



Investor Presentation

April 2019



Forward-Looking Information

This presentation includes forward-looking information and statements within the meaning of the federal securities laws. Except for historical information contained in this release, statements in this release may constitute forward-looking statements regarding assumptions, projections, expectations, targets, intentions or beliefs about future events. Statements containing the words “may”, “could”, “would”, “should”, “believe”, “expect”, “anticipate”, “plan”, “estimate”, “target”, “project”, “intend” and similar expressions constitute forward-looking statements. Forward-looking statements involve known and unknown risks and uncertainties, which could cause actual results to differ materially from those contained in any forward-looking statement. Forward-looking statements are based on management’s current belief, as well as assumptions made by, and information currently available to, management. While the Company believes that its expectations are based upon reasonable assumptions, there can be no assurances that its goals and strategy will be realized. Numerous factors, including risks and uncertainties, may affect actual results and may cause results to differ materially from those expressed in forward-looking statements made by the Company or on its behalf. Some of these factors include, but are not limited to, risks related to the Company’s liquidity, the substantial uncertainties inherent in the acceptance of existing and future products, the difficulty of commercializing and protecting new technology, the impact of competitive products and pricing, general business and economic conditions, risks associated with the expansion of our business including the implementation of any businesses we acquire, the integration of such businesses within our internal control over financial reporting and operations, our indebtedness, changes in the fair value of our outstanding financial instrument obligations and other factors discussed in our public filings, including the risk factors included in the Company’s most recent Annual Report on Form 10-K, Quarterly Report on Form 10-Q and the Company’s other periodic reports. Except as required by applicable law, including the securities laws of the United States and the rules and regulations of the Securities and Exchange Commission, the Company is under no obligation to publicly update or revise any forward-looking statement after the date of this release whether as a result of new information, future developments or otherwise. This presentation also contains trademarks and trade names that are property of their respective owners.

Non-GAAP Financial Measures

This presentation contains certain financial measures, including adjusted EBITDA, that are not calculated under the standards or rules of U.S. GAAP, which are referred to as “non-GAAP financial measures.” These non-GAAP financial measures, as calculated by the Company, are not necessarily comparable to similarly titled measures reported by other companies. Additionally, these non-GAAP financial measures are not measurements of financial performance or liquidity under GAAP and should not be considered an alternative to the Company’s other financial information determined under GAAP. Management believes that such non-GAAP financial measures, when read in conjunction with the Company’s reported results, can provide useful supplemental information for investors analyzing period to period comparisons of the Company’s results. The presented non-GAAP financial measures exclude items that management does not believe reflect the Company’s core operating performance because such items are outside the control of the Company or are inherently unusual, non-operating, unpredictable, non-recurring, or non-cash. “Adjusted EBITDA” is defined by the Company as net income (loss) before interest, taxes, depreciation and amortization, stock-based compensation (non-cash), and certain special items that we believe are not representative of core operating performance. The Adjusted EBITDA outlook for the fourth first quarter and full year of 2019 has not been reconciled with the Company’s net income outlook for the same periods because of the variability, complexity and lack of visibility with respect to certain reconciling items between adjusted EBITDA and net loss, including other income (expense), provision for income taxes and stock-based compensation. These items cannot be reasonably and accurately predicted without the investment of undue time, cost and other resources and, accordingly, a reconciliation of the Company’s adjusted EBITDA outlook to its net loss outlook for such periods is not available without unreasonable effort. These reconciling items could be material to the Company’s actual results for such periods.

- Key player in \$148 billion gaming market
- Market leader in gaming headsets – by far
- Strong brand with high consumer loyalty
- Global distribution & partnerships
- Full line of differentiated products
- Critical accessory provider to esports fans & players
- Innovative & valuable patent portfolio
- Expanding into gaming keyboards & mice via ROCCAT
- Expanded growth opportunities going forward



KEY PLAYER IN \$148B GLOBAL GAMING MARKET



1. Newzoo – Global Games Market Report Q4 January 2019 & Global Esports Market Report 2019

2. Statista Virtual Reality Worldwide Market Size

Gaming Headsets Provide...



- High quality microphone for multi-player gaming
- More immersive audio for a better gaming experience
- Competitive advantage in picking up key audio cues
- Privacy of game and chat audio

They Are Harder & More Differentiated Than Music Headphones

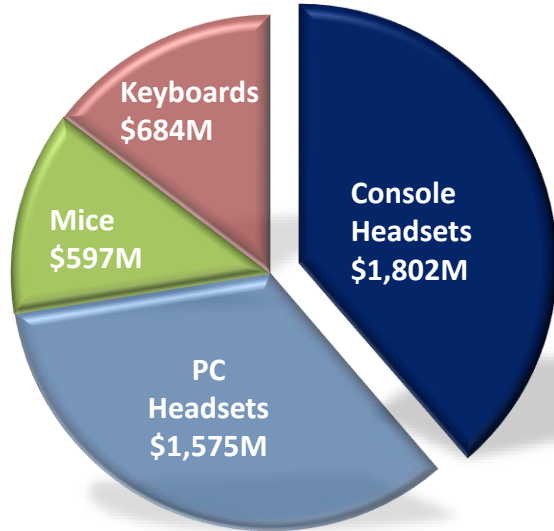
- Durability and comfort for long gaming sessions
- Good audio quality at all price points
- Excellent microphone with easy mute capabilities
- Mid- and high-tier can have unique technologies:
 - Integration with Xbox or PlayStation
 - Dedicated wireless technologies
 - Digital processing of audio
 - Mobile application to control
- Come in many price points from \$20-\$299 with increasing features
- Often with different models for Xbox, PlayStation, PC, Switch

CONSOLE HEADSETS ARE LARGEST GAMING ACCESSORY SEGMENT



Console Headsets are \$1.8B Addressable Market

Global Gaming Accessory Market \$4,658M¹



Americas and Europe are over 70% of the market

With over 816M Gamers and 195M esports fans in the Americas and Europe²



Sales 80%+ Brick & Mortar Retail Driven³



Where Consumers Can Try The Headsets



1. Newzoo Report 2019 Peripheral Market estimates

2. Newzoo 2019 Global Esports and Global Games Market Report QU January

3. Turtle Beach estimates 80%+ of North American console headset sales are via brick & mortar retailers

WE ARE THE LEADER IN CONSOLE GAMING HEADSETS BY FAR



#1 GAMING HEADSET
PROVIDER FOR XBOX & PLAYSTATION

HIGHER REVENUE SHARE
THAN NEXT 4 PLAYERS COMBINED



ALL 5 OF TOP 5 SELLERS
OVERALL ARE TURTLE BEACH

6 OF TOP 10 SELLERS
OVERALL ARE TURTLE BEACH

WHY & HOW:

