



VIRTUAL MEETING - VANCOUVER ISLAND REGION

# Supporting Migrant Workers in BC: Building Resilience for the Future

JANUARY 18 & 19, 2021



# Territorial Acknowledgement

As a provincial umbrella association, AMSSA would like to acknowledge that BC is home to 198 First Nations. We would also like to express and recognize the privilege that we have as settlers on this land. We wish to acknowledge that AMSSA's operations is on the unceded traditional territories of the x<sup>w</sup>məθkwə'yəm (Musqueam), Skwxwú7mesh (Squamish), and Səlilwətaʔ/Selilwitulh (Tsleil-Waututh) Nations.



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# Acronyms

**BCLNA**

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British Columbia Landscape  
& Nursery Association

**BCSIS**

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British Columbia Settlement  
and Integration Services

**CANN**

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Community Airport  
Newcomers Network

**ESDC**

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Employment and Social  
Development Canada

**IRCC**

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Immigration, Refugees and  
Citizenship Canada

**MWSN**

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Migrant Worker Support  
Network

**PR**

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Permanent Residence

**TFW**

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Temporary Foreign Worker

**TFWP**

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Temporary Foreign  
Worker Program

**WP**

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Work Permit

# About AMSSA

AMSSA (the Affiliation of Multicultural Societies and Service Agencies of BC) is BC's province-wide umbrella association with over 80 member organizations who build culturally inclusive communities. First established in 1977, AMSSA provides opportunities for its members and others in the settlement and integration community to exchange knowledge, build connections and engage with government with a unified voice. With a BC-wide perspective, AMSSA works to address emerging issues and build capacity for the BC Settlement sector.

AMSSA has multiple funding streams including Immigration, Refugees and Citizenship Canada (IRCC) to provide support to IRCC contract holding agencies in BC as well, AMSSA is funded by the Province of British Columbia to provide support to BC Settlement and Integration Services (BC SIS) contract holders. AMSSA also receives funding from the Government of Canada's Migrant Worker Support Network, led by Employment and Social Development Canada (ESDC) to support the capacity building of organizations supporting Migrant Workers. Other funders include Canadian Heritage, WorkSafeBC, Vancouver Foundation and other government and research bodies.

In March of 2019, AMSSA started the project "Building Capacity to Support BC's Migrant Workers". This project is funded by the Government of Canada's Migrant Worker Support Network, led by ESDC.

**THE MIGRANT WORKER SUPPORT NETWORK (MWSN) IS COMPRISED OF KEY STAKEHOLDERS WHO ARE COMMITTED TO WORKING COLLABORATIVELY ON ISSUES RELATING TO MIGRANT WORKERS' RIGHTS, EMPOWERMENT, AND THEIR PROTECTION.**



# Migrant Worker Support Network

## British Columbia Pilot

2016

The 2016 HUMA (Parliamentary Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities) Report iterated concerns about TFWs being mistreated or abused, and the need for better enforcement as well as education to TFWs to empower them to exercise their rights.

2017

The Auditor General's report in 2017 reiterated concerns about TFWs being mistreated or abused, and the need for better enforcement as well as education to TFWs to empower them to exercise their rights. In 2017, consultations facilitated by the Federal Government with key stakeholders and partners involved in the protection of TFWs identified a clear need for collaborative engagement on the issue of TFW protections.

2018

Government of Canada announced that it planned “to establish, on a pilot basis, a network of support organizations for temporary foreign workers dealing with potential abuse by their employers. This network would support these workers in reporting wrongdoing and provide information on their rights to temporarily remain and work in Canada free from harassment and abuse”.

Further consultations were conducted to highlight current challenges faced by TFWs in BC as well as the potential design of the network's governance structure. The network needed to be migrant worker-centered and focused on issues such as addressing retribution, improving TFWs' access to resources and services, and better educating employers on their responsibilities under the TFW Program.

OCT  
2018

### THE MIGRANT WORKER SUPPORT NETWORK LAUNCHED!

The first official plenary meeting and working groups meetings were held in Richmond, B.C.

**EARLY  
2019**

Funding projects under the Migrant Worker Support Network are launched. The projects focus on three areas: providing on-arrival information and orientation services to migrant workers; building resources and an information toolbox for organizations supporting migrant workers; and supporting migrant workers through project-based community capacity building and outreach. Funding is provided until March 31, 2020.

**JAN 2019 -  
MAR 2020**

The Auditor General's report in 2017 reiterated concerns about TFWs being mistreated or abused, and the need for better enforcement as well as education to TFWs to empower them to exercise their rights. In 2017, consultations facilitated by the Federal Government with key stakeholders and partners involved in the protection of TFWs identified a clear need for collaborative engagement on the issue of TFW protections.

**MARCH  
2020**

Due to the COVID-19 pandemic, Network meetings scheduled for March 2020 and future months are postponed until further notice.

**APRIL  
2020**

The Migrant Worker Support Network Pilot in British Columbia is extended for an additional year, which includes an extension of funding. The extension enables the Network to continue to gather lessons learned and best practices in providing better supports and information to migrant workers. Projects are refocused to respond to the specific needs of migrant workers, as well as the organizations that support them, during the COVID-19 pandemic. In the absence of Network meetings, members continue to communicate regularly with one another to address new or ongoing worker protection issues.

**FALL  
2020**

During Fall 2020, Employment and Social Development Canada plans to assess the best practices and lessons learned from the pilot's activities up until March 2020. The Department is also currently exploring what a long-term, sustainable approach to migrant worker support and protection could look like beyond March 2021.



## Regional Meetings 2019

As part of the project “Building Capacity to Support Migrant Workers in BC”, last fall AMSSA held, for the first time, three migrant worker-focused regional meetings in the cities of Prince George, Kelowna and Nanaimo. At these meetings, service providers, employers, migrant worker organizations and volunteers came together to share information on regional priorities and gaps in relation to the support of migrant workers as well as to voice their concerns and challenges related to the Temporary Foreign Worker Program (TFWP). At the same time, these events provided a space for all individuals and organizations supporting migrant workers to connect, share best practices, network and receive professional development training from experts to enhance their capacity in supporting migrant workers.

The recommendations gathered from participants at these events were the foundation for planning and identifying the topics to cover in this year’s Regional Meeting agenda.

**TO LEARN MORE, ACCESS THE 2019  
REGIONAL MEETING SUMMARY REPORT  
AVAILABLE FOR [DOWNLOAD HERE](#).**



# Agenda

DAY ONE

MONDAY JANUARY 18<sup>TH</sup>

9:00AM – 10:15AM

MAIN STAGE

**Welcome, AMSSA Project Update, the WorkSafeBC Service Map, ESDC Update on the Migrant Worker Support Network, MOSAIC and SUCCESS Migrant Worker Projects**

*Presenters: Sabrina Dumitra, Alejandra Páramo & Sara Sehic, AMSSA  
Luce Gélinas, ESDC, Dennis Juarez, MOSAIC, Suddhodan Baidya, SUCCESS*

10:15AM – 10:30AM

Break

10:30AM – 11:10AM

MAIN STAGE

**Labour Legislation Changes During the Pandemic and TFW Registry Update**

*Facilitator: Alejandra Páramo, AMSSA  
Presenter: John Blakely, BC Ministry of Labour*

11:10AM – 11:20AM

Break

11:20AM – 12:10PM

SESSIONS

**Panel Discussion: Immigration Updates Related to Temporary Foreign Workers and the Impact of the Pandemic (WP Processing, Pathways to PR, Open Work Permit)**

*Facilitators: Alejandra Páramo, AMSSA  
Panelists: Glen Bornais & Sarah Finall, IRCC, Will Tao, Immigration Lawyer, Edelmann & Co. Law Offices, Aileen Luney, BC PNP*

12:10PM – 12:55PM

Lunch Break - Exhibitor Booth

12:55PM – 1:35PM

WORKSHOP

**Workshop Discussion: Immigration and Migrant Workers: Effects of the Pandemic**

*Facilitators: Sara Sehic, AMSSA*

1:35PM – 1:50PM

Break

1:50PM – 2:30PM

MAIN STAGE

**COVID-19 Occupational Health and Safety Guidelines and Emergency Response Planning**

*Facilitator: Sara Sehic, AMSSA  
Presenters: Rose McDonald & Doug Pasco, WorkSafeBC, David Hutton, Provincial Health Services Authority (PHSA)*

2:30PM – 2:50PM

Speed Networking/Break

2:50PM – 3:35PM

SESSIONS

**Panel Discussion: Best Practices to Ensure the Health and Safety of Migrant Workers, Service Providers and Employers During the Pandemic**

*Facilitators: Alejandra Páramo, AMSSA  
Panelists: Oscar Franco, Consulate General of Mexico, Jim Brennan, MISA, Carolina Nuñez, MOSAIC*

3:35PM – 3:50PM

Break

3:50PM – 4:30PM

MAIN STAGE

**Access to Healthcare for Migrant Workers**

*Facilitators: Sara Sehic, AMSSA  
Presenters: Shaina Schafers, Umbrella Multicultural Health Co-op, Mariana Martinez Vieyra, VAST*

# Agenda

DAY TWO

TUESDAY JANUARY 19<sup>TH</sup>

9:00AM – 10:00AM

MAIN STAGE

## Recruitment and Immigration Scams Presentation + Panel Discussion

Facilitators: Alejandra Páramo, AMSSA

Presenters: Jennifer Fowler, CVIMS, Annette Beech, Victoria Filipino Canadian Caregivers and Migrant Workers Association and IRCC

10:00AM – 10:20AM

Break

10:20AM – 11:20AM

SESSIONS

## Panel Discussion: Local Resources, Community Support and Outreach

Facilitators: Sara Sehic, AMSSA

Panelists: Hyeyoung Jeon, VIRCS, Mustafa Delsoz, SUCCESS, Alexander Kang, BC Ministry of Municipal Affairs

11:20AM – 11:40AM

Break

11:40AM – 12:20PM

WORKSHOP

## Workshop Discussion: Connecting with Your Community (Networking Session)

Facilitators: Alejandra Páramo, AMSSA

12:20PM – 1:05PM

Lunch Break

1:05PM – 2:05PM

SESSIONS

## Panel Discussion: Human Resources Challenges and Strategies, and Tips to Find a New Employer from an Employer and Industry Perspective

