Deacon Chris Barclay had a stellar rookie season (2002) under Mitchell's tutelage, breaking the WFU freshman record for rushing average (4.9 ypc) while scoring nine touchdowns. Last season, Barclay led the ACC in rushing (1,192 yards) and ranked second in touchdowns scored (12) en route to earning second-team All-ACC honors.

Mitchell also oversees the WFU kicking game, guiding the steady improvement of returning starters Matt Wisnosky and punter Ryan Plackemeier. As a sophomore in 2003, Plackemeier was named first-team All-ACC after averaging a school-record 45.6 yards per punt.

During Mitchell's tenure at Ohio, the Bobcats posted the top five rushing seasons in school history. The program's success in its ground game was capped by a school-record 3,553 total rushing yards in 2000 and a rushing average which ranked second nationally (323.0 yards per game). Mitchell guided the career of Ohio tailback Steveland Hookfin, who was a three-time All-Mid-American Conference selection, earning first-team honors in 1998 when he finished 10th in the nation in rushing (119.5 ypg).

Mitchell also coached Ohio University punter Dave Zastudil to numerous awards, including Freshman All-America honors, 1999 MAC Special Teams Player of the Year and two appearances on the All-MAC first team (1999, 2000). Zastudil finished seventh in the nation

in 2000 with an average of 44.34 yards per punt. A fourth-round NFL draft pick, Zastudil has punted for the Baltimore Ravens the last two seasons.

Prior to arriving at Ohio, Mitchell spent a second stint as an assistant at the Air Force Academy for nine years (1986-94). He had also held the position of assistant coach at the Academy from 1979-1983. He served in various capacities at the Academy, coaching running backs, defensive line, special teams, kickers and the junior varsity squad.

During his tenure with the Falcons, Mitchell coached in seven bowl games. He also was the academic liaison to the dean and the military liaison to the commandant.

Mitchell lettered three seasons at wing back and defensive back for East Carolina and was named the team's Most Valuable Player in 1971. He also earned four letters as a member of the Pirates' track team.

Mitchell earned a bachelor's degree in health and physical education from East Carolina in 1972 and a master's degree in management and supervision, personnel management, from Central Michigan in 1978.

Mitchell and his wife, Nellie, have two sons, Brienne and Wrienne, and a daughter, Tarienue.

Dean Hood

Defensive Coordinator/Defensive Backs
Ohio Wesleyan '86 • Fourth Year at WFU

Dean Hood enters his fourth season at Wake Forest as the Deacons' defensive coordinator. After coaching the safeties the last two seasons, Hood will oversee the entire defensive backfield in 2004, a position he also held in 2001, his first season at WFU.



This fall, Hood returns all but one starter from a youthful secondary unit, including All-ACC first-teamer and 2003 team MVP Eric King at cornerback.

Wake Forest has led the ACC and ranked among the top 20 nationally in turnover margin in each of the last two years. Deacon defenders have intercepted 13 passes in each of the three seasons since Hood's arrival.

Under Hood's tutelage last season, free safety Josh Gattis earned ACC All-Freshman team honors from *The Sporting News*.

In 2002, Hood guided the Deacon defense to high national rankings in fumbles recovered (2nd) and turnovers gained (14th).

Hood came to Winston-Salem from Ohio University, where he served as the Bobcats' defensive backs coach for two years.

In Hood's first season in Athens, Ohio defenders grabbed 17 interceptions, the most in over a decade. In 2000, the Ohio defense

was one of only five units in Division I-A that did not allow more than 30 points in a game throughout the entire season, as the Bobcats ranked 20th nationally in scoring defense (18.9 ppg).

Hood joined Ohio's staff in 1999 after spending five seasons as an assistant football coach at Eastern Kentucky University. He served his final two seasons there as the Colonels' defensive coordinator and secondary coach, after spending the first three years as the secondary coach. Under his direction, Eastern Kentucky's defense was ranked nationally in scoring defense in each of his five seasons. The Colonels captured two Ohio Valley Conference championships along with a pair of second-place finishes in the OVC during Hood's tenure.

