Want to know the secret to effective coaching?

80% of employees think managers need to use both directive and facilitative coaching. Become a more balanced manager by thinking about the situation and adjusting your coaching style accordingly.

**DIRECTIVE COACHING**
- Instruct
- Advise
- Share Knowledge and Perspective
- Give Feedback
- Provide Corrective Suggestions

**FACILITATIVE COACHING**
- Ask Insightful Questions and Listening
- Stimulate Thinking, Reflecting and Exploring
- Help Others Observe Themselves and Learn