Facilitators: Sara Sehic, AMSSA

Panelists: Kyla Fair, Highline Mushrooms, Ann Walsh, BC Landscape and Nursery Association, Dalell Amed, Village Farms

2:05PM – 2:25PM

Break

2:25PM – 3:35PM

MAIN STAGE

## Migrant Worker Focused Research Projects in BC

Facilitator: Alejandra Paramo, AMSSA

Presenters: Susana Caxaj, PhD., Jorge Aceytuno, Fair Square, Beth Maschmann, Teaching Support Staff Union at SFU

3:35PM – 3:50PM

Break

3:50PM – 4:30PM

MAIN STAGE

## Protecting Migrant Workers' Rights: Issues and Lessons Learned in Times of COVID-19 + AMSSA's Closing Remarks

Facilitators: Sara Sehic, AMSSA

Presenters: Message from Kasari Govender, BC Human Rights Commissioner, Laura Track, BC Human Rights Clinic, Adriana Contreras, Drawing Change

# Virtual Meeting Format

## AND ATTENDEE GUIDE

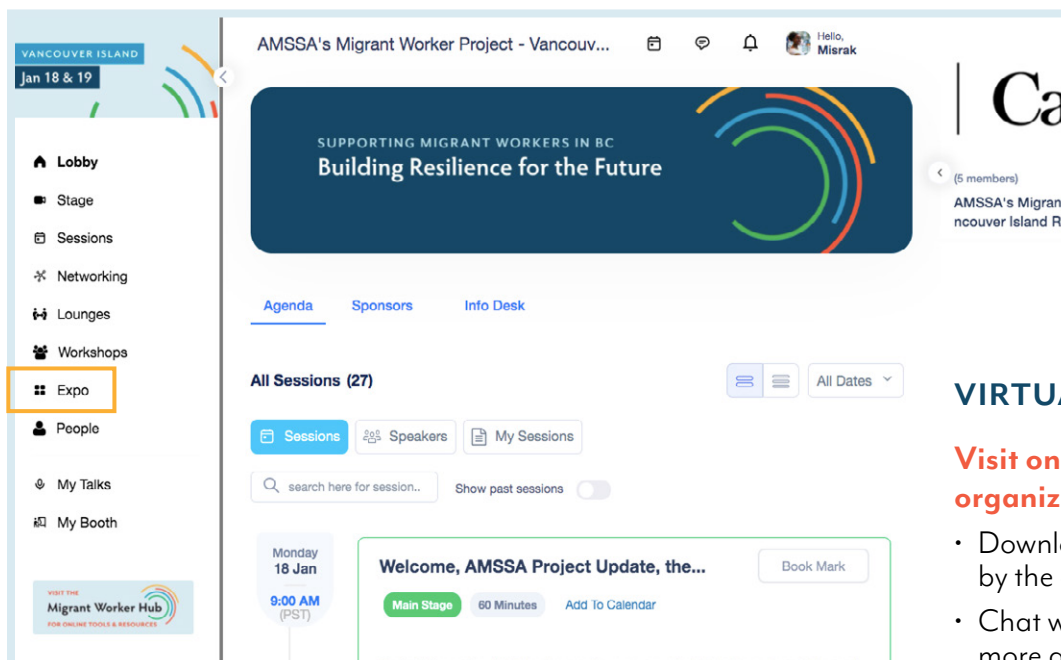


### THE REGIONAL MEETING WILL BE CONDUCTED USING A VIRTUAL EVENTS PLATFORM CALLED **ACCELEVENTS**.

This platform allows you to pick and choose the sessions you would like to attend, to keep track of your agenda through a personalized dashboard and interact with others through event features such as speed networking sessions and virtual exhibitor booths.

Please review this attendee guide for an easier navigation of the various event components on the day of the meeting.

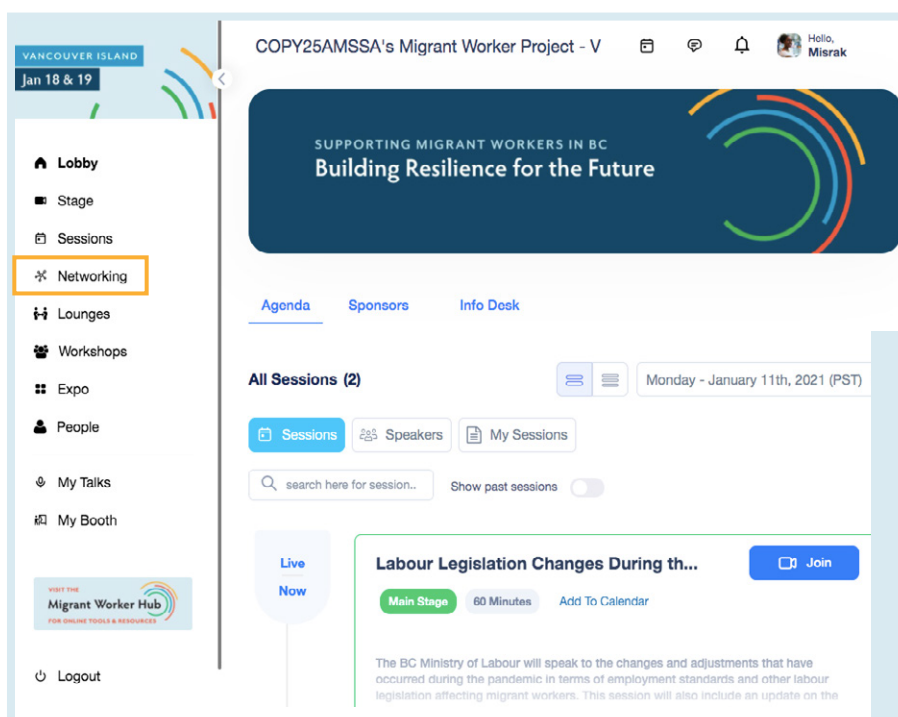
## VIRTUAL MEETING GUIDE - EVENT COMPONENTS



### VIRTUAL EXHIBITOR BOOTHS

Visit one of our showcased organizations for:

- Downloadable content provided by the organization
- Chat with the organization to learn more about what they do
- Participation in polling and Q&A



### SPEED NETWORKING SESSIONS

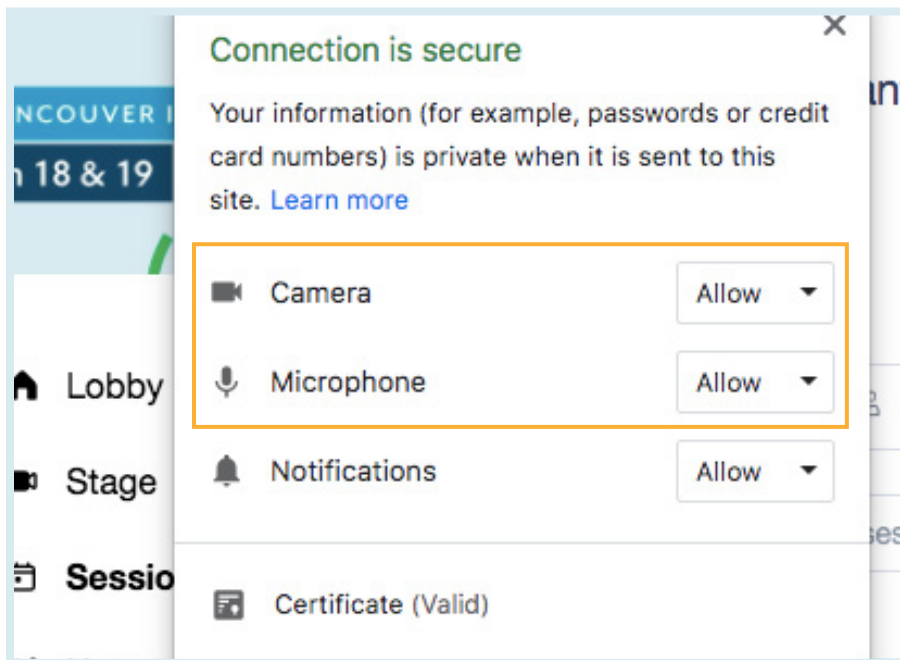
Meet other regional meeting participants through:

- Speed networking sessions
- Short one-on-one video chats

### ACCESSING NETWORKING SESSIONS

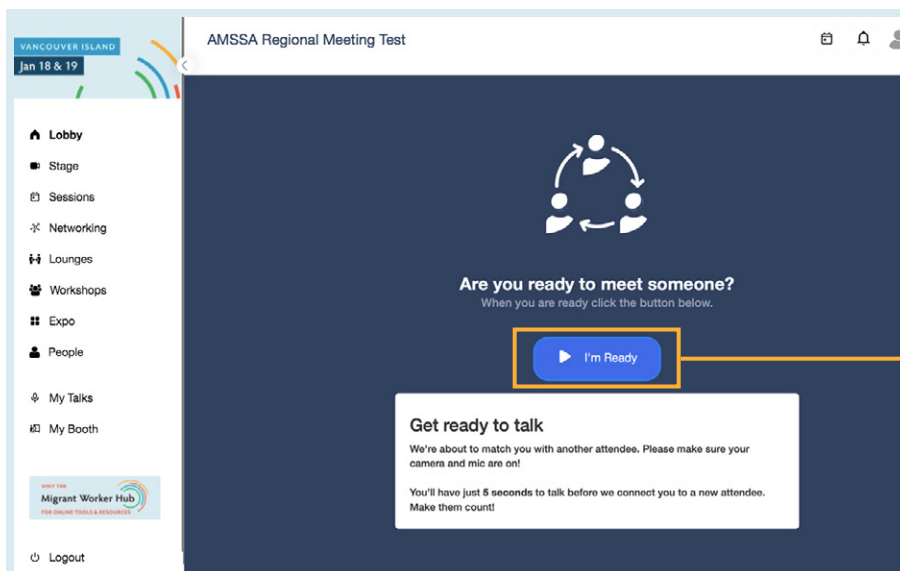
- Click Enter Event from your event page (this will take you to the Virtual Event Hub)
- Go to Networking
- Click Join

## VIRTUAL MEETING GUIDE - HELPFUL TIPS!



### To make sure that your networking session works:

- Make sure to enable your camera and microphone settings on your browser
- While in the networking session, do not open other windows, tabs or other programs



When you are ready, just click the **I'm Ready** button to start video chatting with another attendee

## PAY ATTENTION TO OUR COLOUR CODING

### Workshop Discussions

Discuss topics in a small group with other regional meeting participants and a moderator.