Before his stint at Eastern Kentucky, Hood coached four seasons at Glenville (WV) State College, the last three of which he served as defensive coordinator and assistant head coach. In 1993, Glenville finished 10-3 and advanced to the NAIA Division-I Championship Game. Also in that season, Hood's defense led the nation in scoring defense (9.2 ppg), passing defense (118.0 ypg) and total defense (223.0 ypg).

Hood spent a year at Colgate University in 1989, serving as the junior varsity defensive coordinator, special teams coordinator and assistant varsity secondary coach. Hood entered the collegiate coaching ranks as an assistant at Fairmont (WV) State College, where he worked with the defensive backs during the 1987 and 1988 seasons. The 1988 team won the WVIAC championship and led the nation with 31 interceptions.

Hood was a three-time All-North Coast Athletic Conference selection during his playing days at Ohio Wesleyan University. He was also named first-team All-America as a defensive back during his senior year and served as team captain his final two seasons. He was inducted into the OWU Athletic Hall of Fame in October, 2001.

Hood graduated from Ohio Wesleyan in 1986 with a degree in biology. He went on to earn a master's in physical education from West Virginia University in 1989.

Hood is married to the former Crystal Ramsey of Richmond, Ky. The couple has two children -- son, Ralph Trey (3), and daughter, Jada (1).

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Steed Lobotzke

Offensive Coordinator/Offensive Line

Air Force '92 • Fourth Year at WFU

Steed Lobotzke enters his fourth season at Wake Forest and second year as the Deacons' offensive coordinator.



Lobotzke came to WFU along with head coach Jim Grobe after serving under Grobe the previous four years at Ohio University.

Lobotzke, who will also coach the offensive line, was named coordinator in February of 2003 following the departure of Troy Calhoun.

"I felt that when Troy left, any of our coaches could have coordinated the offense," Grobe said at his hiring. "But 'Lobo' has been so heavily involved in the implementation of the system I just felt he was a natural. He may have been the primary force in developing our running game the last two seasons. I think he's a natural to take over."

A Wake Forest offensive guard has been named first-team All-ACC in each of the last three seasons following Lobotzke's arrival. In his first season in Winston-Salem, he guided the senior campaign of Michael Collins, WFU's first offensive first-team All-ACC pick since 1992. Collins spent time with the Baltimore Ravens and in Amsterdam with NFL Europe.

In 2002, another player under Lobotzke's tutelage, Blake Henry, became the second straight WFU offensive lineman to earn first-team All-ACC honors. This past season, Tyson Clabo was named to the All-ACC team and also tabbed a second-team All-America by CollegeSportsReport.com.

The WFU offensive line has been instrumental in helping the Deacons lead the ACC and rank among the top 20 nationally in rushing the last three seasons. The line has also ranked first or second in the league in fewest sacks given up during that same span.

Wake Forest's rushing totals in 2001, '02 and '03 all rank among the top five season rushing totals in school history. The Deacs' 4,257 yards of total offense in 2003 -- Lobotzke's first year as coordinator -- is the school's fourth-best single-season total.

During Lobotzke's four seasons with Ohio, the offensive line paved the way for four of the top five rushing seasons in school history. The 2000 squad finished the year ranked second nationally in rushing offense (323.0 yards per game), leading the Mid-American Conference in rushing for the fifth straight year, and shattering the school record with 3,553 total rushing yards.

Ohio's national ranking in rushing offense in 2000 marked the fourth straight year the Bobcats finished among the top 10 in Division I-A.

Like several other members of the Wake Forest coaching staff, Lobotzke's ties with head coach Jim Grobe go back to their days at the Air Force Academy. The northern California native attended the Academy and lettered on the football team from 1990-91, playing on the offensive line. As a player, Lobotzke helped lead Air Force to three Liberty Bowl appearances. He earned second-team All-Western Athletic Conference honors as a junior and was named to the first-team as a senior before being invited to play in the East-West Shrine Football Classic in Palo Alto, Calif.

After graduating from the Academy in 1992 with a degree in economics, Lobotzke began his coaching career at his alma mater. He served as a graduate assistant in the 1992 and 1993 seasons, helping lead the team to another Liberty Bowl berth in 1992.

After serving on active military duty, Lobotzke joined the Ohio staff in February 1997.

