



OFFICE OF THE SUPERINTENDENT  
UNITED STATES MILITARY ACADEMY  
WEST POINT, NEW YORK 10996-5000

June 4, 2020

USMA Teammates,

As you are aware, our country is experiencing civil unrest. During these unsettling times, I want us to recommit to eradicating racism from within our ranks by treating all people with dignity and respect. We must show one another the kindness and compassion necessary to build cohesion and trust in our community.

The oath to support and defend the Constitution binds us together as one team, dedicated to defending our Nation and upholding its values. We strive to embody these ideals and aspire to live by our core values of duty, honor, and country. Every word, every action, and every attitude should uphold those values so that we may live and lead honorably. The Nation looks to West Point as an example of what is possible when people from diverse backgrounds unite and aspire to honorable living.

Consider how your words, actions, and attitudes impact other people. Are you building up others and making them feel valued? Are you strengthening trust within the team? Are you extending forgiveness, and actively listening to other points of view? Are you inspiring others to greatness? If so, encourage others to do the same. If not, then choose to improve—immediately. Muster the moral courage necessary to confront and solve problems with effective, honest, and empathetic dialogue that seeks solutions rather than sowing seeds of division and disunity.

I am proud to serve alongside you as we pursue excellence while respecting the dignity of our teammates. Together, let us show the Nation that their trust in us is well placed.

Very respectfully,

A handwritten signature in black ink, appearing to read "Darryl Williams", with a long horizontal line extending to the right.

Darryl A. Williams  
Lieutenant General, U.S. Army  
60<sup>th</sup> Superintendent