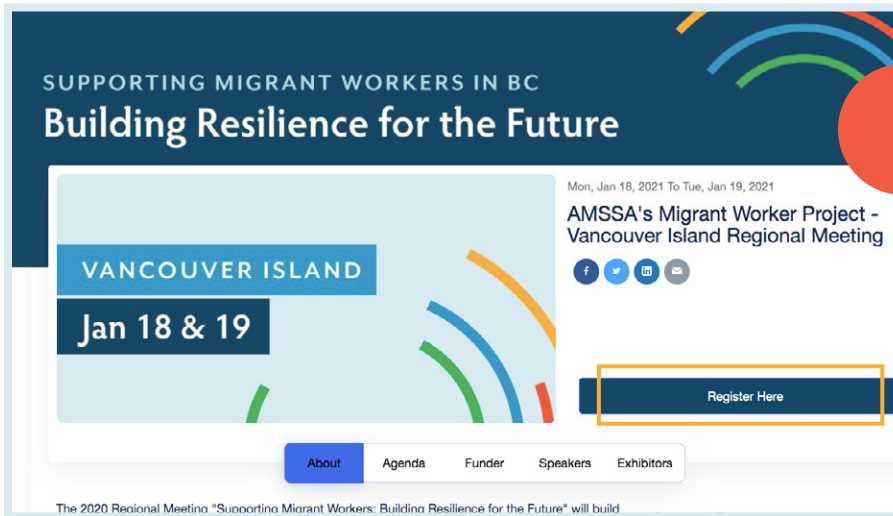
### Panel Discussions

A panel of speakers from different organizations will be sharing their perspectives on specific topics.

### Presentations

Watch our live presentations. Choose which sessions are of interest to you and sign up to attend. You can join as many sessions as you want.

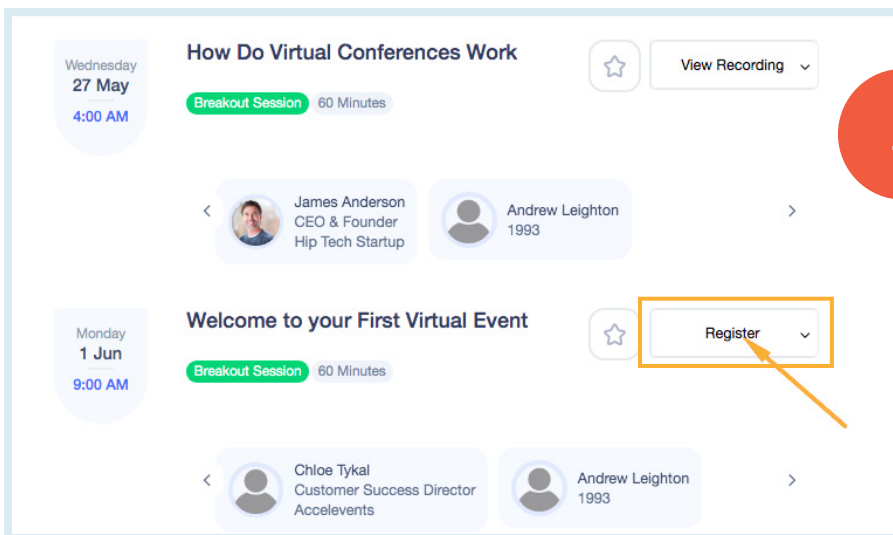
## VIRTUAL MEETING GUIDE - STEPS



### REGISTER AS AN ATTENDEE

Access the event page on your browser [here](#).

- Click the button that says “Register”
- Select the Free Admission ticket and click Continue
- Enter the required personal information then click Continue
- Click Close to complete your check out
- You should receive an email confirmation



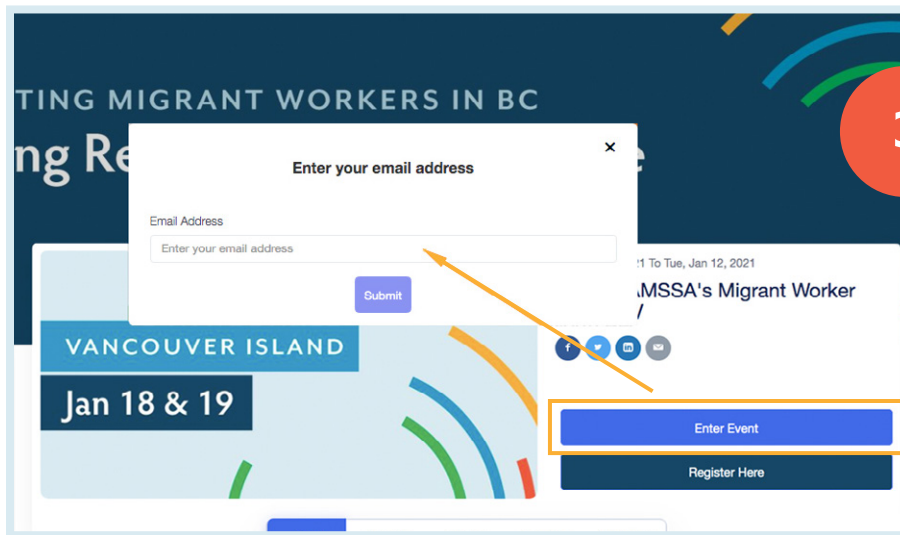
### SELECT THE SESSIONS YOU WANT TO ATTEND

After registration, you’ll be taken back to the event site, when you scroll below, you should see the list of all sessions that you can join including presentations, speed networking sessions, panel discussions, and breakout sessions.

- Though this is not a required step, you can pre-select the sessions that you want to attend by clicking the “Register” button next to each of the session titles.
- The benefit in pre-selecting the sessions you would like to attend is that this way the platform would create a personalized agenda for you which you will be able to access once you enter the event on the day of the meeting (to access your personalized agenda click sessions -> my sessions )

*(Please note that you will still be able to see and attend other sessions as well under the main meeting agenda)*

## VIRTUAL MEETING GUIDE - STEPS

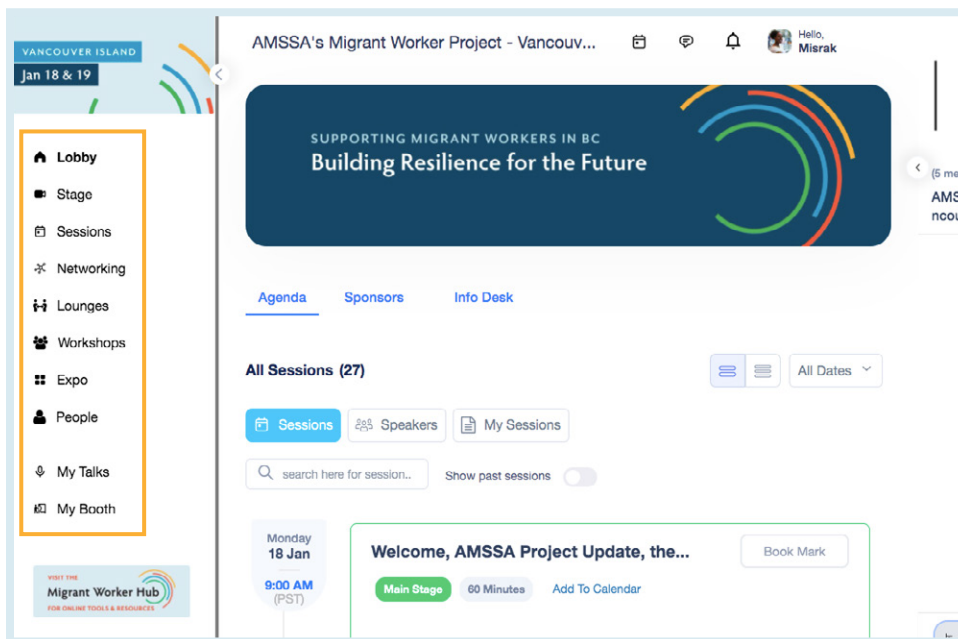


### ON THE DAY OF THE MEETING, ENTER THE EVENT PLATFORM

Access the event page on your browser. You can check the confirmation email that is sent to you and click the View Event Details button to be redirected to the event page.

- Click the Enter button to enter the virtual event hub. The button should be visible 30 minutes before the start of the first session.
- Enter the email address you used to register and enter your password, then click Submit. If it's your first time to log in, just create a password. You should be redirected to the virtual event hub.

*Note: If after logging in, it does not redirect you to the virtual event hub, just click the Enter Event button again.*



Once you've entered the events page, the main page you see (called the Lobby) features a tab called Agenda, under this tab you can see the agenda for this meeting, as well as times and links to join the particular sessions.

On the left side panel you will see tabs listed that include: stage (for viewing presentations hosted on the main stage), sessions (for viewing presentations not hosted on the main stage, panel discussions, and workshop discussions), networking (for participating in speed networking sessions) and expo (for viewing exhibitor booths).

If you have pre-selected the events you want to attend, you can find your personalized agenda under sessions-> my sessions. If you have not pre-selected the events you can use the side panel to view and attend events, or as mentioned, you can also use the agenda in the lobby of the events page.

At the time of the scheduled session click Join, next to the session listing and this will take you to the particular session.



