I am happy to present the 2018 Vanderbilt MBA employment report for the graduating class of 2018 and the internship class of 2019. Over 150 employers hired the internship class of 2019 and the graduating class of 2018. Three months after May graduation, 92% of the Class of 2018 seeking full-time MBA employment received an offer, and 90% accepted an offer. For the seventh year in a row, 100% of the first-year MBAs seeking a summer internship received and accepted an offer.

In other highlights from the past year, the average base salary for MBA graduates is $111,168 and the median base salary is $110,000. The average signing/starting bonus is $26,415, with a median signing bonus of $25,000, extending the trend of rising post-MBA compensation. Our MBA graduates continue to accept employment across a range of industries. The industries with the largest graduate acceptance rates include consulting (25%), health care (21%), financial services (13%) and technology (13%). By job function, our graduates are beginning their post-MBA career paths in consulting (29%), finance (22%), marketing (18%), general management (14%), operations management (6%) and human resources (5%). Approximately half of our 2018 graduates accepted jobs in the Southeast United States, and the remainder took positions throughout the rest of the United States and two percent went outside the U.S.

The MBA Class of 2019 was fully employed in 10- to 12-week internships over the summer term. They spent their summer working in 95 different companies across multiple industries. The top industries for internships were financial services (20%), health care (17%), technology (17%) and consulting (11%). 98% of the Class of 2019 completed internships across the United States, while 2% spent the summer abroad.

We are very grateful to work with a fantastic group of recruiting partners who provide a wide range of opportunities for our students. We cannot thank the dedicated Owen alumni enough for their continued support of our current students and their willingness to maintain recruiting relations with their employers. Our alumni also provide guidance and mentorship to the current student body to engage with them to explore potential post-MBA career paths. We look forward to continuing these wonderful relationships.

Sincerely,

Emily Anderson
Director, Career Management Center
Vanderbilt University
Owen Graduate School of Management
### Class of 2018 Full-Time Employment Statistics

#### Salary Data

*Salary report is based upon usable salary information for 92% of those graduates who accepted a job.

**77% of graduates reporting base salary also reported receiving a signing bonus.

<table>
<thead>
<tr>
<th>Total Class</th>
<th>Average</th>
<th>Median</th>
<th>Low</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Salary*</td>
<td>$113,188</td>
<td>$114,000</td>
<td>$48,000</td>
<td>$155,000</td>
</tr>
<tr>
<td>U.S. Citizen/Permanent Resident</td>
<td>$103,087</td>
<td>$105,000</td>
<td>$40,000</td>
<td>$142,000</td>
</tr>
<tr>
<td>Foreign National</td>
<td>$111,168</td>
<td>$110,000</td>
<td>$40,000</td>
<td>$155,000</td>
</tr>
<tr>
<td>Signing Bonus**</td>
<td>$24,520</td>
<td>$20,000</td>
<td>$1,000</td>
<td>$90,000</td>
</tr>
<tr>
<td>U.S. Citizen/Permanent Resident</td>
<td>$36,429</td>
<td>$27,500</td>
<td>$10,000</td>
<td>$100,000</td>
</tr>
<tr>
<td>Foreign National</td>
<td>$26,415</td>
<td>$25,000</td>
<td>$1,000</td>
<td>$100,000</td>
</tr>
</tbody>
</table>

