Cadet Summer Training 2021
Accessions
Focus: Talent Based Branching
- Execute Market Model Branching
- Branch Week, Branch/Post Night

Military Science & Training
Focus: Foundational military competencies
- Military Science (MS 100/200/300)
- Cadet Summer Training –
  - 3 details – Cadet Leader Development, Cadet Field Training, Cadet Basic Training
- International Sandhurst Competition
  - 48 total teams: 15 USMA, 3 Sister Service, 16 ROTC, 14 International

West Point Simulation Center
Focus: Modeling & simulation support to Cadet development
- Engagement Skills Trainer & Virtual Battle Space 3 and 4
  - support to military training and academic courses

Defense & Strategic Studies
Focus: Holistically frame & develop solutions to complex strategic problems
- 5th most popular major, 3rd non-STEM
- 11 Courses
- 3 Tracks – Joint Warfare, Irregular Warfare, Counterterrorism

Modern War Institute
Focus: Research, educate & integrate to understand Modern Warfare
- Engages US Army, Dept. of Defense, US Govt, foreign partners, and academia
- Guest speakers & panel discussions
The most important thing we do is teach *leadership* and *followership* while *instilling the Warrior Ethos*. This is accomplished by generating tactical dilemmas to instill character and decision-making skills. The focus for CST 2021 is expanding the Leader Training Program for Cadet Cadre and providing feedback & counseling.

**Cadet Basic Training**
*The Long Gray Line Starts Here*
- Transitioning civilians into cadets
- Instilling discipline, teaching traditions, and modeling character
- Prepared to succeed as cadets and scholars

**Cadet Field Training**
*Inspire Passion for the Profession*
- Learning the importance of teamwork and individual grit
- Applying critical thinking to solve complex problems
- Exposure to Combat Arms and Multi-Domain Operations
- Become proficient in basics

**Cadet Leader Development Training**
*Endure the Crucible of Leadership*
- Leading peers in complex environments
- Sharpening leader attributes and competencies
- Real-time evaluations and feedback

**West Point Leader Detail**
*Lead with Character, Confidence and Commitment*
- Leading small units in complex environments
- Maintaining and enforcing standards of excellence
- Prepare, conduct and assess training of subordinates

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*From Followership to Leadership*

*Embracing the Warrior Ethos*
**47-month Military Program**

### Summer

- **Cadet Candidate Basic Training**
  - 3 weeks

- **Cadet Basic Training**
  - 6 weeks
  - Reception Day
  - West Point, NY

**Army Schools**

- **Military Individual Advanced Development**

- **Cadet Field Training**
  - 4 weeks
  - West Point, NY

- **West Point Leader Detail**
  - 4-6 weeks
  - Various Locations

- **Cadet Troop Leader Training**
  - 2-3 weeks
  - With Army Unit

- **Cadet Leader Development Training**
  - 4 weeks
  - West Point, NY

### Academic Year

#### 4th Class (Plebe)

- **Military Science 100 Introduction to Warfighting**
  - (1 semester – Shoot, Move, Communicate)

- **Sandhurst (April)**

#### 3rd Class (Yearling)

- **Military Science 200 Fundamentals of Small Unit Operations**
  - (1 semester – Building the Base of Military Science)

#### 2nd Class (Cow)

- **Military Science 300 Platoon Operations**
  - (1 semester – Tactical Problem Solving Application)

#### 1st Class (Firstie)

- **MX400 Officership Capstone**
  - (1 semester)**
DMI Accessions

“USMA’s Gateway to the Army”
**Mission:** The Accessions Division educates USMA Cadets, Staff, and Faculty on the branching and posting process to enable informed career decisions that will lead to a lifetime of service to the Nation as an officer in the U.S. Army.

**Key Tasks:**
- Educate Cadets, Staff, and Faculty on the branching process
- Provide feedback to HQDA G1 on branching guidance
- Facilitate the Inter-Service Commissioning (ISC) process
- Facilitate the USMA Branch Board
- Coordinate and notify graduating class of branch and post assignments
- Coordinate with other SOCs for BOLC-B course allocations
- Assign approximately 120 newly commissioned officers to assist with CST
- Coordinate and facilitate branch mentorship for First Class Cadets
- Assign branches to Cadets outside of the normal cycle

**Key Events:**
- Cadet Summer Training
- Branch Week
- ISC Board
- USMA Branch Board
- Branch Night
- Post Night
- Small Group Mentorship Program (SGMP)
- Accessions Transition Assistance Program (ATAP)
Branching education is a deliberate program executed iteratively throughout the 47 month experience. USMA Accessions educates Cadets and mentors to navigate the branching process and complete branch specific prerequisites. Cadets must utilize all USMA resources to build a competitive file for consideration in the branch selection process.

### 4x Stages of the 47 Month Experience

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<th>Stage</th>
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| **PLEBE (Branch Exposure)** | - Cadet Basic Training / MS 100  
- Familiarization with 17x Army branches and EOD  
- Roles and Responsibilities of each Branch in LSCO / MDO |
| **YEARLING (Branch Engagements)** | - Cadet Field Training / MiAD / MS 200  
- Talent priority deep dive for Top 3 branch preferences  
- Roles and Responsibilities of Officers/NCOs within Top 3 branch preferences  
- Introduce Cadets to branching file requirements |
| **COW (Branch Experience)** | - CST Cadre / CTLT / MiAD / MS 300  
- Small Group Leaders (S&F) engage Cohorts of Top 3 branch preferences  
- Roles and Responsibilities of a 2LT within Top 3 branch preferences  
- Validate branching file (certify) and conduct Interview Prep |
| **FIRSTIE (Branch Evaluation & Transition)** | - Final Branch Week / Interview for Branch / Submit Branch Preference  
- Assign Small Group Leader (S&F) to each Cadet for Posting guidance  
- Validate transition timelines (BOLC, CST Detail, AI, Med Hold, Scholars)  
- Transition Cadets to Lieutenants (Orders, Finance, TRANSPO)  
- PCS to BOLC |

### End State

- Cadets are informed on the basics of each branch in the Army
- Cadets understand branch specific warfighting fundamentals and branching file requirements
- Cadet Files showcase Agile/Adaptive Leaders & Talent Matches
- Cadets transitioned to Lieutenants and prepared to win at BOLC and beyond