**If you're having a hard time logging in or joining the sessions, here are some tips to make it work:**

- Use the recommended browser (Chrome)
- Make sure that your browser is up to date
- Refresh your page:
  - Windows: Ctrl + F5
  - Mac: Command (⌘) + Shift + R
- Clear your browser's cache:
  - Chrome: Settings > Privacy and security > Clear browsing data > Clear data
  - Safari: Command (⌘) + Alt + E
- Access the page in an incognito window (Ctrl + Shift + N)
- Restart your device
- Try the other recommended browsers (Safari and Firefox)
- Check your internet connection / speed (it should be at least 5mbs)
- Enable the camera and microphone in your browser:
  - Enable pop-ups in your browser
  - Disable any firewalls (e.g malware, AVG)

### QUESTIONS?

Please feel free to contact us at [migrantworkerhub@amssa.org](mailto:migrantworkerhub@amssa.org) with questions about using this platform.



# Presentation Topics

## DAY 1 - JANUARY 18

### Welcome, AMSSA Project Update, the WorkSafeBC Service Map and ESDC Update on the Migrant Worker Support Network

**JANUARY 18<sup>TH</sup> | 9:00AM - 10:15AM**

**Presented by:** Sabrina Dumitra, Alejandra Páramo & Sara Sehic, AMSSA, Luce Gélinas, ESDC, Dennis Juarez, MOSAIC, Suddhodan Baidya, SUCCESS

**Description:** During this session AMSSA will present a summary of what has been done in the past year as part of the Migrant Worker Project as well as a recap of last year's Regional Meetings. We will go over the recommendations shared by participants in terms of enhancing the capacity of those who provide support to migrant workers and how these have been incorporated into this year's agenda. ESDC will provide an update on the Migrant Worker Support Network, the extension of the pilot project, what has happened in the past year for the Network and what is to come. ESDC will also provide a general update on the Temporary Foreign Worker Program. To conclude, MOSAIC and SUCCESS CANN provide an overview of their migrant worker projects.

### Labour Legislation Changes During the Pandemic and Update on the TFW registry

**JANUARY 18<sup>TH</sup> | 10:30AM - 11:10AM**

**Presented by:** John Blakely, BC Ministry of Labour

**Description:** The BC Ministry of Labour will speak to the changes and adjustments that have occurred during the pandemic in terms of employment standards and other labour legislation affecting migrant workers. This session will also include an update on the implementation of the regulations to protect migrant workers in BC released in 2019, including the registry requirement for employers and recruiters of Temporary Foreign Workers.

### Panel Discussion: Immigration Updates Related to Temporary Foreign Workers and the Impact of the Pandemic (WP Processing, Pathways to PR, Open Work Permit)

**JANUARY 18<sup>TH</sup> | 11:20AM - 12:10PM**

**Presented by:** Glen Bornais & Sarah Finall, IRCC, Aireen Luney, BC PNP and Will Tao, Immigration Lawyer, Edelmann & Co. Law Offices

**Description:** Panelists will discuss how the pandemic has affected immigration processes and will provide updates related to the work permit application process, permanent residence options for migrant workers and the Open Work Permit for Vulnerable Workers. Panelists will also speak to the immigration policies changes that have occurred during COVID-19.

## PRESENTATION TOPICS | DAY 1 - JANUARY 18

### Workshop Discussion: Immigration and Migrant Workers: Effects of the Pandemic

**JANUARY 18<sup>TH</sup> | 12:55PM - 1:35PM**

**Facilitated by:** Sara Sehic, AMSSA

**Description:** Building upon the previous session, participants will have an opportunity to discuss in groups about the immigration related issues that they have noticed during the pandemic and how they have supported migrant workers in the process. For example, applying for an Open Work Permit for Vulnerable Workers, dealing with processing delays and expired work permits.

### COVID-19 Occupational Health and Safety Guidelines and Emergency Response Planning

**JANUARY 18<sup>TH</sup> | 1:50PM - 2:30PM**

**Presented by:** Rose McDonald, WorkSafeBC, Doug Pasco, WorkSafeBC, and David Hutton, Provincial Health Services Authority (PHSA)

**Description:** In this session participants will learn about the COVID-19 guidelines that must be followed at the workplace to ensure the safety of migrant workers as well as employers. In addition, speakers will provide information on how to develop a COVID-19 Emergency Response Plan and how to manage emergency situations at work.

### Panel Discussion: Best Practices to Ensure the Health and Safety of Migrant Workers, Service Providers and Employers During the Pandemic

**JANUARY 18<sup>TH</sup> | 2:50PM - 3:35PM**

**Panelists:** Oscar Franco, Consulate General of Mexico, Jim Brennan, MISA and Carolina Nuñez, MOSAIC

**Description:** Continuing the topic from the previous session, participants will have the opportunity of hearing the perspective of various organizations about best practices to keep migrant workers and those who provide services to them, including employers, safe during the COVID-19 pandemic. Participants will also be able to ask questions and interact with the panelists in the conversation.

### Access to Healthcare for Migrant Workers

**JANUARY 18<sup>TH</sup> | 3:50PM - 4:30PM**

**Presented by:** Shaina Schafers, Umbrella Multicultural Health Co-op and Mariana Martinez Vieyra, VAST

**Description:** In this session, speakers will provide information on the different ways that migrant workers can access health services including mental health support. This will also be a space to discuss the gaps that exist in these services and the supports needed for migrant workers in relation to accessing healthcare.

# Presentation Topics

## DAY 2 - JANUARY 19

### Recruitment and Immigration Scams Presentation + Panel Discussion

**JANUARY 19<sup>TH</sup> | 9:00AM - 10:00AM**

**Presented by:** Jennifer Fowler, CVIMS, Annette Beech, Victoria Filipino Canadian Caregivers and Migrant Workers Association and IRCC

**Description:** The objective of this session is to discuss the impact of COVID-19 on labour migration and how the pandemic has revealed the essential work of Temporary Foreign Workers in Canada.

### Panel Discussion: Local Resources, Community Support and Outreach

Organized in Collaboration with MOSAIC and CANN

**JANUARY 19<sup>TH</sup> | 10:20AM - 11:20AM**

**Panelists:** Hyeyoung Jeon, VIRCS, Mustafa Delsoz, SUCCESS and Alexander Kang, BC Ministry of Municipal Affairs

**Description:** During this session, panelists and attendees will participate in a conversation about community support and resources available to migrant workers in their region. The conversation will also focus on discussing best practices for service providers to reach and connect with migrant workers.

### Workshop Discussion: Connecting with Your Community (Networking Session)

**JANUARY 19<sup>TH</sup> | 11:40AM - 12:20PM**

**Facilitated by:** Alejandra Páramo, AMSSA

**Description:** The purpose of this session is to provide an opportunity to the Regional Meeting attendees to interact and get to know one another and learn more about the different services that are available in the community.

### Panel Discussion: Human Resources Challenges and Strategies, and Tips to Find a New Employer From an Employer and Industry Perspective

Organized with the Support of Highline Mushrooms and the BC Landscape and Nursery Association

**JANUARY 19<sup>TH</sup> | 1:05PM - 2:05PM**

**Panelists:** Kyla Fair, Highline Mushrooms, Ann Walsh, BC Landscape and Nursery Association & Dalell Amed, Village Farms

**Description:** Bringing together the perspectives of employers, professional associations and Human Resources specialists, this session will explore the Human Resources challenges that can exist in the employment of migrant workers as well as strategies to overcome them.

### Migrant Worker Focused Research Projects in BC

**JANUARY 19<sup>TH</sup> | 2:25PM - 3:35PM**

**Presented by:** Susana Caxaj, PhD., Jorge Aceytuno, FairSquare and Beth Maschmann, Teaching Support Staff Union at SFU

**Description:** Speakers will present their research projects focused on studying migrant worker related issues and discuss their findings.

### Protecting Migrant Workers' Rights: Issues and Lessons Learned in Times of COVID-19

**JANUARY 19<sup>TH</sup> | 3:50PM - 4:30PM**

**Presented by:** Message from Kasari Govender, BC Human Rights Commissioner, Laura Track, BC Human Rights Clinic and Adriana Contreras, Drawing Change

**Description:** Migrant workers are part of a vulnerable population and in many cases, they face issues such as language barriers, poor access to healthcare, isolation, discrimination, difficulties finding a community, among others. Due to the pandemic, some of these issues have been exacerbated and have led to concerning situations such as migrant workers being exposed to COVID-19 at work, lack of safe housing and being denied to go outside their work location. This session will discuss how migrant workers' rights have been affected since the pandemic began and what needs to be done to protect them.

**4:20PM - 4:30PM:** AMSSA will end this session with closing remarks.

# Presenter & Panelist Bios



## AIREEN LUNEY

*Manager, Program Development and Promotion, BC Provincial Nominee Program*

Aireen Luney is the Manager, Program Development and Promotion in the Immigration Programs Branch. She is responsible for the development of the marketing framework, managing the marketing/outreach/promotion portfolio for the program and leads all external stakeholder engagement and communication for the Branch.

Prior to joining the Immigration Programs Branch (BC PNP), Aireen had extensive experience in all aspects of human resource management with the BC Public Service Agency. She has a Bachelor of Arts from University of Victoria and speaks four languages.



## ANNETTE BEECH

*President, Victoria Filipino Canadian Caregivers Association*

Annette is the president of VFCCA (VFCCA) Victoria Filipino Canadian Caregivers, TFW's and Migrant Workers Association, serving from 2007 to present. She also serves on the Board of Directors of Victoria Filipino Canadian Associations (VFCA), Board of directors of Victoria Filipino Seniors Association (VFCSA), Board of Directors of Bayanihan Cultural Housing Society (BCHS) and Representative of the United Filipino Association of British Columbia (UFCABC).

From 2008 to the present, she organizes trainings and workshops such as Food Safe, First Aid, ESL, Hospital Housekeeping, Nursing Upgrading, Career Planning, Human Trafficking and Human Rights, Labour Abuse, Immigration Forum and Information. Annette has helped migrant workers who are in distress from their employers, threatened to be sent home, abused and forced to work long hours without pay. She has offered her home as a shelter if they don't have place to stay and goes above and beyond to support migrant workers in all aspects.



## ANN MARIE WALSH

*Solstice Consulting, Labour Market Partnership Projects (Agriculture-Horticulture and Landscape Horticulture), BC Landscape & Nursery Association*

Ann Marie Walsh, B.A. (Adult Education) MEd. Organizational Leadership Specialist.