#### Job Function: Percent

<table>
<thead>
<tr>
<th>Job Function</th>
<th>Percent</th>
<th>Average</th>
<th>Median</th>
<th>Low</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting</td>
<td>29</td>
<td>$125,545</td>
<td>$135,000</td>
<td>$63,000</td>
<td>$155,000</td>
</tr>
<tr>
<td>Corporate Finance</td>
<td>10</td>
<td>$101,638</td>
<td>$105,000</td>
<td>$80,000</td>
<td>$118,000</td>
</tr>
<tr>
<td>Investment Banking/Cap Markets</td>
<td>5</td>
<td>$124,167</td>
<td>$125,000</td>
<td>$120,000</td>
<td>$125,000</td>
</tr>
<tr>
<td>Investments/Private Wealth</td>
<td>4</td>
<td>$100,000</td>
<td>$105,000</td>
<td>$50,000</td>
<td>$125,000</td>
</tr>
<tr>
<td>General Management</td>
<td>2</td>
<td>$112,333</td>
<td>$105,000</td>
<td>$102,000</td>
<td>$130,000</td>
</tr>
<tr>
<td>Marketing</td>
<td>10</td>
<td>$115,000</td>
<td>$115,000</td>
<td>$72,000</td>
<td>$142,000</td>
</tr>
<tr>
<td>Operations Management</td>
<td>4</td>
<td>$60,500</td>
<td>$52,500</td>
<td>$48,000</td>
<td>$85,000</td>
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<tr>
<td>General Services</td>
<td>9</td>
<td>$110,889</td>
<td>$110,000</td>
<td>$75,000</td>
<td>$135,000</td>
</tr>
<tr>
<td>Leadership Development Program</td>
<td>5</td>
<td>$115,000</td>
<td>$115,000</td>
<td>$105,000</td>
<td>$130,000</td>
</tr>
<tr>
<td>Human Resources</td>
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<td>$106,250</td>
<td>$106,500</td>
<td>$95,000</td>
<td>$115,000</td>
</tr>
<tr>
<td>Marketing - Other</td>
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<td>$108,857</td>
<td>$104,000</td>
<td>$88,000</td>
<td>$130,000</td>
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<tr>
<td>Other</td>
<td>6</td>
<td>$96,000</td>
<td>$90,000</td>
<td>$75,000</td>
<td>$140,000</td>
</tr>
</tbody>
</table>

#### Timing of Offers & Acceptances

**By Graduation**

<table>
<thead>
<tr>
<th>Job Offers</th>
<th>#</th>
<th>%</th>
<th>After Graduation</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S. Citizen/Perm Resident</td>
<td>89</td>
<td>85%</td>
<td>101</td>
</tr>
<tr>
<td>Foreign National</td>
<td>21</td>
<td>62%</td>
<td>27</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>110</strong></td>
<td><strong>79</strong>%</td>
<td><strong>128</strong></td>
</tr>
</tbody>
</table>

**By Three Months**

<table>
<thead>
<tr>
<th>Job Acceptances</th>
<th>#</th>
<th>%</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S. Citizen/Perm Resident</td>
<td>85</td>
<td>81%</td>
<td>100</td>
<td>95%</td>
</tr>
<tr>
<td>Foreign National</td>
<td>19</td>
<td>56%</td>
<td>25</td>
<td>74%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>104</strong></td>
<td><strong>75</strong>%</td>
<td><strong>125</strong></td>
<td><strong>90</strong>%</td>
</tr>
</tbody>
</table>

### Top Hiring Companies:

- **Number of Graduates Hired**
  - Amazon: 7
  - Deloitte: 7
  - EY: 4
  - Accenture: 3
  - Genentech: 3
  - KPMG: 3
  - Nissan USA: 3
  - North Highland: 3

### Source of Accepted Offers

#### School-Facilitated Activities

- Internship—(Originally Through School-facilitated Activity): 37%
- On-campus Interviews: 16%
- Job Posting/Résumé Drop: 9%
- School Network (Alumni/Faculty/Class Referrals and Class Speakers, Projects): 9%
- Activities Supported by the CMC (Job Fairs, Treks, Interview Events): 7%
- **Total**: 78%

#### Graduate-Facilitated Activities

- Personal Network—(Family and Friends): 18%
- Other Student-initiated Activities: 3%
- Internet Job Posting: 1%
- **Total**: 22%

### Class of 2018 Employment by Job Function

### Class of 2018 Employment by Industry

- Consulting: 29%
- Finance: 22%
- Marketing: 18%
- General Mgmt.: 14%
- Operations Mgmt.: 6%
- Other: 6%
- Human Resources: 5%

### Salary Data

- **Base Salary**
  - U.S. Citizen/Perm Resident: $113,188
  - Foreign National: $103,087
- **Total**: $111,168

- **Signing Bonus**
  - U.S. Citizen/Perm Resident: $24,520
  - Foreign National: $36,429
- **Total**: $26,415

### Class of 2018 Employment by Job Function

- Consulting: 29%
- Finance: 22%
- Marketing: 18%
- General Mgmt.: 14%
- Operations Mgmt.: 6%
- Other: 6%
- Human Resources: 5%