Lobotzke and his wife, Kristin, were married March 9, 2002. The couple's first child, daughter Capri, was born in this past fall.

Tom Elrod

Fullbacks/Tight Ends

Wake Forest '97 • Second Year at WFU

Former Demon Deacon football player and graduate assistant Tom Elrod returned to his alma mater in February 2003, as an assistant coach. Now in his second year in that position, Elrod oversees the tight ends, fullbacks and punt team.



"It was an easy decision to bring back Tom Elrod," head coach Jim Grobe said of his hiring. "He's a Wake Forest graduate, he served as a graduate assistant here and had a very successful year coaching the offensive line at Wofford (in 2002). Being a WFU grad, he's very loyal and very excited to be back. Not only will he help us on the field but I also think he'll be an excellent recruiter. He loves Wake Forest."

Elrod returned to WFU after spending one season as the offensive line coach at Wofford College. There he helped guide the Terriers to a 9-3 record and second-place finish in the Southern Conference. The Wofford offense ranked second nationally in Division I-AA in rushing (342.2 yards per game), and four offensive linemen earned all-conference honors under Elrod's tutelage.

Prior to his stint at Wofford, Elrod spent three seasons as a graduate assistant for the Demon Deacons (1999-2001) while earning his MBA from the Babcock Graduate School of Management. His primary area of concentration as a GA was with the offense, particularly

the fullbacks and tight ends. He also worked with the defensive scout team as it prepared the starting offensive unit for upcoming opponents.

Elrod was a part of Wake Forest's 1999 Aloha Bowl championship team and played a valuable role in the transition of the coaching staff prior to the 2001 season.

A dean's list student in communications during his undergraduate days, Elrod spent two years as a business analyst with NationsBank in Charlotte before returning to Wake Forest in 1999.

Elrod, a native of Winter Park, Fla., joined the Deacon football team as a walk-on quarterback in the 1993 season. He earned a spot on the roster without the benefit of a scholarship, and eventually earned a varsity letter in the 1996 season. During his playing days, Elrod gained the highest respect of the coaching staff and teammates with his hard work and assistance in game preparations each week.

Keith Henry

Defensive Ends

Catawba '89 • Fourth Year at WFU

North Carolina native Keith Henry returned to his home state in December, 2000, to become an assistant coach at Wake Forest. A graduate of Catawba College, Henry brings a wealth of playing and coaching experience to his position at WFU.



Now entering his fourth season with the Demon Deacons, Henry takes on a new assignment -- coaching the defensive ends. Henry coached the cornerbacks the previous two seasons after guiding the outside linebackers in 2001.

Wake Forest's starting cornerbacks in 2002, Eric King and Daryl Shaw, were responsible for 10 of the Deacons' 33 opponent takeaways, including three interceptions apiece. In 2003, King earned first-team All-ACC honors and was voted WFU's team MVP. Deacon cornerbacks accounted for six of the team's 13 interceptions last season, led by King's three picks.

Prior to coming to WFU, Henry spent six seasons working with Jim Grobe at Ohio University, where he served as outside linebackers coach for four seasons (1997-2000) and receivers coach for two years (1995-96). During his stint in Athens, he guided several Bobcat players to postseason honors, as linebacker Matt Weikert earned second team All-Mid-American Conference recognition in 2000 after leading Ohio in tackles for loss (16) and sacks. In 1998, Rahim Slaise was a first-team All-MAC selection and Leigh Barbour earned second-team honors. The previous season, Andre Jackson was a second-team All-MAC honoree under Henry's tutelage.

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Prior to Ohio, Henry worked for three years at nearby North Carolina A&T in Greensboro, coaching linebackers, receivers and defensive backs for the Aggie football team in addition to serving as head coach of the baseball squad. In his first year as baseball coach, North Carolina A&T won the Mid-Eastern Athletic Conference tournament, and Henry was named the league's Coach of the Year.

Henry spent the 1991 campaign as the defensive backs coach at Charleston Southern University, after serving one year as a graduate assistant at Gardner-Webb University in Boiling Springs, N.C.

Henry entered the coaching ranks on the high school level, coaching the defensive backs at Bandys (NC) High School during the 1989 season.

