



**UNITED STATES MILITARY ACADEMY
SEEKS
PROFESSOR, USMA, AND DEPUTY HEAD,
DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING**

The United States Military Academy (USMA) is accepting applications for the position of Professor, USMA, and Deputy Head in the Department of Civil and Environmental Engineering. The officer selected will serve as principal assistant to the Department Head in establishing and overseeing the planning, resourcing, implementation, and assessment of a new department's ABET-accredited civil and environmental engineering majors, as well as its core engineering sequences. The Deputy Head will be responsible for academic administration, personnel and resource management, faculty development, and strategic communications, as well as teaching and mentoring cadets. Additionally, the Deputy Head will serve in USMA governance activities and coordinate with outside agencies. Applicants should possess a Ph.D. in civil engineering or a closely related discipline, with extensive college or professional teaching experience preferred. Applicants should possess an exemplary military record including significant leadership experience, experience in operational units, and advanced military schooling (Intermediate Level Education as a minimum). Applicants should demonstrate a high capacity for excellence in teaching, scholarship, faculty development, and service. Applicants must have a strong commitment to the educational, military, physical and ethical development of cadets. The selection committee will evaluate breadth and depth of military experience, academic achievement, scholarly potential, and evidence of leadership and vision. The officer selected for this position may serve at the discretion of the Secretary of the Army until age 64. The minimum rank to apply is lieutenant colonel.

Officers interested in applying for this position should contact CPT Kevin Filip, Search Committee Secretary, United States Military Academy, West Point, New York 10996 by mail; email kevin.filip@westpoint.edu; commercial telephone (630) 391-3587; or DSN telephone 688-2624. Completed applications must be received no later than 30 September 2024.

The United States Military Academy is an Equal Opportunity, Affirmative Action Employer. Women and minority officers are encouraged to apply.