STRONG BRAND & REPUTATION
Among Gamers, Retailers, Gaming Industry

PRODUCT FOR EVERY GAMER
Entry level to Professional

PRODUCT INNOVATIONS
And unique features - Many patented

280K+ POINTS OF DISTRIBUTION
42 Countries

STRONG PARTNERSHIPS
With leading esports teams & influencers

OVER 10 YEARS EXPERIENCE
Gaming Headsets and with Xbox & PlayStation

77 ISSUED PATENTS
38 Pending¹

1. Counts only patents related to headsets (not including HyperSound)
Source: The NPD Group/Retail Tracking Service/Video Games/Dollars/U.S. & Canada/January-December 2018

GREAT PRODUCTS FOR EVERY LEVEL OF CONSOLE GAMER

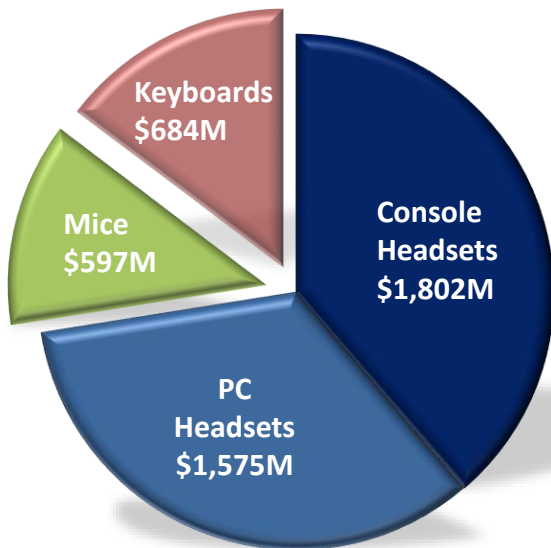
	ASP	Sample Products	Major Step-Ups	TB Key Features
Esports	> \$150	 MSRP: \$249.95	Pro-level Headset	- Professional-grade game & chat audio performance - Patented ProSpecs glasses friendly design - Cooling gel-infused memory foam ear cushions - Bluetooth connectivity w/app-based control - Superhuman Hearing - Swappable deco-plates 
Core Gamer 16+ hours per week				
Enthusiast Gamer 7-15 hours per week	\$100 - \$150	 MSRP: \$149.95	ANC and Bluetooth	- Windows Sonic & DTS 7.1 surround sound - Active noise-cancellation - Bluetooth connectivity w/app-based control - Superhuman Hearing - Synthetic leather ear cushions 
		 MSRP: \$99.95	Wireless Headset	- Windows Sonic & TB surround sound - Direct wireless connection to Xbox One - Superhuman Hearing 
Casual Gamer 4-6 hours per week	\$50 - \$100	 MSRP: \$79.95	Audio Features	- Audio EQ settings 50mm drivers - Patented ProSpecs glasses friendly design 
		 MSRP: \$59.95	Amplified Headset	- Amplified audio with mic monitoring and bass-boost - Metal-reinforced headband - Memory foam ear cushions 
Entry-Level Gamer < 4 hours per week	< \$50	 MSRP: \$39.95	Full Headset	- High-quality 40mm speakers - High-sensitivity flip-to-mute mic - Synthetic leather ear cushions   
		 MSRP: \$19.95	Chat Headset	- Innovative open earcup - Reversible left-right design 

WE ARE EXPANDING INTO PC HEADSETS TO INCREASE OUR TAM



2nd Largest Segment In \$4.7B Accessory Market

Global Gaming Accessory Market \$4,658M¹



Americas and Europe are over 70% of the market

And Have a Dominant, Growing Share of the Combined Markets



1. Newzoo Report 2019 Peripheral Market estimates

Source: The NPD Group, Inc./Retail Tracking Service/Video Games/Console Accessories/Dollars/U.S./January-December 2018
Source: The NPD Group, Inc., U.S. Retail Tracking Service, PC Headset/PC Microphone, Gaming Designed, Headset Only (No Standalone Microphone), Based on Dollars, Jan.-Dec. 2018

EXPANDED LINE-UP FOR EVERY LEVEL OF PC GAMER

	ASP	Sample Products	Major Step-Ups	TB Key Features
Esports	> \$150	 <i>New 2018</i> ELITE PRO 12 + SUPER AMP MSRP: \$249.95	Pro Quality & Connectivity	- Professional-grade game & chat audio performance - Cooling gel-infused memory foam ear cushions - Bluetooth connectivity w/app-based control - Magnetic, swappable deco-plates
Core Gamer <i>16+ hours per week</i>	\$79 - \$99	 <i>New 2018</i> ELITE ATLAS MSRP: \$99.95	Pro Quality	- Professional-grade game & chat audio performance - Removable, patented ProSpecs glasses friendly design - Magnetic, swappable deco-plates
Enthusiast Gamer <i>7-15 hours per week</i>		 <i>New 2018</i> EAR FORCE STEALTH 450 MSRP: \$79.95	Wireless	- Wireless game & chat audio - DTS 7.1 Surround Sound - Superhuman Hearing
Casual Gamer <i>4-6 hours per week</i>		 <i>New 2018</i> EAR FORCE ATLAS THREE MSRP: \$79.95	Amplified	- Amplified audio with mic monitoring - EQ Settings 50mm drivers
Entry-Level Gamer <i>< 4 hours per week</i>	\$49 - \$79	 <i>New 2018</i> EAR FORCE ATLAS ONE MSRP: \$49.95	Build Quality	- Metal-reinforced headband - Memory foam ear cushions - Patented ProSpecs glasses friendly design - Flip-to-Mute mic
	< \$49	 <i>New 2018</i> EAR FORCE RECON 50 MSRP: \$39.95	Entry	- High-quality 40mm speakers - High-sensitivity mic - Synthetic leather ear cushions



