

# EMERGING LEADERS DEVELOPMENT PROGRAM

Empowering a new generation of business leaders with the skills to mobilize teams and generate results.

This is a two-day intensive program for newly-promoted, high-potential managers who wish to kick their leadership skills into high gear. Not only is this program hands-on and highly engaging, it's also personal: Every participant will gain insights about their own leadership effectiveness through a rigorous G360 Emerging Leader Survey, completed by their co-workers. Equipped with data-driven problem solving and project management skills, participants can return to their new roles with the confidence and ability to drive better results.

## Participants will:

- Understand how they are perceived through a customized G360 Emerging Leader Survey
- Identify personal leadership strengths and weaknesses
- Learn effective communication and coaching methods
- Gain insights into how best to manage Millennials
- Incorporate data-driven solutions to problems
- Sharpen persuasive presentation skills
- Develop an ongoing plan for personal development

## The value to organizations:

- Well-managed teams deliver better results
- Effective leadership contributes greatly to employee retention and overall morale
- Strong leaders are capable of cultivating the next wave of company leaders
- An outstanding leadership team elevates an organization's brand and reputation



## Course Instructors\*

### Cherrie Clark, MBA

*Professor of the Practice of Management, Owen Graduate School of Management*



Cherrie is Program Director for the Master in Finance and in the past has taught in Vanderbilt Managerial Studies program.

Prior to joining academia, Cherrie spent nearly 20 years as a consultant with Bain and Executive Perspectives. She graduated magna cum laude from Vanderbilt before earning her MBA at Dartmouth with high distinction, as an Edward Tuck Scholar.

### Brian Griffith, Ph.D.

*Adjunct Professor of Human and Organizational Development, Peabody College of Education, CEO of G360 Surveys*



Brian has earned a number of teaching awards at Vanderbilt and regularly conducts workshops on topics such as leadership, teams, and emotional intelligence. He has also developed a series of 360 degree assessments that facilitate leadership development and optimal team performance.

*\*Program content and faculty subject to change; check website for details.*