### Class of 2018 Employment by Industry

- Consulting: 25%
- Health Care: 21%
- Financial Services: 13%
- Technology: 13%
- Other: 7%
- Consumer Products: 6%
- Manufacturing: 5%
- Media/Entertainment/Lodging: 3%
- Real Estate: 3%
- Retail: 2%
- Petroleum/Energy: 2%
### Salary Data

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percent</th>
<th>Average</th>
<th>Median</th>
<th>Low</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting</td>
<td>25</td>
<td>$128,414</td>
<td>$135,000</td>
<td>$63,000</td>
<td>$155,000</td>
</tr>
<tr>
<td>Consumer Products</td>
<td>6</td>
<td>$104,143</td>
<td>$105,000</td>
<td>$90,000</td>
<td>$125,000</td>
</tr>
<tr>
<td>Financial Services</td>
<td>13</td>
<td>$108,813</td>
<td>$115,000</td>
<td>$40,000</td>
<td>$125,000</td>
</tr>
<tr>
<td>Health Care</td>
<td>21</td>
<td>$112,313</td>
<td>$112,000</td>
<td>$90,000</td>
<td>$140,000</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>5</td>
<td>$102,133</td>
<td>$105,000</td>
<td>$88,000</td>
<td>$105,800</td>
</tr>
<tr>
<td>Media/Entertainment/Lodging</td>
<td>3</td>
<td>$61,375</td>
<td>$58,750</td>
<td>$48,000</td>
<td>$80,000</td>
</tr>
<tr>
<td>Petroleum/Energy</td>
<td>2</td>
<td>$88,333</td>
<td>$85,000</td>
<td>$75,000</td>
<td>$105,000</td>
</tr>
<tr>
<td>Retail</td>
<td>2</td>
<td>$94,000</td>
<td>$95,000</td>
<td>$72,000</td>
<td>$115,000</td>
</tr>
<tr>
<td>Real Estate</td>
<td>3</td>
<td>$100,000</td>
<td>$100,000</td>
<td>$95,000</td>
<td>$105,000</td>
</tr>
<tr>
<td>Technology</td>
<td>13</td>
<td>$114,300</td>
<td>$118,000</td>
<td>$52,000</td>
<td>$142,000</td>
</tr>
<tr>
<td>Other</td>
<td>7</td>
<td>$95,000</td>
<td>$90,000</td>
<td>$75,000</td>
<td>$110,000</td>
</tr>
</tbody>
</table>

### North American Geographic Region Percent Average Median Low High

<table>
<thead>
<tr>
<th>Region</th>
<th>Percent</th>
<th>Average</th>
<th>Median</th>
<th>Low</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mid-Atlantic (PA, MD, VA, WV, DE, DC)</td>
<td>3</td>
<td>$130,000</td>
<td>$140,000</td>
<td>$105,000</td>
<td>$145,000</td>
</tr>
<tr>
<td>Midwest (WI, MO, KS, IA, MN, NE, MI, OH, IN, ND, SD, IL)</td>
<td>7</td>
<td>$120,556</td>
<td>$120,000</td>
<td>$95,000</td>
<td>$150,000</td>
</tr>
<tr>
<td>Northeast (ME, VT, NY, NH, CT, MA, NJ, RI)</td>
<td>13</td>
<td>$109,000</td>
<td>$106,000</td>
<td>$90,000</td>
<td>$135,000</td>
</tr>
<tr>
<td>South (NC, SC, KY, TN, GA, FL, AL, AR, LA, MS)</td>
<td>52</td>
<td>$108,066</td>
<td>$108,750</td>
<td>$40,000</td>
<td>$152,000</td>
</tr>
<tr>
<td>Southwest (CO, AZ, TX, OK, NM)</td>
<td>7</td>
<td>$114,000</td>
<td>$110,000</td>
<td>$48,000</td>
<td>$155,000</td>
</tr>
<tr>
<td>West (CA, HI, WA, OR, AK, MT, ID, UT, NV, WY)</td>
<td>18</td>
<td>$115,262</td>
<td>$115,000</td>
<td>$80,000</td>
<td>$145,000</td>
</tr>
<tr>
<td>Nashville Metro</td>
<td>24</td>
<td>$100,129</td>
<td>$102,000</td>
<td>$40,000</td>
<td>$140,000</td>
</tr>
</tbody>
</table>