WE PARTNER WITH LEADING ESPORTS TEAMS AND INFLUENCERS



OpTic Gaming



ASTRALIS



Obey Alliance



Official Audio Partner
EA Sports
FIFA 19 Champions Cup



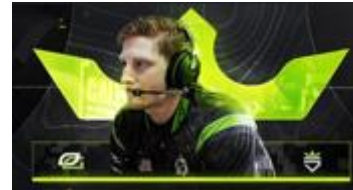
Ali-A (14+ Million Subs)



Dr DisRespect (Face of Twitch)



Siefe (#1 on Mixer)



Scump (2.3+ Million Subs)



Castro_1021 (#1 FIFA Streamer)



Archonaut (Top 5 on Mixer)

ROCCAT ACQUISITION

TURTLE BEACH ANNOUNCES AGREEMENT TO ACQUIRE ROCCAT





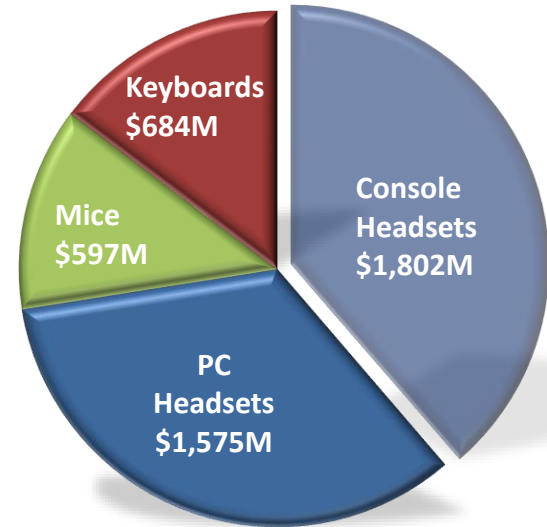
- Hamburg & Taipei-based provider of PC mice, keyboards, headsets & software with strong brand in Germany
- Full line of mice & keyboards with unique innovations, integrated lighting & associated PC software
- Product & engineering personnel with deep experience & innovations in PC mice & keyboards
- PC experienced sales & marketing personnel including coverage in major Asian countries
- Proforma 2018: ~\$25M net revenues, positive EBITDA & gross margins in mid 30's%¹



¹ Financials are estimated based structure where ROCCAT functions stand-alone vs. today's structure which is highly integrated with distributor/owner

- ✓ Establishes immediate product line & capability in PC keyboards, mice & PC software, plus added headsets
- ✓ Expands our total addressable market (TAM) from \$1.8B to \$4.7B → targeting to build \$100M+ incremental business in PC
- ✓ Leverages mutual strengths in geographies & products across both businesses to drive incremental growth
- ✓ Applies Turtle Beach operational capabilities to ROCCAT
- ✓ Can leverage ROCCAT skills to enter new non-headset categories over time (e.g., controllers)
- ✓ Targeting well over \$30M in ROCCAT-related revenues in 2020 & accretive to EPS/Net Income

Global Gaming Accessory Market \$4,658M¹



COMPREHENSIVE COMBINED PRODUCT PORTFOLIO

GLOBAL GAMING ACCESSORY MARKET \$4,658M

		Turtle Beach Portfolio ¹	ROCCAT Portfolio ¹
Mice \$597M			9 Mice Including 7 RGB Models \$29 - \$139 MSRP
Keyboards \$684M			8 Keyboards Including 4 RGB Models \$79-\$159 MSRP
PC Headsets \$1,575M		5 Headsets Including 1 USB Wireless Model Including 3 new Atlas models \$39-\$99 MSRP	5 Headsets Including 1 USB/RGB Wired Model Including 1 Earbud Model \$29-\$119 MSRP
Console Headsets \$1,802M		21 Headsets Including 4 Wireless Models Including 2 Pro Esports Models Including 2 Earbud Models \$19-\$249 MSRP	

48 Active Core Models in Portfolio

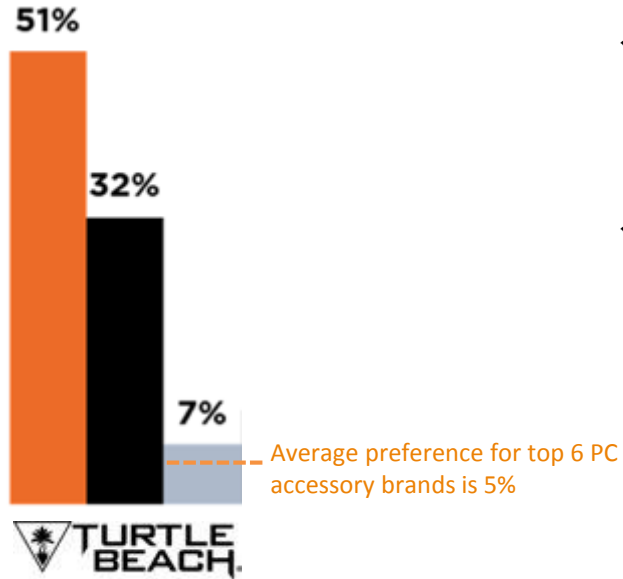
1. Reflects the core models, not all SKUs or products are included.
Source for market sizes: Newzoo Report 2019 Peripheral Market estimates

LEVERAGE OF TURTLE BEACH BRAND IN PC HEADSETS

COUNTRY SCOPE



■ Awareness ■ Consideration ■ Preference



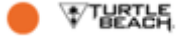
Purchase Funnel Analysis¹

- ✓ Turtle Beach has strong PC headset purchase funnel metrics among competitive core PC gamers in our core markets
- ✓ Among the top PC Headset brands, these metrics rank Turtle Beach as:
 - Tied for 4th in Awareness and Consideration
 - Tied for 2nd in Preference
 - 1st for Preference in the US

