THE UNITED STATES MILITARY ACADEMY
SEEKS
PROFESSOR, USMA, AND DEPUTY HEAD
DEPARTMENT OF BEHAVIORAL SCIENCES AND LEADERSHIP

The United States Military Academy (USMA) is accepting applications for the position of Professor, USMA, and Deputy Head of the Department of Behavioral Sciences and Leadership. Principal responsibilities include executing the department’s vision and leading faculty and staff to enhance the quality and national stature of the academic programs, leadership and governance, and the development of military and civilian faculty. Candidates should possess significant leadership experience and practical experience related to the subjects taught in the Department. Candidates should have a record of research and publication and demonstrated excellence in education at the college level, with teaching at USMA or a comparable college or university being highly desirable. Candidates should hold a doctorate (typically a Ph.D.) in Management, Psychology, Engineering Psychology, Sociology, or a closely related discipline, or hold a related master's level degree and be able to obtain a Ph.D. within three years of starting advanced civil schooling, though already having a completed doctorate is preferred. Dedication to excellence in teaching and a strong commitment to the educational, military, physical, and ethical development of cadets both inside and outside the classroom are essential requirements of this position. Officers should have an exemplary military performance record, including significant leadership experience in operational units and completion of advanced military schooling (Intermediate Level Education at a minimum). Those selected for Professor, USMA, positions may serve at the discretion of the Secretary of the Army until age 64. Upon retirement, any Professor, USMA, whose service as a Professor, USMA, has been long and distinguished, may, at the discretion of the President, be retired in the grade of brigadier general. Minimum rank to apply is lieutenant colonel.

Officers interested in applying for this position should contact Major Joshua Dimkoff, Search Committee Secretary, United States Military Academy, West Point, New York 10996 by mail; email joshua.dimkoff@westpoint.edu; commercial telephone (845) 938-4542; or DSN telephone 688-4542. Completed applications must be received no later than 7 October 2022.

The United States Military Academy is an Equal Opportunity, Affirmative Action Employer. Women and minority officers are encouraged to apply.