### Undergraduate Major Percent Average Median Low High

<table>
<thead>
<tr>
<th>Major</th>
<th>Percent</th>
<th>Average</th>
<th>Median</th>
<th>Low</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business</td>
<td>46</td>
<td>$108,764</td>
<td>$105,000</td>
<td>$40,000</td>
<td>$155,000</td>
</tr>
<tr>
<td>Technical</td>
<td>17</td>
<td>$111,113</td>
<td>$107,900</td>
<td>$63,000</td>
<td>$142,000</td>
</tr>
<tr>
<td>Other</td>
<td>37</td>
<td>$114,193</td>
<td>$115,000</td>
<td>$48,000</td>
<td>$147,000</td>
</tr>
</tbody>
</table>

### Professional Experience Percent Average Median Low High

<table>
<thead>
<tr>
<th>Experience</th>
<th>Percent</th>
<th>Average</th>
<th>Median</th>
<th>Low</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>One year or less</td>
<td>1</td>
<td>Insufficient Data</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>More than one year, up to three years</td>
<td>22</td>
<td>$107,143</td>
<td>$108,000</td>
<td>$48,000</td>
<td>$150,000</td>
</tr>
<tr>
<td>More than three years, up to five years</td>
<td>38</td>
<td>$108,519</td>
<td>$105,000</td>
<td>$40,000</td>
<td>$152,000</td>
</tr>
<tr>
<td>More than five years</td>
<td>39</td>
<td>$116,144</td>
<td>$120,000</td>
<td>$52,500</td>
<td>$155,000</td>
</tr>
</tbody>
</table>

### Class of 2018 Profile

#### Upon Enrollment
- Class Size: 176
- Minorities (% of U.S. Citizens): 20%
- International Students: 29%
- Female: 31%
- Based on class as of July 2016

#### Post-Graduation
- # of Graduates: 172
- # of Graduates Seeking Employment: 139
- Received Offer Within 90 Days: 92%
- Accepted Employment Within 90 Days: 90%
- % of Graduates Not Seeking Employment: 27
- % of Graduates Not Seeking Employment: 16%
- Company Sponsored/Family Business: 8%
- Continuing Education: 3%
- Postponing Job Search: 1%
- Starting New Business: 4%
- % of Graduates Reporting Information on Employment: 97%
- # of Graduates NOT Reporting Information on Employment: 6

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Visit our website for useful recruiting tools
- View and order MBA résumé books
- Post MBA internships or full-time positions
- Post executive jobs (a free service)

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### Geographic Placement

#### Top Metro Areas:
- Number of Graduates Hired
  - Nashville: 34
  - Atlanta: 16
  - San Francisco: 11
  - New York: 9
  - Boston: 6
  - Chicago: 6
  - Dallas-Ft. Worth: 5
  - Seattle: 5

#### World Regions:
- Percent of Graduates Hired
  - North America: 98%
  - Asia: 2%
# Internship Salary Data

Mean Monthly Salary: $6,976  
Median Monthly Salary: $7,000  
Monthly Salary Range: $667-$11,657

### Monthly Salary Data

<table>
<thead>
<tr>
<th>Job Function</th>
<th>Percent</th>
<th>Mean Salary</th>
<th>Median Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting</td>
<td>16</td>
<td>$7,995</td>
<td>$8,500</td>
<td>$2,600</td>
<td>$11,657</td>
</tr>
<tr>
<td>Finance/Accounting</td>
<td>32</td>
<td>$7,056</td>
<td>$7,000</td>
<td>$2,500</td>
<td>$10,500</td>
</tr>
<tr>
<td>General Management</td>
<td>8</td>
<td>$6,429</td>
<td>$6,325</td>
<td>$2,200</td>
<td>$9,000</td>
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<tr>
<td>Human Resources</td>
<td>5</td>
<td>$7,347</td>
<td>$7,842</td>
<td>$3,120</td>
<td>$9,167</td>
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<tr>
<td>Marketing</td>
<td>25</td>
<td>$6,669</td>
<td>$6,933</td>
<td>$667</td>
<td>$9,525</td>
</tr>
<tr>
<td>Operations</td>
<td>7</td>
<td>$7,701</td>
<td>$8,500</td>
<td>$3,467</td>
<td>$10,500</td>
</tr>
<tr>
<td>Other</td>
<td>7</td>
<td>$4,948</td>
<td>$4,333</td>
<td>$2,400</td>
<td>$8,667</td>
</tr>
</tbody>
</table>