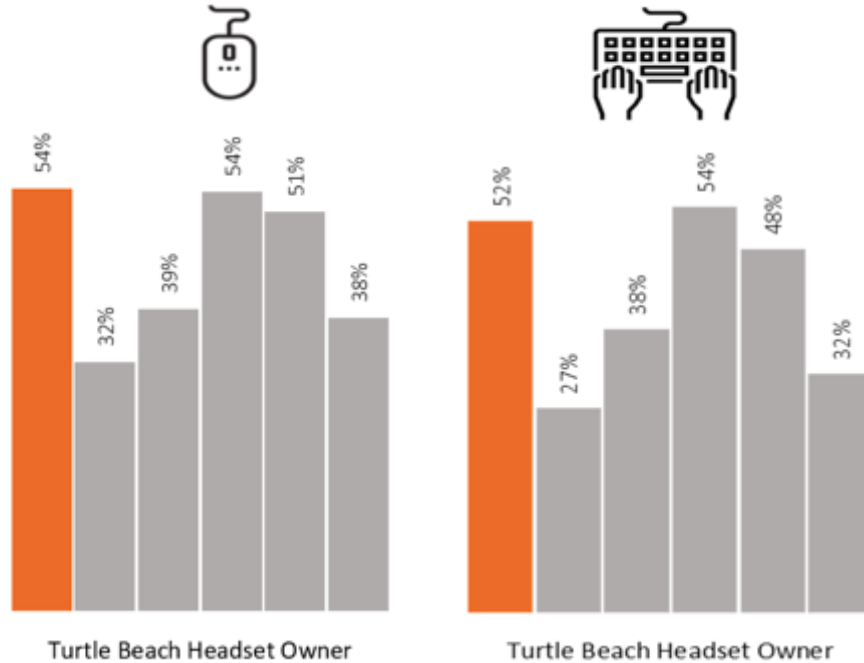
¹ Purchase Funnel surveys consumers and measures: Awareness – they are aware of the brand, Consideration – they will consider buying, and Preference - they pick one brand as preferred

Source: ©Newzoo | 2019 Peripheral Brand Tracker |

<https://newzoo.com/solutions/standard/consumer-insights/peripheral-brand-tracker/>



Top 5 Leading PC Accessories Brands



COUNTRY SCOPE



Purchase Funnel Analysis¹

- ✓ Turtle Beach has strong Purchase Consideration among its large installed base of headset owners in its core markets:
 - Tied for 1st for mice
 - Tied for 2nd for keyboards
- ✓ ROCCAT adds purchase funnel strength in Germany, ranking 4th in brand Awareness, Consideration & Preference, among top PC accessory brands

¹ Purchase Funnel surveys consumers and measures: Awareness – they are aware of the brand, Consideration – they will consider buying, and Preference - they pick one brand as preferred

Source: ©Newzoo | 2019 Peripheral Brand Tracker |

<https://newzoo.com/solutions/standard/consumer-insights/peripheral-brand-tracker/>

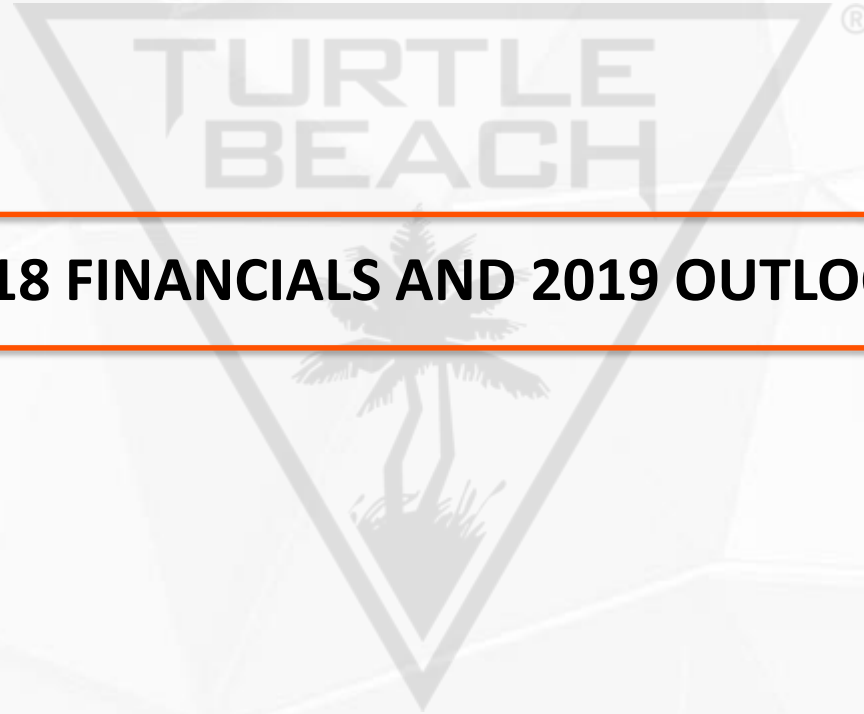
<i>Millions</i>	2019¹ Partial Year	2020
Revenues	\$20 to 24	Well over \$30
Gross Margin %	25 - 28% Purchase Accounting Impact Q2-Q3	32 - 35%
Operating Expenses		
Cash OpEx (in EBITDA)	\$6 - 7	
Amort/Depr/Stock Comp	~\$2	
One-time Transaction/Integration	~\$3	
EBITDA Impact	Neutral to Positive	Positive
GAAP Net Income Impact	Negative \$6 - 7	Positive

Fully combine the companies and integrate PC accessories businesses (PC headsets, keyboards, mice)

Build \$100M+ incremental revenue business in PC peripherals

Leverage combined skills and global footprint to expand into new gaming categories over time

1. Reflects guidance effective on March 14, 2019.



2018 FINANCIALS AND 2019 OUTLOOK

FULL YEAR FINANCIAL OVERVIEW



			YOY Δ	Commentary
\$ in millions (except per-share data)	2017	2018		
Revenue	\$149.1	\$287.4	93%	Strong market demand & an increase in market share
Gross Margin	34.2%	37.8%	360bps	Favorable product & customer mix, fixed cost leverage & fewer promos
Operating Expenses	\$46.2	\$54.7	18%	Increases in marketing spend for new product launches & revenue-driven, variable-based sales expenses & compensation
Operating Income	\$4.8	\$54.0	\$49.2M	Revenue & margin drivers noted above
Net Income (Loss)	\$(3.2)	\$39.2	\$42.4M	Revenue & margin drivers noted above
EPS Diluted¹	\$(0.26)	\$2.74	\$3.00	Revenue & margin drivers noted above
Adjusted EBITDA²	\$11.6	\$57.7	\$46.1M	Revenue & margin drivers noted above

1. EPS based on diluted share count of 12.3 million average shares in 2017 and 14.3 million average shares in 2018. See slide 39 for bridge on share count changes.