Ann Marie is a consultant with experience and expertise in Human Resources, strategic planning, education and facilitation. She has over 15 years of experience in a variety of industries; healthcare, education, corrections and more recently agriculture-horticulture and landscape-horticulture. Ann Marie has been involved in Human Resources and organizational leadership for over 10 years. She thinks strategically to build organizational capacity and diversity through human resources, education and career planning. Changing tomorrow today to build a better tomorrow Ann Marie thrives and enjoys working in a collaborative, high paced solution-based environment. In her spare time, she enjoys photographer, hiking, cycling and teaches yoga.

## PRESENTER & PANELIST BIOS



### ALEX KANG

*Senior Program Advisor, Immigration Policy and Integration Branch,  
Ministry of Municipal Affairs*

Alex is passionate about immigration policy and the experiences of newcomers. As a Senior Program Advisor of the Immigrant Integration Unit, he manages the BC Settlement and Integration Services (BCSIS) Program, which supports the delivery of settlement services to temporary residents and naturalized Canadian citizens.

Alex has worked in the immigration/settlement sectors for over 10 years. Prior to his current role, he worked as a policy analyst with the BC Provincial Nominee Program, where he worked on numerous immigration pilot programs and the creation of the Provincial Immigration Programs Act. Before entering the public service, Alex worked with AMSSA (BC's provincial umbrella organization of settlement service providers) as a Research and Information Coordinator, as well as with the North Shore Multicultural Society (a frontline settlement agency in North Vancouver).

Alex holds a BA and a Certificate in Immigration Law, Policies and Procedures, both from UBC. Alex lives in North Vancouver along with his wife, Megan, and their son, Benjamin.



### BETH MASCHMANN

*TSSU at Simon Fraser University*

Beth Maschmann values her long-standing roles as an EAL instructor and Shop Steward (TSSU) at Simon Fraser University. Her experience and research interests range widely, but include curriculum design, student and teacher advocacy, and the intersection of EAL and internationalization in Canadian higher education.



### CAROLINA NUÑEZ

*Settlement Worker for Migrant Workers, MOSAIC*

Carolina is the Settlement Worker for Migrant Workers at MOSAIC where she specializes in outreach and community support. She previously worked as a Liaison Officer for the Seasonal Agricultural Workers Program at the Consulate General of Mexico.

## PRESENTER & PANELIST BIOS



### DALELL AMED

*Human Resources Manager, Village Farms International, Inc.*

I was born and raised in Monterrey, Mexico -the third largest city in this country and one of the top business hubs in Latin America. I have always enjoyed meeting and working with people from a variety of cultures and backgrounds.

I hold a Bachelor of Business Administration degree with specialization in Human Resources. Upon graduation, I moved to Vancouver to improve my English communication skills, and immerse myself in a new culture recognized around the world for its diversity and inclusive atmosphere.

During my career in Canada -now spanning to 20 years- I have had the privilege to work in many industries, ranging from banking to IT, agriculture and education, both within the private sector as well as in unionized and government environments. I feel proud of the work that I've done delivering innovative strategies and creating work cultures carefully designed to inspire and engage a company's greatest asset -it's people! Personal values like honesty, integrity, compassion, discretion and trust have always allowed me to nurture and foster positive working relationships with people across all levels of an organization.

My tenure at Village Farms has been incredibly satisfying and fulfilling as it has allowed me to directly impact the lives of many hardworking labourers and their families, while contributing back to my country of birth. This strong 'sense of purpose', will continue fueling my efforts to resolve the labour shortage issues that we are currently facing in our industry, and change the perception of the noble and respectable work that our labourers perform every day at our facilities. I take pride in my open-door policy and encourage all of you, my colleagues and peers to share your concerns, ideas and dreams to make our company an even greater workplace.



### DAVE HUTTON

*Director, PHSA Planning and Initiatives/Provincial Psychosocial Team Health Emergency Management British Columbia (HEMBC),  
Provincial Health Services Authority*

Dave Hutton holds a Master of Education and an interdisciplinary doctorate degree from the University of Manitoba. Dave is currently the director of Planning and Provincial Initiatives for Health Emergency Management British Columbia, a program of the Provincial Health Service Authority. Dave has extensive experience in emergency management and humanitarian programming. This includes 10 years with the United Nations Relief and Works Agency (UNRWA) in Palestine where he served as deputy director of operations for the West Bank and the head of the Community Mental Health Programme in the Gaza Strip. Prior to UNRWA, Hutton worked with the Centre for Emergency Preparedness and Response of the Public Health Agency of Canada, leading emergency social services as well as serving as the senior advisor for programming and coordination. In response to major disasters and humanitarian crises, Hutton has also completed numerous missions around the world including in Banda Aceh, Chad, Ingushetia, Kosovo, Pakistan, Jordan and New Orleans following Hurricane Katrina.



## PRESENTER & PANELIST BIOS



### DENNIS JUAREZ

*Manager, Migrant Workers Program, MOSAIC*

Dennis Juarez is the Manager of the Migrant Workers Program at MOSAIC. He received his Career Development Practitioner Certificate from Douglas College in 2018. Dennis has over 3-years of experience working with vulnerable people, such as refugee claimants and migrant workers. He organized the 15th Anniversary of the Seasonal Agricultural Workers Program that hosted over 200 Mexican workers which brought the attention of the Mexican Government and published the event in their Global Press Release as the biggest event ever. When he isn't glued to his laptop, he spends time going on road trips, watching Netflix and social media. He is continuously advocating for migrant workers' rights and supports the 20 agencies that received funding from the GoC Migrant Worker Support Network through MOSAIC's project.

You can reach him at [djuarez@mosaicbc.org](mailto:djuarez@mosaicbc.org) or on LinkedIn at [dennis-juarez](#).



### DOUG PASCO

*Manager, OHS Consultation & Education Services, Agriculture, Oil & Gas, Renewable Energy, Prevention, WorkSafeBC*

Doug has been helping industry understand their health and safety obligations with WorkSafeBC for a number of years. The last 10 years with the agriculture industry which included initiatives on keeping the agriculture migrant workforce safe and more recently expanding various safety initiatives to assist a broader group of the migrant workforce in BC. His educational background is in the sciences with a focus on occupational health and safety.



### GLEN BORNAIS

*Assistant Director of Temporary Resident Policy, IRCC*

Glen Bornais is assistant director of Temporary Resident Policy at Immigration, Refugees, and Citizenship Canada (IRCC), based in Ottawa. He has held various positions at IRCC since joining the Department in 2006.



## PRESENTER & PANELIST BIOS



### HYEYOUNG JEON

*Settlement Worker, Victoria Immigrant and Refugee Centre Society (VIRCS)*

HyeYoung Jeon has her educational background in Social Work. She completed both Bachelor of Social Work (BSW) and Master of Social Work (MSW) from South Korea. She became a Registered Social Worker in BC in 2013. She has been working with Victoria Immigrant and Refugee Centre Society (VIRCS) as a Settlement Worker for the BC Settlement and Integration Services (BC SIS) Program since July 2018. She has been a member of Advisory Committee for the BC's Migrant Workers project since June 2020.



### JENNIFER FOWLER

*Executive Director, Central Vancouver Island Multicultural Society (CVIMS)*

Jennifer is the Executive Director of the Central Vancouver Island Multicultural Society, based in Nanaimo. She has been in the role for just over 3 years. Before CVIMS she was with the City of Edmonton, where she was the Director of Multicultural Relations. She also served for five years as Director of Communications for Legal Aid Alberta and, prior to that, she spent three years in Malawi working on development and social action projects. She is passionate about immigration and settlement issues, with a special interest in ensuring that migrant workers are provided with the full range of settlement services and community supports. She holds a Bachelor of Applied Communications degree from Mount Royal University and a Masters in Intercultural and International Communications from Royal Roads University.



### JIM BRENNAN

*Executive Director, Multicultural and Immigrant Services Association of North Vancouver Island (MISA)*

Jim Brennan is the Executive Director, Multicultural and Immigrant Services Association of North Vancouver Island, a regional community-based organization that provides settlement and language services to newcomers who live in 20+ geographically and culturally diverse communities/islands that span the entire area of north Vancouver Island and includes the surrounding islands. These communities are as diverse as the people who live in them.

Jim has a Master's Degree in Distance Education focusing on International Issues and he also holds an undergraduate degree in Community Development.

Jim has an eclectic professional background that has included living and working as a Professor at the University for Development Studies in Ghana, West Africa, National Manager for Staff Development for an International Safety Company, 15 years as a private Management Consultant for multiple private and government sectors which included building virtual academic schools for first nation youth and adults across western Canada.

## PRESENTER & PANELIST BIOS



### JORGE ACEYTUNO

*Associate, FairSquare*

Jorge is a FairSquare associate specialising in migration.

Jorge worked for over 15 years with the Government of Canada heading teams responsible for policy development on the entry of migrant workers, international students, and permanent immigrants to Canada.

Jorge led work to secure funding and introduce legislative changes to improve the protection of migrant workers during their stay in Canada, and to facilitate their permanent immigration to Canada. Jorge has also led and participated in negotiations of international agreements, primarily with the United States and Mexico, related to the movement and protection of migrant workers in North America. Previously, he worked on the promotion of international education and on programs to expand the ability of international students to work in Canada during their studies.

Jorge has a BA in Political Science and Economics from the University of Lethbridge. He speaks Spanish, English, Portuguese, French, and German, and is based in Calgary.



### JOHN BLAKELY

*Executive Director, Labour Policy and Legislation, Ministry of Labour*

John Blakely has held the position of Executive Director, Labour Policy and Legislation within the Ministry of Labour since May 2004. In this position, he is responsible for the development, direction and coordination of all labour policy, legislation and research for the Ministry, with a particular emphasis on industrial relations, employment standards, workers' compensation and occupational health and safety, and for issues management related to these policy areas.