Henry also played professional football for two seasons in the Arena Football League, spending the 1990 season with the Albany Firebirds and the 1991 season with the Charlotte Rage.

Henry enjoyed a stellar collegiate career as a free safety at Catawba, earning All-America honors three-times and making four appearances on the All-South Atlantic Conference team. He tied the school record with 20 interceptions and set a Catawba mark with 398 total tackles.

In April of 2000, Catawba inducted Henry into its Football Hall of Fame. That honor was followed by his induction into the South Atlantic Conference Hall of Fame in March, 2001.

Henry graduated from Catawba in 1989 with a bachelor's degree in physical education and a minor in sociology. He went on to earn a master's degree in physical education administration from North Carolina A&T in 1995.

Henry and his wife, Nicole, have three children -- Kirstie, K.J. and Maya Ordee.

Brad Lambert

Linebackers

Kansas State '87 • Fourth Year at WFU

While the rest of the newly-hired football staff moved south from Athens, Ohio to Wake Forest in 2001, Brad Lambert headed north from Athens, Ga., to accept the position of coaching the Deacon linebackers. Lambert, now entering his fourth season at WFU, served as an assistant coach at the University of Georgia for the previous five seasons.

After guiding the inside linebackers during his first season with the Demon Deacons, Lambert is now in his third year of overseeing the entire linebacking corps.

Wake Forest's starting inside linebackers in 2001, Marquis Hopkins and Kellen Brantley,



finished the season as the team's top two tacklers. Brantley also tallied a team-high three interceptions.

In 2002, sophomore middle linebacker Brad White led the squad with 94 stops while forcing three fumbles. White spent one season at Georgia before joining his position coach, Lambert, at Wake Forest.

Last year, White was the squad's third-leading tackler with 78 stops, while Brantley, a senior, posted a team-high four sacks to go with nine tackles for loss and 65 total stops.

Lambert held a variety of roles within Georgia's defensive system over his five seasons with the Bulldogs. In 2000, he coached the secondary after working with the linebackers, special teams and defensive ends in previous seasons.

Lambert guided cornerback Tim Wansley to All-Southeastern Conference honors after he led the league in interceptions and became just the second player in Georgia history to return two interceptions for touchdowns in the same season. In fact, the Bulldog defense broke a school record for interceptions for touchdowns in 2000. In 1999, Lambert coached two All-SEC linebackers - Kendrell Bell and Orantes Grant.

The Bulldogs went to four straight postseason bowl games - winning all four - during Lambert's stint at Georgia.

Prior to his tenure at Georgia, Lambert coached five seasons at Marshall. In 1994, Lambert helped guide a defensive unit that led the conference and ranked 10th nationally in pass efficiency defense. In 1991, Lambert facilitated the moving of Roger Johnson, a running back, to free safety where he went on to become 1991 Southern Conference Defensive Freshman of the Year and later earned All-American status in 1993 and 1994. Under Lambert, MU defensive backs returned seven interceptions for touchdowns, twice for 100 yards.

Lambert began his coaching career as a graduate assistant coach at the University of Oklahoma from 1987-89. A 1987 graduate of Kansas State University, Lambert played four seasons for the Wildcats, earning academic All-Big Eight honors three times. He was a second team All-Big Eight selection in 1984.

Lambert, a native of Hoxie, Kan., is married to the former Angie Townson of Charleston, W. Va. They have two children - daughter, Lucy, and son, Layne.

Ray McCartney

Recruiting Coordinator/Defensive Tackles

Guilford '80 • Fourth Year at WFU

After spending six seasons with head coach Jim Grobe at Ohio University, Ray McCartney is now in his fourth season as Wake Forest's recruiting coordinator and will coach the defen-

sive tackles this season after spending the last three years with the entire defensive line.

In 2001, two of McCartney's three starting defensive linemen were named to the All-ACC team - senior defensive end Nate Bolling and junior defensive end Calvin Pace.

In 2002, Pace broke the Wake Forest career tackles for loss record and was named a first-team All-America, WFU's first such honoree in 10 seasons. He was also named the ACC Defensive Player of the Year by *The Sporting News* in addition to earning all-conference honors for the second straight year.