2. See appendix for a reconciliation of non-GAAP measures.

Capitalization		
	At 12-31-17	At 12-31-18
Cash & Equivalents	\$5.2M	\$7.1M
Debt		
Revolver (asset-based)	\$38.5M	\$37.4M
Term Loans	\$11.7M	—
Subordinated Notes	\$21.9M	—
Total Debt	\$72.1M	\$37.4M
Series B Preferred Stock ¹	\$18.9m	—
Leverage Ratio²	2.1x	0.1x

2018 Balance Sheet Improvements
- Renegotiated term loans and sub-debt in March, reducing interest rates and eliminating certain covenants - Extended maturity of term loans, sub-debt and working capital line to 2023 - Paid off term loans and sub-debt in December - Retired Series B Preferred Stock in exchange for shares/warrants <i>Fully repaid Revolver in first quarter of 2019 with operating cash flows</i>

1. Retired in April 2018.

2. Defined as total term loans outstanding and average trailing twelve month revolving debt, divided by consolidated trailing twelve month adjusted EBITDA.

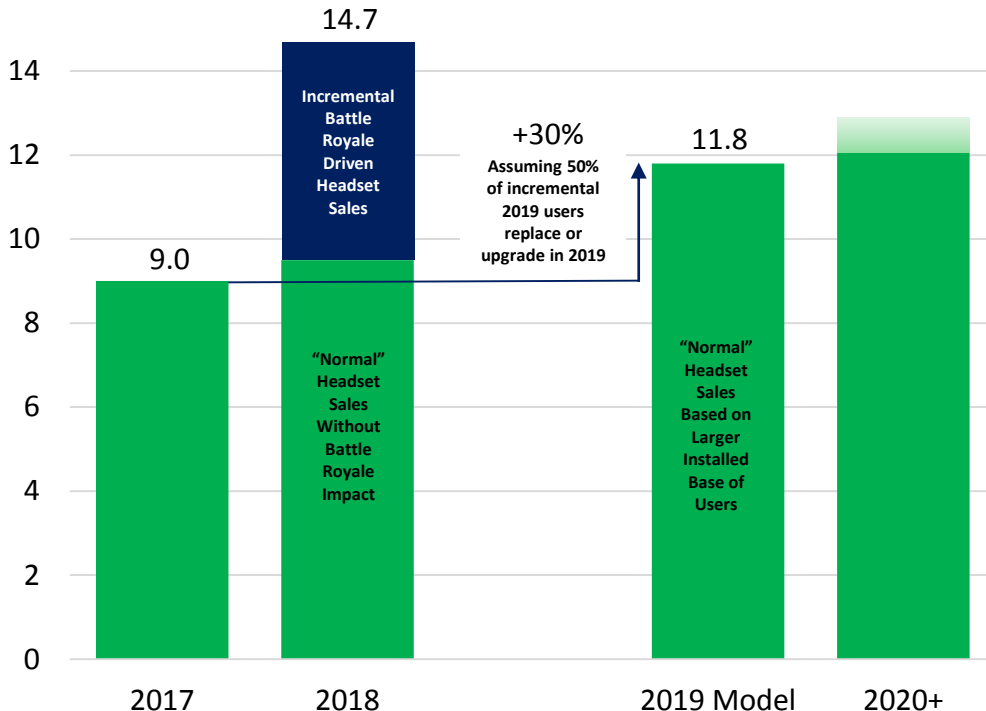
EXPECTED CONSOLE HEADSET MARKET DYNAMICS IN 2019



Simplified Market Model¹

US & Canada Console Gaming Headset Sell-Through

Millions of Units



Installed base of console headset users grew significantly in 2018 driven by Battle Royale games

Recent survey results indicate consumer intent to upgrade/replace <24 month cycle (with wide distribution around that average)

Biggest drivers of potential increase in 2019 model estimates are:

- Faster upgrade/replace cycle among new headset users
- Higher than expected continued influx of new headset users
- Stronger slate of Q4 games or major games going "free" model

Biggest drivers of potential decrease in 2019 model estimates are:

- Slower upgrade/replace cycle among new headset users
- Weaker slate of Q4 games than expected
- Market slow down due to new console rumors/announcement

Market Sell-In Revenues (sales) will vary from sell-through units based on channel inventory adjustments to hold weeks-of-supply and ASP of product sales

1. This is highly simplified market model to illustrate overall dynamics - actual market dynamics are much more complex than shown
Source: The NPD Group/Retail Tracking Service/Video Games/Dollars/U.S. & Canada

	Q1-19	2019	Commentary & Assumptions
Net Revenue	~\$42M	\$240-\$248M	Number of new gaming headset users returns to more normal rate; 2019 includes ~8 months' of revenue from ROCCAT (estimated to be \$20-\$24M)
Gross Margin	~32%	33%-34%	Reduced operating leverage, increases in promotional allowances & one-time ROCCAT charges
GAAP EPS	~\$0.02	\$0.70-\$0.90	\$10-12M incremental OpEx for PC headsets & ROCCAT plus estimated \$3M in transaction costs, 10% tax rate
Adj. EPS²	~\$0.05	\$0.90-\$1.10	
Diluted Shares	~16.5M	~16.6M	
Adj. EBITDA	~\$3M	\$27-\$31M	Higher promotional allowances related to new products, increased marketing spend, PC & ROCCAT investments

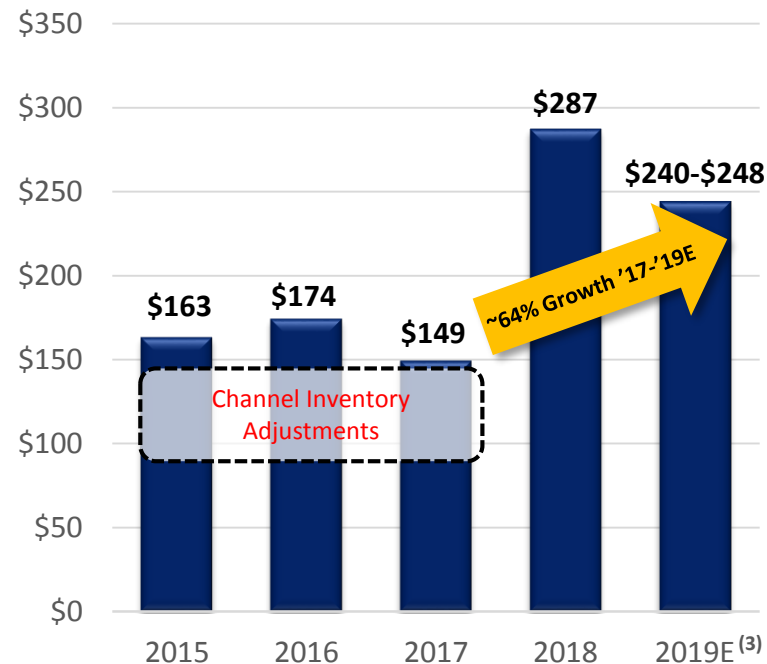
1. Guidance effective on March 14, 2019.