### Industry Data

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percent</th>
<th>Mean Salary</th>
<th>Median Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting</td>
<td>11</td>
<td>$9,147</td>
<td>$10,500</td>
<td>$2,690</td>
<td>$11,657</td>
</tr>
<tr>
<td>Consumer Products</td>
<td>7</td>
<td>$7,012</td>
<td>$6,933</td>
<td>$6,400</td>
<td>$8,750</td>
</tr>
<tr>
<td>Financial Services</td>
<td>20</td>
<td>$7,780</td>
<td>$8,750</td>
<td>$2,500</td>
<td>$10,500</td>
</tr>
<tr>
<td>Health Care/Biotechnology</td>
<td>17</td>
<td>$5,726</td>
<td>$6,500</td>
<td>$2,167</td>
<td>$8,667</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>9</td>
<td>$6,602</td>
<td>$6,083</td>
<td>$4,000</td>
<td>$9,500</td>
</tr>
<tr>
<td>Other</td>
<td>4</td>
<td>$6,067</td>
<td>$6,217</td>
<td>$4,333</td>
<td>$7,500</td>
</tr>
<tr>
<td>Petroleum/Energy</td>
<td>2</td>
<td>$7,905</td>
<td>$8,358</td>
<td>$7,000</td>
<td>$8,358</td>
</tr>
<tr>
<td>Real Estate</td>
<td>6</td>
<td>$4,715</td>
<td>$4,767</td>
<td>$2,400</td>
<td>$8,667</td>
</tr>
<tr>
<td>Retail</td>
<td>3</td>
<td>$7,292</td>
<td>$7,292</td>
<td>$7,000</td>
<td>$7,583</td>
</tr>
<tr>
<td>Technology</td>
<td>17</td>
<td>$6,678</td>
<td>$7,053</td>
<td>$667</td>
<td>$9,285</td>
</tr>
<tr>
<td>Transportation/Logistics</td>
<td>3</td>
<td>$7,678</td>
<td>$7,615</td>
<td>$6,673</td>
<td>$8,250</td>
</tr>
</tbody>
</table>

### Geographic Region Data

<table>
<thead>
<tr>
<th>Geographic Region</th>
<th>Percent</th>
<th>Mean Salary</th>
<th>Median Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>International</td>
<td>2</td>
<td>Insufficient Data</td>
<td>Insufficient Data</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mid-Atlantic</td>
<td>1</td>
<td>Insufficient Data</td>
<td>Insufficient Data</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Midwest</td>
<td>12</td>
<td>$7,687</td>
<td>$7,385</td>
<td>$6,100</td>
<td>$10,417</td>
</tr>
<tr>
<td>Northeast</td>
<td>17</td>
<td>$8,220</td>
<td>$8,708</td>
<td>$2,600</td>
<td>$11,250</td>
</tr>
<tr>
<td>South</td>
<td>48</td>
<td>$6,127</td>
<td>$6,067</td>
<td>$667</td>
<td>$11,657</td>
</tr>
<tr>
<td>Southwest</td>
<td>9</td>
<td>$7,424</td>
<td>$7,600</td>
<td>$4,507</td>
<td>$11,250</td>
</tr>
<tr>
<td>West</td>
<td>11</td>
<td>$7,425</td>
<td>$8,500</td>
<td>$3,120</td>
<td>$9,285</td>
</tr>
<tr>
<td>Greater Nashville</td>
<td>26</td>
<td>$4,688</td>
<td>$4,767</td>
<td>$667</td>
<td>$8,500</td>
</tr>
</tbody>
</table>

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## Class of 2019 Profile

- **Total Students:** 168 (100%)
- **Students Not Reporting Data:** 2 (1%)
- **Students Not Seeking an Internship:** 16 (10%)
- **Students Seeking an Internship:** 150 (89%)
- **Students Accepting an Internship:** 150 (100%)