The Deacons' starting nose tackle, Montique Sharpe, also earned honorable mention all-conference honors in 2002. Both Pace and Sharpe participated in post-season all-star games.

With all three defensive line starters graduating off the 2002 Seattle Bowl champion squad, McCartney met the challenge of building a new line this past season. Junior Jerome Nichols emerged as an up-and-coming all-star candidate in 2003, leading Wake Forest in tackles for loss (11). He was also the only ACC player to intercept both of the league's top Heisman candidates -- NC State's Philip Rivers and Virginia's Matt Schaub.

Of the four graduates McCartney has coached since coming to Wake Forest, three are currently in the National Football League. Pace was a first-round draft selection (18th overall pick) of Arizona; Sharpe was drafted by Kansas City; and Bolling has spent time with the Baltimore Ravens and in NFL Europe.

McCartney is well-known for his tireless recruiting efforts. Evidence of his work has already been realized, as McCartney has spearheaded the staff's recruiting efforts in the last four signing classes. Wake Forest inked 18 prep standouts this past February, including top in-state products Jeremy Thompson from Charlotte and Brandon Drumgoole out of Greensboro. In 2003, he helped sign Ohio's Mr. Football, Ben Mauk, and local product Matt Brim, who helped lead Carver High School to the 2002 state championship. Included in WFU's 2002 highly-regarded signing class was *Parade* All-American Bryan Andrews out of Lima, Ohio, WFU's first such honoree since 1984.

In addition to serving as Ohio's recruiting coordinator for six seasons, McCartney coached the outside linebackers for two years and the defensive line his final four seasons in Athens.

McCartney came to Ohio with extensive Mid-American Conference experience, having previously coached at two other MAC universities: Ball State (1989-94) and Bowling Green



COACHING STAFF

2004 Wake Forest Football



(1985).

At Ball State, McCartney helped guide the Cardinals to two MAC championships, and to Raisin Bowl and Las Vegas Silver Bowl appearances. At BSU, he served in numerous coaching positions during his tenure. At various times he was recruiting coordinator, outside linebackers coach and director of football operations. At Bowling Green, McCartney helped guide the 1985 Falcons to an undefeated season (11-0), the MAC championship title and a berth in the California Raisin Bowl.

McCartney also coached at Wittenberg (OH) University for three seasons, serving in various capacities including defensive line coach, defensive coordinator and recruiting coordinator. He helped the Tigers win the Ohio Athletic Conference crown in 1988 and advance to the second round of the Division III national playoffs. McCartney entered the coaching ranks as a graduate assistant at North Carolina in 1984.

McCartney received a master's degree from UNC in 1985 and a bachelor's degree in physical education and social studies in 1980 from Guilford College. He lettered at inside linebacker at Guilford.

McCartney is a native of Pelham Manor, N.Y. He is married to the former Wendy Torres. She has a son, Spencer Van Fleet.

Jeff Mullen Quarterbacks

Wittenberg '90 • Fourth Year at WFU

Jeff Mullen returns in 2004 to guide the Demon Deacon quarterbacks. He is in his second season overseeing the QBs after helping develop the Wake Forest exterior line into one of the ACC's best during his first two years in Winston-Salem.



Following a successful nine seasons at Ohio University, Mullen, like most of the current Deacon coaching staff, followed head coach Jim Grobe to Winston-Salem in December 2000.

In 2001 and '02, Mullen guided the careers of Deacon tackles Tim Bennett, a 2002 Academic All-District selection, and Mark Moroz, who earned honorable mention All-ACC honors. Mullen also oversaw the successful careers of tight end Ray Thomas and fullback Ovie Mughelli, both of whom have moved on to the professional level. Mughelli scored a team-best 12 touchdowns in 2002 - the most by a Deacon rusher in over 30 years - and was selected in the fourth round of the NFL draft by Baltimore. Thomas initially signed a free-agent contract with Buffalo and is now with the Hamilton Tiger-Cats of the Canadian Football League.

