

University of Wisconsin Shelter Medicine Program - Maddie's Shelter Medicine Internship

- Inclusive Dates of Program: 6/8/2021 to 6/20/2022
- Salary: \$27,500
- Benefits: 5 days of sick leave annually, non-accumulative. For health insurance and other benefits, see <http://www.ohr.wisc.edu/benefits/new-emp/grad.aspx>
- Vacation: 10 days of vacation, non-accumulative, 5 professional days.
- A Wisconsin State license is required. For fee and details, see <http://drl.wi.gov/>.

The objectives of the 12-month Maddie's Internship Training Program are to provide the intern with knowledge and experience in all aspects of shelter medicine and surgery through partnership between University of Wisconsin-Madison and Dane County Humane Society, in Madison, WI, with funding for our internship program from Maddie's Fund. Time will be equally shared between UW and DCHS responsibilities although the bulk of the clinical time will be spent at Dane County Humane Society.

At Dane County Humane Society (DCHS), interns will provide medical support and have primary case responsibility as part of a team of 2 staff doctors, 1 UW clinical instructor, technicians and assistants, and rotating veterinary students. This responsibility will encompass being the first to respond to urgent medical needs in the shelter, providing medical support to the large shelter foster network, and sharing overnight on-call by phone duties. The interns will manage intensive care cases under direct supervision, instruct and supervise veterinary students on rotation, and receive advanced instruction in high-quality high-volume spay/neuter as well as other advanced surgical procedures including enucleations, amputation, FHOs, etc. The goal of all surgical training will be to create trainees who can operate independently, comfortably, and efficiently on many different species and trouble shoot complicated procedures. Interns will also have primary care responsibilities on Pets for Life community service trips. Species cared for include felines, canines, rabbits, and pocket pets/exotics. Occasional livestock, equine, and wildlife exposure is possible, if interested. The goal of the clinical portion of the internship is to improve interns' communication skills, technical and diagnostic capabilities, animal handling, surgical skills, and to build the interns' knowledge base in shelter medicine and surgery.

As part of the UW-Madison Shelter Medicine program, interns will receive instruction and supervision on shelter consulting, disease outbreak management, diagnostic testing, and shelter medicine research. They will receive one week of training at the ASPCA Spay/Neuter alliance as well as participate in weekly shelter medicine journal clubs, trainee meetings, and national shelter medicine rounds. Through the UW Madison Shelter Medicine program, interns will have access to and work with 1 faculty member, 2 outreach veterinarians, 2-3 shelter medicine residents, and nationwide shelter fellowship members. Interns will attend a one-week intensive shelter medicine fellowship as well as a semester-long didactic shelter medicine course. They will be expected to present on the national level through national shelter medicine rounds and may have the opportunity to attend the annual HSUS Animal Care Expo. The interns are supervised by both UW-Madison and DCHS personnel. Performance evaluations will be conducted by these supervisors every three to four months. Evaluation of performance will address degree of medical and surgical knowledge, especially as it pertains to shelter medicine, problem solving abilities, communication and technical skills, and adequacy of participation in clinical and program

activities. Input on evaluations is invited from other veterinarians and staff members with whom the Interns have interacted.

Duties and responsibilities include but are not limited to:

A. UW Responsibilities

1. Assist with research projects as directed.
 - a. Conduct data collection
 - b. Complete data analysis
2. Assist with development of shelter medicine educational materials.
3. Prepare presentations.
 - a. National rounds
 - b. Online seminars
 - c. Others as assigned
4. Assist with consultations including interactions with shelters throughout the United States.
5. Conduct on-site sample collection from shelter disease outbreaks.
6. Coordinate with Director on outreach activities of the Shelter Medicine Program at the University of Wisconsin.
7. Attendance at rounds, seminars, meetings and courses as appropriate.
8. Regular participation in journal club and case discussions.
9. Other duties as assigned by the Director.

B. DCHS Responsibilities

1. Work collaboratively with and under the supervision and direction of the Shelter Veterinarians.
2. Diagnose and treat medical conditions in all DCHS animals. Follow progress of all patients placed on treatment, keeping records of all treatments and final outcomes.
3. Under supervision of the Shelter Veterinarians, the intern will direct, conduct, and evaluate treatment plans, disease control measures, and hands-on medical treatment and progress of animals housed at the shelter including but not limited to:
 - a. vaccination protocols
 - b. nutrition and feeding protocols
 - c. parasite control measures
 - d. housing and sanitation
 - e. treatment protocols for routine infectious diseases
 - f. preventative medicine procedures
 - g. emergency evaluation, treatment, and procedures
 - h. pre-adoption exams in accordance with regulations
4. With guidance from the Shelter Veterinarians, create, implement, and measure compliance with procedures and protocols to ensure continued health.
5. Under direction from the Shelter Veterinarians, develop, conduct, and monitor medical program protocols and procedures.
6. Assist in maintaining a cost-contained sterilization program, including performance of ovariohysterectomies and castrations on domestic animals. Supervise all aspects of the procedures including anesthesia and post-operative care of the patient.

7. Perform non-sterilization surgical procedures when deemed appropriate for the adoptability of a DCHS animal.
8. Communicate the need for scheduling of outside veterinary resources for procedures not available at DCHS. This would include after-hours emergency care and some orthopedic surgery. The Shelter Veterinarians will decide what treatments or procedures are needed.
9. Assist with internal and public relations consultation and education services as they pertain to veterinary medical issues.
10. Advise and assist with the Foster Program including assessment of foster candidates, development of training materials for foster parents, and providing prompt medical services for animals in foster care.
11. Assist with field recoveries of animals when on-site medical expertise is requested.
12. Provide emergency medical care for domestic and non-domestic animals.
13. Provide after-hours telephone consultation pertaining to issues of veterinary medical importance as deemed appropriate by Shelter Veterinarians.
14. Assist in the instruction of Veterinary Medicine students on rotations and Animal Medical Services Pre-Veterinary Interns.
15. Advise and assist with Maddie's Felines in Treatment (FIT) - dermatophyte treatment operations.
16. Adhere to all safety and medical protocols.
17. Maintain patient records by accurately recording treatments, procedures, and test results in the computerized shelter database.
18. Other duties as assigned by DCHS Shelter Veterinarians.

Questions regarding the program can be sent to:

Stephanie Koester, CVT, Program Manager

uwsheltermedicine@vetmed.wisc.edu

For more information on the UW-Madison Shelter Medicine Program, refer to:

<https://www.uwsheltermedicine.com/>

For more information on the Dane County Humane Society, refer to: <https://www.giveshelter.org/>