Sorority members: **1865**  
Fraternity members: **1129**  
Total Fraternity and Sorority members: **2994**  
Total Undergraduate Vanderbilt Students: **6835**  
Percentage Undergraduate Affiliated with a Fraternity or Sorority: **43%**  
Percentage of Undergraduate Males Affiliated with a Fraternity: **32%**  
Percentage of Undergraduate Females Affiliated with a Sorority: **54%**
The Office of Greek Life created a Success Plan prior to the start of the 2013-2014 academic year to outline goals and aspirations for the fraternity and sorority community. In this report you will see highlights and programs from each of the seven focus areas from our Success Plan. The community had many accomplishments to celebrate, as well as opportunities for improvement in the coming year.

**New Staff Members**

This year brought three new staff members to the Office of Greek Life at Vanderbilt. We hired two new Coordinators of Greek Life, James Crawford and Anthony Williams, along with welcoming a first year graduate assistant Sam Lamere. Anthony and James joined us after completing their Master’s degrees in graduate school at Clemson University and the University of South Carolina, respectively, and Sam joined us after spending time with Teach for America and is now a graduate student in the Higher Education and Administration program at Peabody College.

Our other graduate student, Curt Johnston, graduated this year and will be working for the non-profit group RTI International as an education analyst. While we are very sad to see him go we are also excited for the great opportunities that await him at his next endeavor! We look forward to our new graduate assistant, Sara Muren, who will be starting her master’s degree in the upcoming fall 2014 semester in the Higher Education and Administration program at Peabody College.

**Focus Area 1: Positive Impact on the Vanderbilt Community**

**Program Spotlight: Lights on the Lawn**

In the fall of 2013, the IFC Executive Board and IFC Presidents voted to adopt the Mary Parrish Center for Victims of Domestic and Sexual Violence as its community philanthropy. Through their successful planning, they executed the Lights on the Lawn concert for a second year on Alumni Lawn. The event raised over $49,000 to assist with shelter and living expenses for the center’s residents.
**FOCUS AREA 1: POSITIVE IMPACT ON THE VANDERBILT COMMUNITY (CONT'D)**

**STANDARDS COMPLETED**
A grand total of 30 of our Chapters completed 24 or more of our 26 Standards in the 2013-2014 academic year!

**TOTAL COMMUNITY SERVICE HOURS**
45,572

**TOTAL PHILANTHROPIC DOLLARS RAISED:**
$578,936

34% of students found responsible for a violation of University policy were members of a Greek organization, which is less than the percentage of students who are Greek (43%).

99.9% of Greek members that started at VU in 2012 returned for their second year in 2013 compared to 97% overall.

Cumulative GPA of Greek members at the end of Spring 2014 was 3.42 where as the cumulative GPA of Non-participants Spring 2014 was 3.38**

**Data from VIRG and non-participant data excludes GPAs less than 2.5 from both categories due to membership requirements for Greek participation.**
Focus Area 2: Comprehensive Membership Development

The Office of Greek Life, through advising, coaching, and programming, takes on a significant role in membership development. In addition, individual chapters provide numerous opportunities for membership development throughout the year. During the 2013-2014 academic year, 152 Greek members participated in national organization leadership development programs, representing all 30 reporting chapters. This significant commitment at both the local and national level is tremendously beneficial to our students.

The results listed below are from the EBI Assessment on the Intended Learning Outcomes of the Fraternity and Sorority experience at Vanderbilt.

(1 = strongly disagree to 7= strongly agree)

Q1. As a result my membership in my fraternity or sorority, I demonstrate personal responsibility and respectful behavior.

Q2. As a result of my membership in my fraternity or sorority, I have made life-long friendships based on shared values.

Q3. As a result of my membership in my fraternity or sorority, I have developed the leadership skills necessary to establish meaningful relationships and promote positive change.

Q4. As a result of my membership in my fraternity or sorority, I have developed skills to work with others with differing perspectives and experiences.
Q5. As a result of my membership in my fraternity or sorority, I understand the importance of scholarship and practice academic responsibility.

Q6. As a result of my membership in my fraternity or sorority, I demonstrate philanthropic commitment to the local and/or global community.

Q7. As a result of my membership in my fraternity or sorority, I appreciate and engage in service to the community.

Q8. As a result of my membership in my fraternity or sorority, I demonstrate genuine care and concern for others and keep them safe.

Q9. As a result of my membership in my fraternity or sorority, I have learned to effectively communicate my ideas.

Q10. As a result of my membership in my fraternity or sorority, I have become more self-aware by examining and clarifying my values.

Q11. As a result of my membership in my fraternity or sorority, I have cultivated life skills to be a successful and healthy adult.
Focus Area 3: Respect and Honesty

Student Advising/Coaching Model

The Office of Greek Life adopted a new model for working with students in our community. Within this model, staff members served as coaches for each organization and worked specifically with chapter presidents, advisors, International office staffs, and other chapter officers to provide support for the chapters and their members. This model was set in place to ensure that staff could have more contact with the chapters in our community. Staff members helped chapters evaluate their organization and set goals for the future. Staff members were also there to celebrate in their successes while helping hold them accountable in their times of disappointment. The Office of Greek Life achieved our intended outcomes by holding biweekly meetings with chapter presidents, meeting with specific officers as needed, attending chapter meetings and events, and having an understanding of university, council-specific and organizational policies/regulations.