2. Excludes impact of mark-to-market adjustments associated with the retirement of the Company's Series B preferred stock in April 2018. Also exclude transaction & integration costs related to the acquisition of ROCCAT, currently estimated to be ~\$0.6M in Q1-19 & ~\$3M in 2019.

REVENUE PROFILE

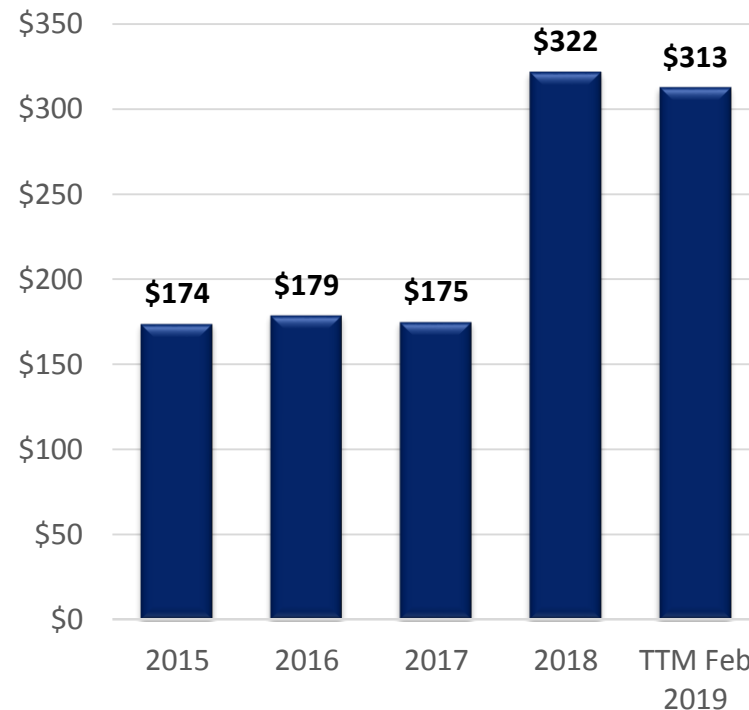
Company Revenues ⁽¹⁾

Millions



Company Product Retail Sell-Through in US & Canada Markets ⁽²⁾

Millions



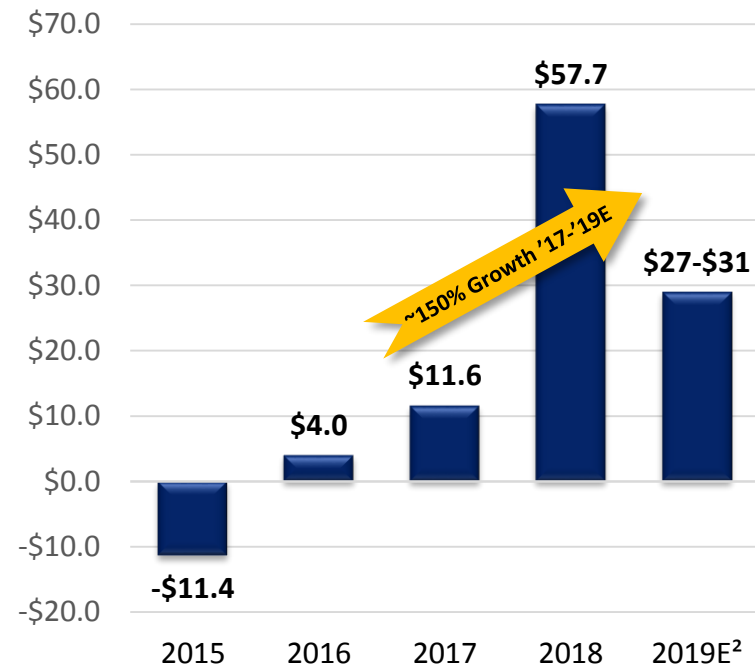
1. Company net revenues = wholesale revenues so not directly comparable to retail revenues in the chart on the right – shown just for perspective given channel inventory impacts on company net revenues.

2. The NPD Group/Retail Tracking Service/Video Games/Dollars/U.S. & Canada/CY2015, CY2016, CY2017, CY2018, and Trailing Twelve Months Mar 2018-Feb 2019.

3. Guidance effective on March 14, 2019.

Adjusted EBITDA¹

Millions



2016:

Returned headset business to profitability. Converted HyperSound to licensing model. Entered esports, VR, streaming mic categories.

2017:

Focused on core headset business and continued profitability improvements. Positioned the Company for improved balance sheet and loan terms. Laid groundwork for 2018+ growth initiatives.

2018:

Continued to deliver increased profitability in headset business. Lowered cost and paid off debt. Made select investments to drive future growth.

2019 & Beyond:

Hold position in console headsets. Enter PC headsets in our core markets. Enter PC headsets in China/Asia. Add keyboards and mice. Add software and services differentiation across hardware.

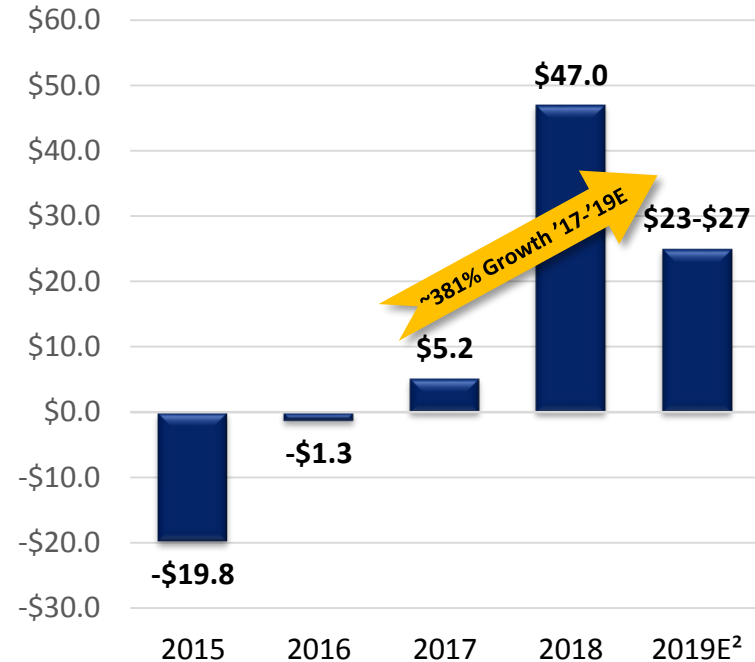
1. See appendix for a reconciliation of non-GAAP measures.