John and his team were responsible for the development of the Temporary Foreign Worker Protection Act (TFWPA), which was passed unanimously by the Legislature in fall 2018. The TFWPA is being brought into force in two phases: a licensing requirement for foreign worker recruiters came into effect on October 1, 2019; and a registration requirement for employers wishing to hire foreign nationals under the federal Temporary Foreign Worker Program or the federal Home Child-Care Provider or Home Support Worker Pilot Programs which comes into effect on December 15, 2020.

## PRESENTER & PANELIST BIOS



### KYLA FAIR

*Corporate HR Policy & Communications Specialist, Highline Mushrooms*

Kyla Fair is originally from the Niagara region and has been living in Windsor for the past 10 years. Kyla obtained a Bachelor of Arts in Political Science with a minor in Criminology from Brock University and a Juris Doctor from Windsor law. Prior to joining Highline, Kyla worked as a management-side employment lawyer for 6 years at Miller Canfield law firm in Windsor. In April of 2020, Kyla accepted a position with Highline Mushrooms as Legal Counsel, Policy & Communications Specialist. In her role, Kyla drafts contracts and policies, creates and delivers HR training, conducts workplace investigations, and assists with TFW compliance and audits. In her spare time, Kyla enjoys indoor cycling, making homemade pizza, and spending time with her two bulldogs.



### LAURA TRACK

*Human Rights Lawyer, BC Human Rights Clinic*

Laura is a human rights lawyer and the Director of Education in CLAS's Human Rights Clinic. She advocates on behalf of people who have experienced discrimination and assists complainants to navigate BC's human rights process. Laura also has a strong interest in making legal knowledge accessible. She delivers workshops and presentations to a wide variety of audiences to help people understand their human rights and comply with their legal obligations.

Laura earned her law degree from UBC in 2006, and holds a Masters in International Human Rights Law from Oxford University.



### LUCE GÉLINAS

*Manager, Temporary Foreign Worker Program, Employment and Social Development Canada*

Luce has been a public servant for almost 20 years, working in the areas of program operations, policy development and stakeholder engagement. In her current role, she leads the Worker Protection Policy and Partnerships team which includes the Migrant Worker Support Network Pilot, B.C.



### MARIANA MARTINEZ VIEYRA

*Clinical Supervisor and BC Provincial Refugee Mental Health Coordinator, VAST*

Mariana Martinez Vieyra (she/her/hers) is a graduate of the University of Buenos Aires, Argentina and the UBC Counseling Psychology Master's Program. Trained as a psychotherapist, specialized in refugee trauma, Mariana has over 25 years of experience working with survivors of political violence and torture both in Canada and in Latin America. She joined the Vancouver Association for Survivors of Torture (VAST) when she moved to Canada in 2003. She is VAST Clinical Supervisor and BC Provincial Refugee Mental Health Coordinator. In this role, she acts as consultant and trainer on Refugee Mental Health at both a regional and national level. Mariana is co-chair of BC Multi-Agency Partnership (MAP) for Refugee Claimants and co-chair of the Canadian Council for Refugees (CCR) Inland Protection Working Group. She is also with MOSAIC I Belong program for LGBTQ+ Refugees and has private practice in Downtown Vancouver.



### MUSTAFA DELSOZ

*Program Manager, SUCCESS CANN*

Mustafa Delsoz has been working in the settlement sector for 11 years in various capacities. He started his work as a youth refugee advocate raising awareness about the challenges immigrant and refugee youth and their families face upon arrival to Canada. In his work with the newcomer community, he understood the importance of equitable policy making, therefore, he served as an Executive Member with the Canadian Counsel for Refugees and member of the Vancouver Foundations Family, Youth and Children grant issuing committee. Currently, Mustafa focuses his work with migrant workers, and works as a Program Manager for the SUCCESS, CANN Migrant Worker's Program. Mustafa believes in working diligently to contribute to creation of a fair society for all.



### OSCAR FRANCO

*Liaison Officer, Consulate General of Mexico in Vancouver*

Oscar is currently a Liaison Officer at the Consulate of Mexico in Vancouver. He is part of a small team in charge of assisting temporary agricultural workers with issues such as logistics, health, housing, payments and deductions, taxes, etc. Formerly, he was a Trade and Investment Specialist at the Trade Commission of Mexico's office in Vancouver. His professional career in Canada and Mexico included senior management positions in the financial industry. He holds a Bachelor's Degree in Economics from the University of Mexico; a Master's Degree in Economics from El Colegio de México; and a MBA from the University of Texas at Austin.

## PRESENTER & PANELIST BIOS



### ROSE MCDONALD

*OHS Consultation and Education Services, Prevention, WorkSafeBC*

Rose McDonald has worked in various areas of workplace health and safety for over 30 years. Her educational background is in chemistry, business and environmental safety. At WorkSafeBC, she has worked in various industries including small business, construction, retail, hospitality, foodservices, manufacturing, supermarkets, violence prevention, wineries, and woodworking. Currently she is working with associations related to agriculture, foreign workers and energy sectors.



### SARA FINALL

*Outreach Officer, IRCC*

Sarah Finall is an Outreach officer with the department of Immigration, Refugees and Citizenship Canada since 2018. Ms. Finall joined the government of Canada in 1998 with the formerly named department of Citizenship and Immigration. In 2006, Ms Finall joined IRCC's foreign service and has served in India, Ukraine and Italy and most recently as Migration Program Manager in Peru.



### SHAINA SCHAFERS

*Program Coordinator, Umbrella Multicultural Health Co-op*

Shaina Schafers is the Program Coordinator for the Umbrella Mobile Clinic, a program housed by Umbrella Co-op that provides Spanish language health services to migrant farmworkers in BC. She has a background in public health, sociology, and community-based research. She is originally from Edmonton, has lived in Colombia, and has now resides in Vancouver.



### SUSANA CAXAJ

*PhD.*

For the past 6 years, Dr. C. Susana Caxaj has been conducting research with migrant agricultural workers and their support network in the BC region. She is a founder and co-ordinator for the Migrant Worker Health Expert Working Group and is currently based in Ontario where she holds an assistant professor at the University of Western Ontario. She remains connected to UBC and BC organizational partners through her affiliate professor position and continues to conduct research in the region.





### SUDDHODAN BAIDYA

*Senior Manager, SUCCESS CANN*

Suddhodan Baidya has 12 years of experience in Settlement sector in BC. He was born in Nepal and did his university education in China. He speaks fluent English, Nepali, Newari (minority language of Nepal), Mandarin & Hindi. He has bachelor degree in Civil Engineering, Masters in Business Administration and Certificate in Career Development Practitioner. He has 9 years working experience in United Nations Children's Fund and 8 years working in outdoor media both in China, 5 years working experience in career counselling and 7 years of working in management level in Vancouver BC settlement sector.

Suddhodan has worked as frontline staff at SUCCESS CANN in 2009 and now he has been working as Senior Manager at CANN for last two and half years. He has great knowledge of Migrant Workers needs and his team has provided information and orientation as well as assistance on immigration landing process at YVR airport in last two years.



### WILL TAO

*Immigration Lawyer, Edelman & Co. Law Offices*

Will Tao, BA, JD, is a Canadian immigration and refugee lawyer at Edelman & Co. He provides legal services in all areas of Canadian immigration and refugee law, with a focus on complex refusals, appeals and judicial reviews.

Within the foreign worker context, Will exclusively advises temporary foreign workers and focuses on pathways to permanent residency and temporary resident status issues.

Will also provides strategic advice and consulting to government, media, educational institutions, and businesses on immigration/refugee, decolonization and race/inclusion-related issues. His law blog, Vancouver Immigration Blog, recently won a 2019 Best Law and Commentary Blog in Canada (Clawbies) Award.

Will's current project is working with his colleague Edris Arib to build the Arenous Foundation, a non-profit advocacy, research, and education organization, for which he is a Director and co-Founder.

# AMSSA Team



## SABRINA DUMITRA

*Settlement and Integration Program Manager*

Sabrina Dumitra has worked in the area of immigrant settlement and integration, supporting refugees and migrant workers, diversity and intercultural communication abroad, nationally, provincially and locally. Sabrina would like to acknowledge the inherent and unearned privilege she has as a white cisgender Canadian-born settler. Through her work with AMSSA, she views herself as an ally as she supports the settlement and integration sector in welcoming newcomers, migrant workers and refugees to British Columbia. Sabrina was the Co-Chair of the Migrant Worker Support Network Working Group on Education, Outreach, and Accessibility and is the current Co-Chair of the BC LGBTQ+ Newcomers Service Provider's Network. Sabrina holds a Master of Intercultural Communication from Dublin City University Ireland.

**You can reach her at [sdumitra@amssa.org](mailto:sdumitra@amssa.org)  
or on LinkedIn at [linkedin.com/in/sabrinadumitra](https://www.linkedin.com/in/sabrinadumitra)**



## ALEJANDRA PÁRAMO

*Migrant Worker Support Coordinator*

Alejandra Páramo is the Migrant Worker Support Coordinator at AMSSA. In her role, Alejandra develops resources, educational materials and training opportunities for organizations, volunteers, government representatives, unions and all individuals who support migrant workers in adapting to life in Canada. She has previously worked in other areas of the settlement sector promoting and supporting the access to post-secondary education for young refugees. Alejandra holds a Bachelor of Arts in International Studies and a Certificate in Sustainable Community Development from Simon Fraser University as well as a Certificate in Immigration Laws, Policies and Procedures from the University of British Columbia.

**You can reach her at [aparamo@amssa.org](mailto:aparamo@amssa.org)**

# AMSSA Team



## MISRAK TEKLE YACOB

*Migrant Worker Project Assistant*

As the Migrant Worker Project Assistant, Misrak works to enhance the knowledge and capacity of organizations and employers supporting migrant workers in BC, including providing logistical support and research for migrant worker specific resources and tools such as info sheets, animated videos, and e-learning modules as well as ensuring that the Migrant Worker Hub website remains current and up-to-date. Misrak holds a Master of Public Policy and Global Affairs (MPPGA) from University of British Columbia.

