



# ENLISTING VBS WORKERS

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What is your biggest challenge when it comes to enlisting volunteers?

**Key Point #1** - Let's talk about \_\_\_\_\_

- Do you ever feel \_\_\_\_\_ & \_\_\_\_\_?
- What's your schedule?
- Stacking your \_\_\_\_\_?

No Pain/ No Gain = No \_\_\_\_\_

! Hack your \_\_\_\_\_

! Avoid yoyo \_\_\_\_\_ - Balance your schedule

**Key Point #2** - \_\_\_\_\_ before "Doing"

Get the right focus!

Bible Base before strategy

- Matthew 9:37-38 - It's not going to be easy.
- Ephesians 4:11-12 - Who's responsibility is it?

We ignore the gifted people to fill the \_\_\_\_\_ in our spread sheet.  
If it's God's ministry, it is too important to be \_\_\_\_\_ about it.

**Key Point #3** - \_\_\_\_\_

It is not workers' responsibility to develop a \_\_\_\_\_ for VBS. It is our responsibility to cast the \_\_\_\_\_.

## **AVOID THIS DURING ENLISTMENT**

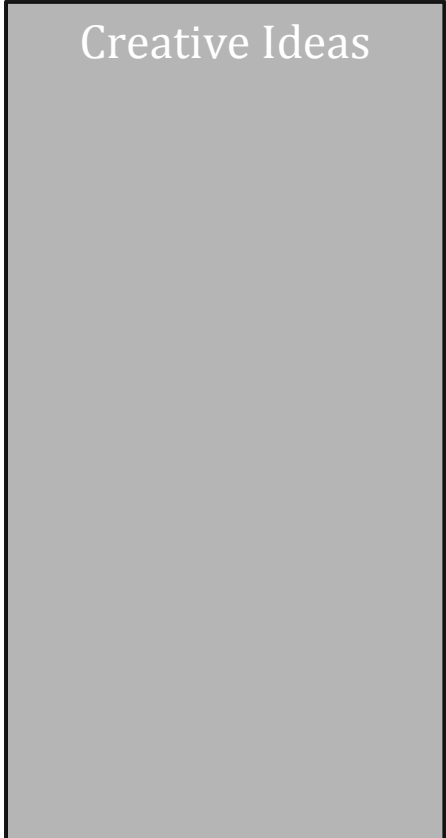
- Don't expect announcements to get all the volunteers.
- Don't guilt people into working.
- Church bulletin, newsletter is not enough.
- No "wanted" posters.
- Don't assume "no" means never.
- No posters in restrooms.
- If you want new recruits, stop talking to the same old people.
- People make impulse decisions  
(They won't stick with it and apply themselves for results.)
- Avoid passing the clipboard during worship to sign up!

**Vision is sharing your heart.**

- Be \_\_\_\_\_ (not perfect). Share your passion.
- 4/14 \_\_\_\_\_ - largest unreached people group ages \_\_\_-\_\_\_.
- Age 5: Concept of God is \_\_\_\_\_.
- Age 12: \_\_\_\_\_ is formed and they start defending it.
- 85% before age of \_\_\_\_\_ will start a relationship with Jesus.

**Key Point #4 - Strategy for \_\_\_\_\_**

1. Minister to \_\_\_\_\_. Build relationships!
2. Create a \_\_\_\_\_.
3. Making the Ask
  - Organize your calendar with specific dates
  - Create the classes needed for VBS
  - Ask all previous teachers about returning
  - Recognize where teachers are needed
  - Send letters to parents letting them know the class their child will be in has no teacher and begin praying with me about this. If they would like to discuss the position, please contact me.
  - Send letters to kid's ministry teachers and new members
  - Call each child's parent in the class & ask them to think about it a couple of weeks
  - Record careful notes because your memory stinks
  - Give two weeks to think about it
  - E-mail once to remind them
  - Build relationships
  - Words to the wise:
    - ! Identify life with them (low pressure)
    - ! You are the face of Kid's Ministry-No Drama
    - ! Earn trust by treating people with respect and trust
    - ! If they say, "no", thank them for considering



**Key Point #5 - \_\_\_\_\_ Workers**

1. Plug them in where they \_\_\_\_\_ not just the holes.
  2. Create roles/places that fit their \_\_\_\_\_.
  3. Provide \_\_\_\_\_-Walk them through it.
- ! Train Them!
  - ! Protect Them!
  - ! Appreciate Them!