2. Guidance effective on March 14, 2019.

STRONG FREE CASH FLOW GROWTH

Free Cash Flow¹

Millions



Strong free cash flow generation...

Positioned the Company to amend and improve debt agreements in March and pay off all remaining long-term debt in January

Enable company to pursue growth investment in PC headsets in 2018 and recently agree to acquire ROCCAT

1. Free cash flow defined as consolidated adjusted EBITDA less capital expenditures, less cash interest.

2. Estimated based on guidance effective on March 14, 2019.

LONG-TERM FINANCIAL TARGETS

Metric	Target
Revenue \$	10-20% CAGR
Gross Margins %	Mid 30s'
EBITDA \$	15-30% CAGR

Maintain dominant position in Console gaming headsets

Drive growth in PC gaming headsets, keyboards, and mice (leveraging ROCCAT)

Maintain disciplined spending with investments for growth

Leverage brand, skills, and global footprint to enter new categories over time (organic and M&A)

KEY TAKEAWAYS

- #1 console gaming headset brand with leading share based on innovative product portfolio for all levels of gamers
- Competing in the largest portion of a \$4.7B global market in gaming peripherals
- Disruptive, cutting-edge technologies & patents
- Strong market share gains in a healthy overall market
- Healthy balance sheet with long-term debt paid off
- Leveraged the above to invest in growth opportunities like PC headsets & ROCCAT, adding \$2.9B to our TAM





**HEAR EVERYTHING.
DEFEAT EVERYONE.™**

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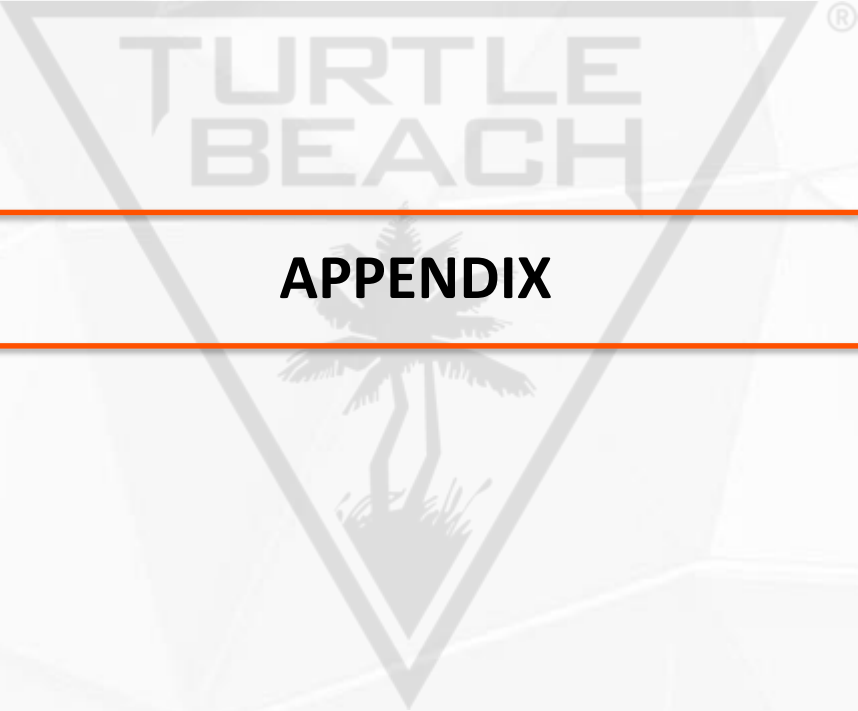
Media Contact:

Maclean Marshall

Turtle Beach Corporation

858.914.5093

Maclean.Marshall@turtlebeach.com

The logo is a large, light gray inverted triangle. Inside the triangle, the words "TURTLE BEACH" are written in a bold, sans-serif font. Below the text is a silhouette of a palm tree. A registered trademark symbol (®) is located to the upper right of the triangle.

TURTLE
BEACH

APPENDIX

EXPERIENCED BOARD OF DIRECTORS



Ron Doornink
Chairman

- Former Chairman & CEO of Activision Publishing (NASDAQ: ATVI)
 - Operating partner of Stripes Group, LLC
 - Founder & principal of Erasmus Equity Investments
-



Juergen Stark
CEO & Director

- COO of Motorola Mobility's mobile business
 - 10 years as Principal at McKinsey & Company, Inc.
 - MBA, Harvard Business School
-



William Keitel
Director

- Former CFO of Qualcomm Incorporated (NASDAQ: QCOM)
 - During his time at the company grew revenues from ~\$800M to ~\$25B
 - Held senior financial roles at Nortel (OTC: NRTLQ) & Pepsico (NYSE: PEP)
-



Dr. Andrew Wolfe, PhD
Director

- Founder & principal of Wolfe Consulting
 - Former Chief Technology Officer for SONICblue, Inc.
 - B.S.E.E. in Electrical Engineering & Computer Science, Johns Hopkins; Ph.D. in Computer Engineering, Carnegie Mellon
-



Gregory Ballard
Director

- General partner with Eleven Ventures
- Former senior VP for mobile & social games at Warner Bros.
- Former CEO of Glu Mobile, former board member with DTS

EXPERIENCED MANAGEMENT TEAM



Juergen Stark
CEO

- COO of Motorola Mobility's mobile business
- 10 years as principal at McKinsey & Company



Joe Stachula
CTO & VP Development

- 20+ years in consumer electronics
- 12 years at Plantronics engineering audio headsets