**You can reach her at [myacob@amssa.org](mailto:myacob@amssa.org)**



## SARA SEHIC

*Program Coordinator*

As the Program Coordinator on a WorkSafeBC project, Sara works to support organizations serving migrant workers in BC. This support includes service mapping and creating a more comprehensive list of services and resources available to migrant workers in BC as well as the development of resources aiming at increasing capacity of organizations serving migrant workers. Sara also works to support the Migrant Worker Project through resource creation that includes e-learning modules and webinars. Sara holds a Master in Public Policy, specializing in Immigration Policy and Practice, from Adler University Vancouver.

**You can reach her at [ssehic@amssa.org](mailto:ssehic@amssa.org)**

**We would like to thank our AMSSA Colleagues:** Alice Poudel, Brita Fransvaag, Julie Ship, Kaan Eraslan, Katie Crocker, Ljudmila Petrovic, Lori Cameron, Melissa Jay, Negin Saheb Javaher & Saeedeh Foghani AMSSA, for supporting this meeting.

**We would also like to thank:** Katelyn Bishop, Graphic Designer, Adriana Contreras, Graphic Facilitator with Drawing Change, the Raincoast Ventures Team and the Acelevents team for their support.

**Thank you to ESDC for funding these meetings and the support provided.**



## DAY 1

### Breakout Discussion: Immigration and Migrant Workers: Effects of the Pandemic

1. What immigration related issues have you noticed during the pandemic? (e.g. issues with applying for an Open Work Permit for Vulnerable Workers, dealing with processing delays and expired work permits)
2. How have you supported Migrant Workers in addressing these issues during the pandemic?
3. What key changes has the pandemic highlighted the need for, when it comes to Immigration and Migrant Workers?

## DAY 2

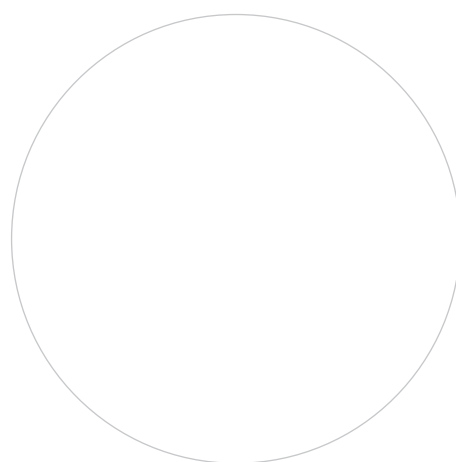
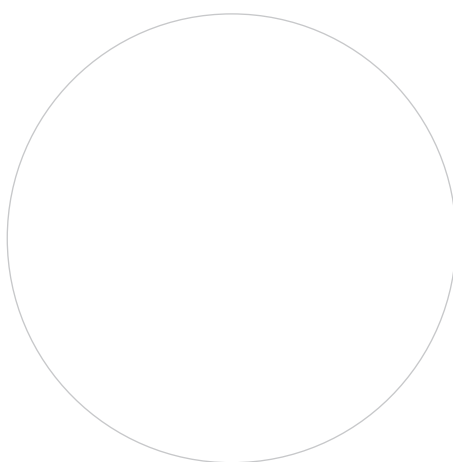
### Breakout Discussion: Connecting with Your Community (Networking Session)

1. What is the name, type, and region of service of your organization?
2. What services and/or supports does your organization provide to Migrant Workers?
3. What types of collaboration with others in your community would you like to see and how do you see this happening?

## Overall Meeting Takeaways

1. What key learnings have you taken away from the presentations you've attended?
2. How will you apply what you learned to support Migrant Workers in BC?

## Three Key Learning Takeaways



# More Information On...

## COMMUNITY AIRPORT NEWCOMERS NETWORK (CANN)

Since 1992, S.U.C.C.E.S.S. has been the service provider of port-of-entry/arrival services for newcomers at Vancouver International Airport (YVR) through the Community Airport Newcomers Network (CANN).

CANN began by delivering services to immigrants and resettled refugees with funding from Immigration, Refugees, & Citizenship Canada (IRCC) in 1992, and services were expanded to temporary foreign workers in 2019 with funding from Employment & Social Development Canada (ESDC).

### **CANN supports newcomers who are landing in Canada via YVR through the following program streams:**

- Immigrants (Settlement Program stream funded by IRCC)
- Resettled Refugees (Resettlement Assistance Program stream funded by IRCC)
- Temporary Foreign Workers (stream funded by ESDC)

Situated in the secure immigration landing room at YVR, CANN operates daily to deliver multi-lingual and culturally appropriate orientation, information, and referrals to clients as they wait for immigration processing with Canada Border Services Agency (CBSA). Service delivery focuses on providing newcomers with localized information to live and work safely in Canada as well as referrals to community and government services.

CANN has served more than 1.1 million clients since the beginning of the program. From April 2019 to March 2020, CANN served 39,741 clients that includes first time landed new immigrants, resettled refugees and Temporary Foreign Workers.

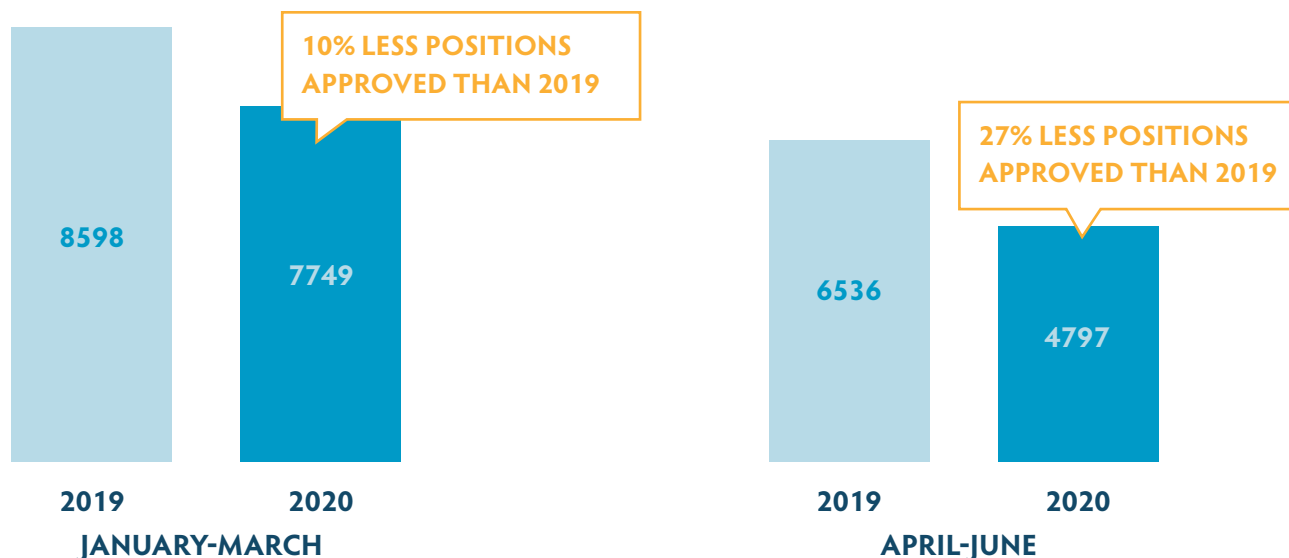
With funding from ESDC, CANN offers TFWs arriving at YVR essential information and orientation about how to live and work safely in Canada, worker's rights, as well as referrals to community and government resources. CANN staff offer information packages as well as verbal orientations in Spanish, French, Punjabi, Hindi, Mandarin and Tagalog, as well as another 16 language as needed.

In addition, CANN staff also provide support to TFWs in addressing matters with CBSA, as well as answering other questions TFWs may have upon arrival. Since the beginning of 2020, CANN staff has also offered TFWs additional information and resources related to health and safety protocols related to COVID-19.

Services are delivered seven days a week from 8am-8pm with extended service hours based on flight arrival patterns. For example, services have been offered as early as 5:00am and as late as 12:00am midnight to support TFW flight arrivals. CANN has served 15,450 Temporary Foreign Workers since 2019 Feb that includes 11,609 SAWP workers till end of December 2020.

