Thursday, January 18
124 Reading Room | Divinity School

Faculty Workshop featuring
CITE: Cornell Interactive Theater Ensemble

**It Depends on the Lens** | 9-11 am
- Breakfast provided at 8:30 am
- This workshop presents the complex, realistic interaction of a search committee evaluating candidates during a review of submitted materials in order to stimulate discussion about the behaviors, emotions, assumptions and biases present in search committees.

**Hang in There and Be Tough** | 1-3 pm
- Lunch provided at 12:30 pm
- This workshop is designed for faculty members interested in focusing on nuanced classroom climate issues. It stimulates discussion about the effect of identity abrasions (created by well-intentioned faculty) on students’ individual self-esteem and academic performance.

Register: https://vanderbilt.edu/faculty-development-diversity/faculty-development/facultyinsights.php