Within this model we also implemented a coaching curriculum to help guide our conversations with students. Relationships, respect, honesty, responsibility, member engagement, academics, access, and community were all topics addressed in this curriculum through probing questions, resources, and quotes. As a staff, the goal was that everyone would hear a similar message each month. While we will continue in a similar model, we will tweak the curriculum in a way that better supports our students.
We were a partner in the Student Leader Survey administered by the Office of Student Leadership Development. The results of that survey tell us the following:

- **67% of chapter presidents** identify the staff in the Office of Greek Life as a resource for a values based fraternity/sorority experience.

- **53% of chapter executive board officers** identify the staff in the Office of Greek Life as an advocate for a values based fraternity/sorority experience.

- **92% of governing council executive board officers** identify the staff in the Office of Greek Life as a resource for a values based fraternity/sorority experience.

- **80% of chapter presidents** identify the staff in the Office of Greek Life as an advocate for a values based fraternity/sorority experience.
FOCUS AREA 4: COMMUNITY STAKEHOLDERS

Thirty-seven events with faculty members were sponsored by Greek chapters during the 2013-2014 academic year including faculty receptions, educational programs led by faculty members and scholarship banquets recognizing faculty members and students. 28/30 reporting chapters sponsored at least one event that involved faculty.

Program Spotlight: All We Do is Step and Stroll?!?!

This interactive and engaging presentation ultimately answered the question: “What is a Black Greek-Letter Organization?” Over 200 students from Vanderbilt, Middle Tennessee State University, Tennessee State University, and Belmont College attended this community wide event. Participants left with answers to questions about National Pan-Hellenic Council (NPHC) organizations as Attorney Rasheed Cromwell discussed their historic origins and purpose, explored their current relevancy, and revealed the influence that African traditions and the mass media has on BGLOs.

Program Spotlight: Courtney Martin

The Panhellenic Council worked alongside the Margaret Cuninggim Women’s Center to bring award-winning author, Courtney Martin to campus for the 2014 Cuninggim Lecture. Her talk, “Perfect Girls: A Generation of Young Women Were Told We Could Do Anything and Somehow Heard that We had to be Everything,” was attended by more than 350 sorority women exploring how young women have come to dangerously define success as “effortless perfection.” Drawing on her critically-acclaimed book, “Perfect Girls, Starving Daughters: How the Quest for Perfection is Harming Young Women”, she spoke frankly about how disordered eating, food and fitness obsession and anxiety disorders have become normalized among today’s young women. The message resonated with those in attendance and the Panhellenic Council intends to host a follow up program as a part of Women’s Week in September 2014.
Focus Area 5: Accessibility and Affordability

During the 2013-2014 academic year, Panhellenic distributed 33 dues scholarships and IFC distributed 20 dues scholarships for a total of 53 scholarships of $23,200. Considering the financial requirements of joining an organization through membership dues, the Office of Greek Life, the governing councils, and Vanderbilt Student Government intend to continue pursuing the development of scholarships/grants for students who may not be able to afford the financial aspect of being a member of our community.

Panhellenic Recruitment Changes

This year, members of the Panhellenic community addressed the growing need to reevaluate the way the recruitment process is executed. In February, the Panhellenic executive board hosted “Reimagine Recruitment,” a workshop intended to assess the positive and negative aspects of our current recruitment bylaws and activities. Presidents, recruitment chairs, new members, prominent sophomore and junior members and chapter advisors participated in small and large group discussions regarding the recruitment process, including new opportunities for interaction during the fall semester and the actual formal recruitment process in January.

The Panhellenic Executive Board drafted numerous changes to the recruitment bylaws and Code of Ethics based on specific comments from the Panhellenic women in attendance at the workshop and a series of follow up meetings with specific chapter officers. Notable changes include removing the special considerations given to those “long standing” relationships between sorority women and potential new members who knew each prior to attending VU and the restrictions on meetings and communication between sorority women and first year students. Rather than placing restrictions, the Panhellenic community felt that the formation of genuine relationships and a more authentic recruitment process should be encouraged to benefit the potential new members. Overall, the Panhellenic community sought to make every first year student, regardless of their interest in joining the Greek community, feel welcome at Vanderbilt and to help their transition by creating opportunities to form sincere relationships with upperclassman.

Interfraternity Council Recruitment Changes

In the fall of 2013, the IFC Executive Board and IFC Presidents voted to extend the timeframe where first year students are not permitted to attend fraternity events where alcohol is present from the initial two week period after first year move-in to four weeks after move-in. The purpose of the initiative was to decrease the emphasis on alcohol in the recruitment process, allowing potential new members to be engaged in alcohol free activities for their initial interactions with fraternity men.
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<th>Philanthropy Dollars Raised</th>
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*Some organizations did not have information to provide at time of building report, therefore there may be some blanks.*
Increasing the willingness to intervene when behaviors threaten the safety of members or guests of fraternity and sorority members was a major initiative this year. Bystander intervention training was included in the curriculum for the Greek Leaders Retreat and Alcohol & Social Responsibility Training, in addition to a Greek specific Green Dot Training that included more than 40 Greek student leaders.