## THE IMPACT OF COVID-19 PANDEMIC ON THE NUMBER OF POSITIVE LABOUR MARKET IMPACT ASSESSMENTS (LMIA) IN BRITISH COLUMBIA

### Number of Temporary Foreign Worker positions on Positive Labour Market Impact Assessments (LMIA) in British Columbia

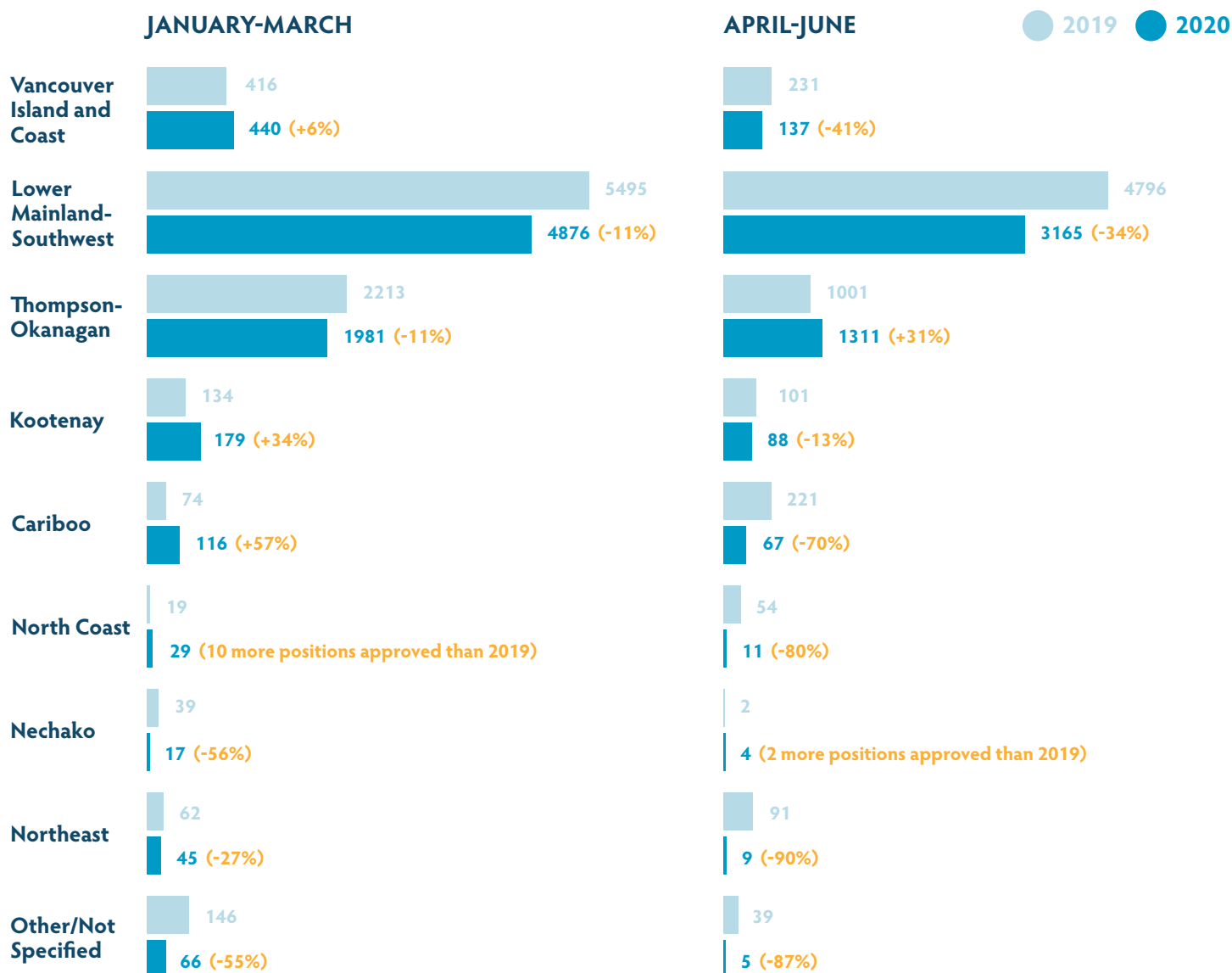


It is important to note that receiving a positive LMIA does not mean a work permit has been issued nor does it represent the actual number of Temporary Foreign Workers who came to British Columbia during the pandemic. The numbers above do not reflect temporary foreign workers positions outside of the Temporary Foreign Worker Program, such as temporary foreign workers under the International Mobility Program.

*Disclaimer: Data on the positive labour market impact assessments for the months past June 2020 was not available for comparison as of September 25, 2020.*

**Reference:** Table 22-Number of Temporary Foreign Worker (TFW) Positions on Positive Labour Market Impact Assessments (LMIA) by Economic Region, Program Stream and Province/Territory between 2019Q1 and 2020Q2. [Original link here.](#)

## Number of Temporary Foreign Worker (TFW) Positions on Positive Labour Market Impact Assessments (LMIA) in British Columbia by Economic Region



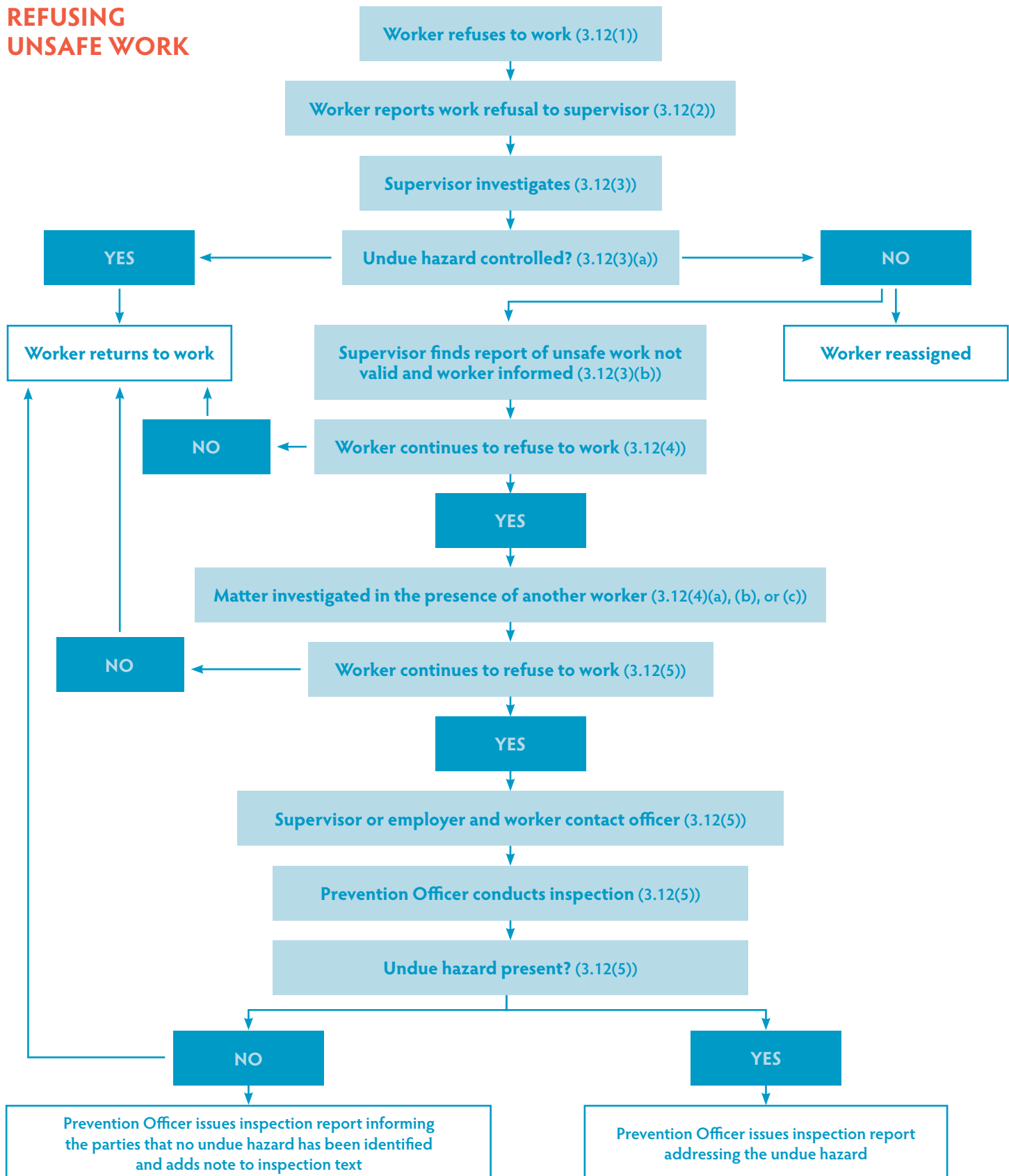
Data on the positive labour market impact assessments for the months past June 2020 was not available for comparison as of September 25, 2020.

It is important to note that receiving a positive LMIA does not mean a work permit has been issued nor does it represent the actual number of Temporary Foreign Workers who came to British Columbia during the pandemic. The numbers above do not reflect temporary foreign workers positions outside of the Temporary Foreign Worker Program, such as temporary foreign workers under the International Mobility Program.

Reference: Table 03-Number of Temporary Foreign Worker (TFW) Positions on Positive Labour Market Impact Assessments (LMIA) by Economic Region and Province/Territory between 2019Q1 and 2020Q2. [Original link here.](#)

*Disclaimer: Percentage values in this table reflect decreased/increases proportionate to TFW positions in the particular region. For regions with less than 20 positions approved in 2019, numeric values as opposed to percentage values were used in order to provide a more accurate representation of the scope the of actual change in positions approved in the particular region.*

## REFUSING UNSAFE WORK



## ABOUT THE

# Migrant Worker Hub

The Migrant Worker Hub is a digital resource centre with tools and information to strengthen the knowledge and capacity of individuals, employers, unions, professional associations, and organizations supporting migrant workers in British Columbia.

### MORE COMING SOON!

Keep up to date with new releases at [www.migrantworkerhub.ca](http://www.migrantworkerhub.ca)

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### Info-Sheets

[Employment Standards for Migrant Workers](#)

[Information on Filing Taxes for Migrant Workers](#)

[Canada Pension Plan for Migrant Workers](#)

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### E-learning

[Overview of the TFWP – E-learning module](#)

*(Please note due to the COVID-19 pandemic the TFW Program has made some changes. For most up to date information about the Program consult the TFW Program website)*

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### Videos

[Safety Measures for Farm Workers Handling Pesticides](#)

[Canadian Employment Contracts](#)

[Migrant Workers' Guide to Transportation in BC](#)

[How to Open a Bank Account in Canada](#)

[2019 Regional Meeting Showcase](#)

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### Webinars

[Mental Health Care Tips and Resources to Support Migrant Workers](#)

[MSP Coverage During COVID 19 for BC's Temporary Residents](#)

[Pathways to Permanent Residence for Migrant Workers](#)

[Bullying and Harassment in the Workplace](#)

[Access to Medical Services for Migrant Workers in BC](#)

[Alcohol & Drug Use: Supporting Migrant Workers Who Are Facing Addiction](#)

[Recognizing and Assisting Victims of Labour Trafficking](#)

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# Become an AMSSA Member

AMSSA is a centralized resource for our members working in both large urban areas and smaller centres. Our educational initiatives provide members and stakeholders with professional, accurate, and detailed information about current issues in diversity and inclusion, and migration including newcomer settlement, immigration pathways, and issues impacting immigrants, refugees, migrant workers, and other temporary residents.

AMSSA facilitates collaborative leadership, knowledge exchange and stakeholder engagement to support member agencies that serve BC's newcomers and build culturally inclusive communities.

Applications for membership are open to any organization that meet the criteria under the BC Societies Act and one of AMSSA's two membership tiers: Associate Membership and Full Organization Membership.

Membership runs from April 1st to March 31st annually. Applications for AMSSA membership can be received at any time. Membership fees will be prorated accordingly.

**INTERESTED IN BECOMING AN  
AMSSA MEMBER? CONTACT US AT  
[AMSSA@AMSSA.ORG](mailto:AMSSA@AMSSA.ORG) FOR MORE  
INFORMATION.**