## Source of Internships

### School-Facilitated Activities

- Scheduled On-campus Interviews: 40%
- Activities Supported by the CMC: 18%
- School Job Postings/Résumé Books: 11%
- School Network/Resources: 10%
- Other School-facilitated Sources: 4%
- **Total:** 83%

### Student-Facilitated Activities

- Personal Network—(Family and Friends): 10%
- Online Job Postings: 4%
- Other Student-initiated Activities: 3%
- **Total:** 17%
- **Total:** 100%

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## Vanderbilt MBA Profile

Vanderbilt MBA graduates have made a significant impact as leaders in Amazon customer fulfillment operations. The blend of analytical skillsets, technical knowledge and ability to engage with people has created many success stories from these graduates.

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**Chris Bateman**

Director of Air Hub Operations at Amazon Prime Air
Employers Hiring Members of the Classes of 2018 and 2019

AbbVie
Acadia Healthcare
Accenture
Aegis Sciences Corporation*
Alliant Consulting
Allstate
Amazon
American Airlines*
Amgen
Asana
Asurion, LLC
AT&T
Bain & Company
Bank of America Merrill Lynch*
Bayer
The Boston Consulting Group
Boyle Investment Company
Brown Brothers Harriman & Co.
Cardinal Health
CBRE
CenturyLink*
China Fortune Financial*
Cigna*
Cisco Systems, Inc.
Citibank*
Clarus
Comcast
Converse
Costa Del Mar
Covenant Capital Group
CTBC Bank*
DaVita
Dell*
Deloitte*
DigiCert
Dilts + Partners*
Discover
Doe-Anderson
E. & J. Gallo Winery
Eastman Chemical Company
Eaton Corporation
ECG Management Consultants
Emerson*
EY
Eugenias Advisory Group, LLC*
Experian Health
ExxonMobil
Fidelity Investments
FINTOP Capital
FlyreVu*
Ford Motor Company
Fortress Investment, LLC
Freeman Webb
Gartner
Genetech
GEP*
Goldman Sachs
Harperth Capital, LLC
Hased Health
HCA
Healthcare Realty Trust
Holladay Properties
Horizon Pharma
Houlihan Lokey
HP Inc.
Humana
IBM
Ideation Holdings, LLC
Infosys
International Paper
Johnson & Johnson
Johnson & Johnson Vision
Kellogg’s
Kings Point Capital Management, LLC*
KPMB Consulting
Kroll
Live Nation
Lowe’s
Lumere
M&T Bank
Marriott International
Mars Petcare
Mastercard
Martel, Inc.*
McKesson Corporation*
Medidata Solutions
Medtronic
Merck
Meritor, Inc.*
Micron Technology, Inc.*
Microsoft*
Mobile Mentor
Monroe Carell Jr. Children’s Hospital at Vanderbilt*
Narus Health
Nasdaq
Nashville Capital Network
Navigant*
Nestlé USA
Newport Academy
NextEra Energy Resources
Nissan USA*
North Highland
Optum
Palo Alto Networks*
Piper Jaffray
Pitney Bowes*
PwC
Procter & Gamble
Project Return
Psychiatric Medical Care*
PYA
Raymond James
RBC Capital Markets
Real Estate Acquisitions
Regions Financial Corporation*
RentPath*
Reynolds American
RootNote
Royal Bank of Canada
Sanofi
Silicon Ranch Corporation
Smile Direct Club
SnapWorx
Social Enterprise Alliance*
St. Paul Senior Living*
Stache
Stanley Black & Decker, Inc.*
Start Me Up
SunTrust Robinson Humphrey
Surgery Partners
Syneos Health*
Takeda
Thermo Fisher Scientific
Thompson Research Group
Thomson Reuters*
T-Mobile
Tortola Advisors*
TyRex Group, Ltd.
Uncommon Schools
United Airlines
UnitedHealth Group
Utah Jazz*
The Vanderbilt Accelerator—Summer Business Institute
Vanderbilt University Medical Center
Velocity Risk Underwriters, LLC*
VMware
Walmart*
Wells Fargo & Company
West Monroe Partners
West Side Beer
William Blair
Workday

*indicates an employer that hired at least one candidate on a student visa

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