**Student Leader Survey Results**  
*(concerning this focus area)*

- **93%** of chapter presidents indicated that their leadership experience has increased their willingness to intervene when behaviors threaten the health and safety of members or guests
- **100%** of governing council executive board officers indicated that their leadership experience has increased their willingness to intervene when behaviors threaten the health and safety of members or guests
- **92%** of chapter executive board officers indicated that their leadership experience has increased their willingness to intervene when behaviors threaten the health and safety of members or guests

**Program Spotlight: Alcohol & Social Responsibility Training**

The Office of Greek Life staff continued to provide Alcohol & Social Responsibility Training (ASRT) sessions for new members joining the Fraternity and Sorority community. With the help of our outstanding Greek Fellows (a group comprised of campus partners including graduate students and professional staff members) we were able to educate over 650 new members on alcohol responsibility, civility, and bystander intervention training. This year’s curriculum included bystander prevention techniques in order to reinforce our “Community of Care” model.
**Focus Area 6: Risk Management and Member/Guest Safety (cont’d)**

**Alcohol & Social Responsibility Survey Results**

“I can successfully intervene in a situation that may be harmful to myself and others”

95% moderately or strongly agree

“I would respect someone who intervened in a potentially harmful situation”

100% moderately or strongly agree

“How likely are you to intervene in the following types of potentially harmful situations?”

| Mental or physical abuse (hazing) | Eating disorders |
| 78% strongly or moderately agree | 80% strongly or moderately agree |

| Excessive alcohol consumption | Depression |
| 89% strongly or moderately agree | 82% strongly or moderately agree |

| Inappropriate sexual advances | Relationship abuse |
| 93% strongly or moderately agree | 87% strongly or moderately agree |

**Program Spotlight: NPHC Intake Seminars**

During this academic year, interested students were provided 6 specific opportunities to learn about NPHC organizations during our Intake Seminars. These programs brought together a total of 57 students who were engaged in a conversation about the history of the NPHC and its member organizations. Students learned the appropriate ways to express interest in an NPHC organization as well as the next steps in order to prepare for the application or membership intake process. University policies and Tennessee state laws about hazing were also discussed to make students aware of the penalties and risks associated with hazing.
Focus Area 7: Alumni Engagement

Members are encouraged to continue their involvement with their fraternity/sorority and Vanderbilt University upon graduation. Statistics indicate that Greek students remain more heavily involved compared to non-participants.

$17.8 million dollars donated to Vanderbilt University by Greek alumni in 2013-2014 academic year.

60% of all Undergraduate alumni donors in 2013-2014 were Greek alumni.

83% of Greek seniors participated in the Senior Class Fund, compared to 72% overall class participation.

50 alumni events were hosted by the 30 reporting chapters.
MOST OUTSTANDING CHAPTER ADVISOR
Ivan Aronin, Alpha Epsilon Pi
Sherry Luttrell, Kappa Delta

DENE DONALD MEMORIAL HOUSE DIRECTOR AWARD
Claudia Garcia, Alpha Delta Pi

OUTSTANDING FACULTY RELATIONS PROGRAM
Kappa Kappa Gamma

OUTSTANDING PHILANTHROPY PROJECT
Sigam Chi
Chi Omega
Delta Sigma Theta

OUTSTANDING INTELLECTUAL DEVELOPMENT
Chi Omega
Delta Tau Delta

OUTSTANDING EDUCATIONAL PROGRAM
Sigma Chi
Zeta Phi Beta
Delta Delta Delta

OUTSTANDING COMMUNITY SERVANT
Ryan Mckenney, Delta Tau Delta
Laura Siliman, Alpha Omicron Pi

OUTSTANDING COMMUNITY SERVICE PROJECT
Zeta Phi Beta
Alpha Delta Pi

MOST OUTSTANDING FACULTY MEMBER
Dr. Sam Girgus

OUTSTANDING TRi-COUNCIL CIRCLE
The Barracudas: Alpha Omicron Pi & Phi Beta Sigma

MOST IMPROVED CHAPTER
Phi Kappa Psi
Alpha Kappa Alpha
Delta Delta Delta

MOST OUTSTANDING NEW MEMBER
Sherry Chen, Alpha Chi Omega
Graham Husband, Delta Tau Delta

GREEK MAN OF THE YEAR & GREEK WOMAN OF THE YEAR
Tyler Stanley, Sigma Nu
Dorothy Buckner, Zeta Tau Alpha

CHAPTER OF THE YEAR
Alpha Delta Pi
Delta Sigma Theta
Delta Tau Delta

MOST OUTSTANDING ALUMNI/ALUMNAAE RELATIONS
Zeta Phi Beta
Kappa Kappa Gamma
Phi Gamma Delta

OUTSTANDING COLLABORATIVE PROGRAM
Sigma Lambda Gamma