Last season, Mullen oversaw the develop-

ment of a young starting quarterback, sophomore Cory Randolph. In just two seasons (one as a starter), Randolph already ranks 15th all-time at WFU in career passing yards (2,106) and fourth in career completion percentage (57.1 percent). His 2003 completion percentage of 58.5 also ranks as the seventh-best season mark at WFU.

Mullen has also garnered a well-deserved reputation as a good recruiter. Over the last three seasons, he's helped the Deacons sign some notable recruits from his home state of Ohio, including 2001 *Parade* All-America Bryan Andrews (who attended Lima High School, Mullen's alma mater) and Ben Mauk, the state's 2002 Mr. Football who set national passing records as a quarterback.

Mullen joined Grobe's Ohio University staff as fullbacks coach in December 1994, before moving to tight ends and offensive tackles coach in 1996.

He began his stint in Ohio in 1992 as a graduate assistant for the Bobcat offense. After two seasons in that capacity, he spent the 1994 season as the program's video coordinator and administrative assistant. Mullen became an assistant coach upon Grobe's arrival in December 1994.

Prior to going to Ohio, Mullen served as a defensive graduate assistant for the University of Hawaii in 1991. Before that, he began his coaching career at Hamilton Township High School in 1990. Over the course of his career, Mullen has coached quarterbacks, wide receivers, tight ends, the offensive line and the defensive secondary.

As a defensive back at Wittenberg (OH) University, Mullen was a three-year starter, four-year letterwinner and a 1989 UPI All-America selection.

A native of Lima, Ohio, Mullen received his bachelor's degree in sociology from Wittenberg University in 1990 and a master's degree in athletic administration from Ohio University in 1993.

Mullen and his wife Andrea have three children - son Nate, daughter, Rami and daughter, Margaret.

Kevin Sherman Receivers

Ferrum '92 • Fourth Year at WFU

Now entering his fourth season as Wake Forest wide receivers' coach is Kevin Sherman.

Sherman returned to the state where he began his coaching career, North Carolina, to become an assistant coach at WFU after working four years as an assistant coach at Ohio. Sherman was one of eight Ohio assistant coaches who accompanied head coach



Jim Grobe to Winston-Salem in December, 2000.

In addition to his current duties, Sherman also began play a bigger role in the implementation of WFU's overall passing game beginning with the 2003 season.

In his first two years in Winston-Salem, Sherman guided the career of wide receiver Fabian Davis, who earned second-team All-ACC honors in 2002 and led the team in receiving yards (575).

In 2001, Sherman coached wide receiver John Stone, another All-ACC performer. He also directed Jason Anderson, whose 472 receiving yards that season are the most ever by a Deacon freshman.

As he was in 2003, Anderson remains the focal point of a young receiving corps that Sherman will oversee this fall. The senior has 12 of the team's 16 passing touchdowns over the last two seasons, and has already etched his name into the WFU record book. He currently ranks first all-time in career average per reception (18.5 ypc), sixth in receiving touchdowns (14), seventh in 100-yard receiving games (4) and ninth in receiving yards (1,758). He enters the 2004 campaign with 95 career catches and could become the 17th player in Wake Forest history to record 100 receptions.

At Ohio, Sherman was responsible for the split end and Z-back positions, which saw increasing action in the Bobcats Pro-I offense. Sherman helped guide the career of Z-back Raynald Ray, who compiled 925 receiving yards during his career. Ray's 466 receiving yards in 1999 were the most by a Bobcat in seven seasons. As a group, the 1999 receiving corps grabbed more receptions (72) than any group since 1994, while the 2000 unit totaled the highest number of receiving yards (1,046) in seven years.

Prior to his stint at Ohio University, Sherman coached at Virginia Military Institute (VMI). In his four seasons with the Keydets, he coached in several capacities under three different head coaches. Beginning as the running backs coach, he later became the quarterbacks and receivers coach and coordinator for the passing game.

A 1992 graduate of Ferrum (VA) College, Sherman served as captain of the Panther football team and was chosen as the team's Most Valuable Player as a senior in 1990. During the 1991 season, he served as a student assistant football coach before becoming an assistant football coach at Methodist (NC) College in 1992.

A native of Radford, Va., Sherman is married to the former Jennifer Williams. The couple has two children, a son, James, and a daughter, Nioka.