John Hanson
CFO

- EVP & CFO at Dialogic
- CFO at One Communications Corp



Andrew Lilien
VP of Marketing

- 20+ years of brand, consumer & retail marketing experience
- Past experience at ESPN, Fler Trading Cards & National Media Group



Cris Keirn
SVP, Global Sales

- Led headset transition as VP of business planning & strategy
- 17 years with Motorola in product management, operations, quality & customer relations



Jose Rosado
VP Global Operations

- Former Sr. Director, Global Supply Chain Operations for HP
- 22 years of supply chain management with Motorola, On Semiconductor, HP, Cisco



Matt Seymour
VP, Product Management

- 20+ years in the Consumer Electronics industry
- Previously with Sony leading television portfolio planning & development, product marketing



Scott Rankin
VP Global Logistics

- 20+ years of logistics, transportation & operations experience
- 11+ years at Turtle Beach



Megan Wynne
General Counsel

- 5 years with I-Flow, a Kimberly-Clark Health Care Company
- 13 years with Morris Polich & Purdy law firm



Weighted average diluted shares outstanding – Q4 2017	12,364
Weighted average common shares issued in exchange for Series B preferred stock	1,307
Weighted average common shares issued upon exercise of stock options and warrants	594
Incremental dilutive effect of outstanding stock options and restricted stock	1,074
Incremental dilutive effect of outstanding warrants ¹	874
Weighted average diluted shares outstanding – Q4 2018	16,213
Weighted average diluted shares outstanding – 2018	14,289
Estimated weighted average diluted shares outstanding – 2019	16,600

1. Includes 550,000 fully-funded warrants issued in connection with the exchange for Series B preferred stock and warrants held by Stripes

GAAP TO ADJUSTED EBITDA RECONCILIATION – THREE MONTHS ENDED DECEMBER 31, 2018



	Three Months Ended December 31, 2018					
	As Reported	Adj Depreciation	Adj Amortization	Adj Stock Compensation	Other (1)	Adj EBITDA
Net Revenue	\$ 111,319	\$ —	\$ —	\$ —	\$ —	\$ 111,319
Cost of Revenue	68,428	(260)	—	111	—	68,279
Gross Profit	42,891	260	—	(111)	—	43,040
Operating Expense	17,427	(750)	(73)	(579)	—	16,025
Operating income (loss)	25,464	1,010	73	468	—	27,015
Interest expense	979					
Other non-operating expense (income), net	(1,104)				3,119	2,015
Earnings before income tax expense	25,589					
Income tax expense	975					
Net income	\$ 24,614				Adjusted EBITDA	\$ 25,000

(1) Other includes unrealized gain (loss) on financial instrument obligation.

GAAP TO ADJUSTED EBITDA RECONCILIATION – YEAR ENDED DECEMBER 31, 2018



	Year Ended December 31, 2018					
	As Reported	Adj Depreciation	Adj Amortization	Adj Stock Compensation	Other (1)	Adj EBITDA
Net Revenue	\$ 287,437	\$ —	\$ —	\$ —	\$ —	\$ 287,437
Cost of Revenue	178,738	(627)	—	(289)	—	177,822
Gross Profit	108,699	627	—	289	—	109,615
Operating Expense	54,658	(3,327)	(303)	(1,588)	—	49,440
Operating income (loss)	54,041	3,954	303	1,877	—	60,175
Interest expense	5,335					
Other non-operating expense (income), net	7,779				(5,291)	2,488
Earnings before income tax expense	40,927					
Income tax expense	1,737					
Net income	\$ 39,190					
					Adjusted EBITDA	\$ 57,687

(1) Other includes unrealized gain (loss) on financial instrument obligation.

GAAP TO ADJUSTED EBITDA RECONCILIATION – THREE MONTHS ENDED DECEMBER 31, 2017



	Three Months Ended December 31, 2017					
	As Reported	Adj Depreciation	Adj Amortization	Adj Stock Compensation	Other (2)	Adj EBITDA
Net Revenue	\$ 79,696	\$ —	\$ —	\$ —	\$ —	\$ 79,696
Cost of Revenue	49,748	(99)	—	—	120	49,769
Gross Profit	29,948	99	—	—	(120)	29,927
Operating Expense	13,969	(975)	(89)	(243)	(24)	12,638
Operating income (loss)	15,979	1,074	89	243	(96)	17,289
Interest expense	2,199					
Other non-operating expense (income), net	54					54
Earnings before income tax benefit	13,726					
Income tax benefit	(505)					
Net income	\$ 14,231					
					Adjusted EBITDA	\$ 17,235

(2) Other includes business transition costs and restructuring charges.

GAAP TO ADJUSTED EBITDA RECONCILIATION – YEAR ENDED DECEMBER 31, 2017



	Year Ended December 31, 2017					
	As Reported	Adj Depreciation	Adj Amortization	Adj Stock Compensation	Other (2)	Adj EBITDA
Net Revenue	\$ 149,135	\$ —	\$ —	\$ —	\$ —	\$ 149,135
Cost of Revenue	98,132	(578)	—	66	79	97,699
Gross Profit	51,003	578	—	(66)	(79)	51,436
Operating Expense	46,205	(3,496)	(348)	(1,496)	(533)	40,332
Operating income (loss)	4,798	4,074	348	1,430	454	11,104
Interest expense	7,916					
Other non-operating expense (income), net	(463)					(463)
Loss before income tax expense	(2,655)					
Income tax expense	593					
Net loss	\$ (3,248)					
					Adjusted EBITDA	\$ 11,567

(2) Other includes business transition costs and restructuring charges.

GAAP TO ADJUSTED EBITDA RECONCILIATION

	December 31, 2018	December 31, 2017	December 31, 2016	December 31, 2015
Consolidated				
Net Income (Loss)	39,190	(3,248)	(87,182)	(82,907)
Depreciation	3,954	4,075	5,066	5,901
Amortization of intangibles	303	349	4,128	2,015
Interest	5,335	7,916	7,447	5,099
Taxes	1,737	593	(387)	2,393
Stock Compensation	1,877	1,430	3,960	5,897
Restructuring Expense	-	533	664	399
Goodwill Impairment	-	-	63,236	49,822
Business Transaction Expense	-	(79)	7,079	-
Unrealized loss on financial instrument obligation	5,291	-	-	-
Adj EBITDA	57,687	11,567	4,011	(11,381)