ADVANCED LEADERSHIP: MASTERING AUTHENTIC LEADERSHIP PRACTICES

A five-day workshop that will deepen your authentic & strategic leadership skills.

Senior leaders must deliver results, facilitate collaboration, build organizations and create a powerful impact in increasingly sl acr_dj times. How do you do this wf gc qk sjr_l creaqw building opportunities, develop_e high performance teams and foster_e strategic change initiatives? It all relates to wnp_p_ggwrmjc_b_srf_d rgg jjwrf g j i qp roeq u jiw_l b_g njck d rdbang gjw

The goal of this 5-day program for senior leaders is to help them deepen their personal leadership or “authentic leadership” skills, and more importantly, take up a larger strategic role, advance key business initiatives and build a strong talent management system. The program will allow individuals to address live business issues with an emphasis on working through an individual leadership challenge. Individuals will benefit from both the faculty expertise and peer collaboration as they develop individual action plans around the live issue.

Bottom line value for firms and organizations:

You will learn practical strategic frameworks and tools you can apply right away, including:

- Honing authentic leadership practices
- Deepening collaboration skills and ability to work across silos
- Drive results and facilitate organizational learning
- Leading strategic change and capability building initiatives
- Developing 100-day action plans

Your Instructors

Joe Ryan, PhD
Visiting Professor of Management Owen Graduate School of Management

Joe is a Visiting Professor of Management at Vanderbilt, the President and Founder of True North Advisory Group, and an Executive Education faculty member at the Wharton School. He has worked as a management consultant, and has hands on corporate experience in strategy, business development, and organization development with GE, GTE Labs, and ARAMARK. Joe works with executives on business strategy and change management assignments. His executive education work focuses on accelerating leader development and deepening strategic business acumen.

Mark Cannon, PhD
Associate Professor of Leadership and Organizations Vanderbilt University

Professor Cannon is a seasoned executive coach and an expert in teaching skills for coaching, delivering actionable feedback and managing difficult conversations. He earned a PhD in Organizational Behavior through Harvard Business School, has published books and articles on these topics and taught in George Washington University’s Coaching Certification Program. He has coached or consulted with Asurion, Marriott, Mars, U.S. Department of Defense, Vanderbilt University Medical School, and Women’s World Banking.

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**Advanced Leadership: Become An Authentic Leader – Sample Schedule**

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<th>AM</th>
<th>PM</th>
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<tr>
<td><strong>Day 1</strong></td>
<td><strong>Day 2</strong></td>
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<tr>
<td>Share and discuss business issues</td>
<td>Analyze how leaders drive results &amp; organizational learning</td>
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<td>Apply 3 Horizon Framework</td>
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<tr>
<td><strong>Day 2</strong></td>
<td><strong>Day 3</strong></td>
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<tr>
<td>Take Leadership Assessment</td>
<td>Determine needed organization capabilities</td>
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<tr>
<td>Discuss how to interpret results</td>
<td>Analyze leadership transitions &amp; how to add value in a new role</td>
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Classes typically run from 8:30 a.m. to 4:30 p.m. (Central). Breaks are scheduled in a.m., p.m. and for lunch. Schedule is subject to change.

### Who Should Attend

- Senior managers
- Leaders making a transition in the next 6 months
- Project managers leading key business projects
- Senior talent and organizational development managers
- Strategic planning consultants

### Cost

$5,250

Cost includes tuition, instructional materials, breakfast and lunch (all days) and networking happy hour.

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### About Vanderbilt Executive Education

Vanderbilt Executive Education at the Owen Graduate School of Management offers proven and practical programs to help individuals and organizations refresh, engage and strengthen management expertise. Short Programs for individuals are short, highly focused programs in areas of Leadership, Management and Strategy. Custom Programs for organizations are custom-built and are uniquely tailored to help each client tackle a specific organizational need or to achieve its developmental goals for established and emerging leaders.

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### Executive Panel on Leading Strategic Change

**Rangaraj Ramanujam, PhD**
Professor of Management
Vanderbilt Owen Graduate School of Management

Professor Ramanujam is a leading researcher and consultant on the organizational causes and consequences of operational failures in high-risk work settings, particularly health care. His current research, which has appeared in a variety of management and health care journals, examines the role of leadership, communication, and learning processes in enhancing the quality and safety of health care. Professor Ramanujam serves on the editorial boards of Organization Science and the Stanford University Press series on High Reliability and Crisis Management. He has consulted for such organizations as HCA, the Vanderbilt Heart and Vascular Institute, the Pittsburgh Regional Healthcare Initiative, Pure Safety, the Pacific Gas & Electric Company, and Underwriters Laboratories.

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**Corbett Doyle, Ed.D**
Senior Lecturer in Organizational Leadership
Vanderbilt Peabody College of Education

Professor Doyle's areas of expertise are diversity in the workplace, women's leadership, risk financing and the healthcare industry. She consults with Fortune 500 companies and professional service firms on their diversity and inclusion strategies and is an external member of Nissan America's Executive Diversity Council.