MINUTES BOARD OF VISITORS SUMMER MEETING July 11, 2016 West Point, NY

- 1. <u>DESIGNATED FEDERAL OFFICER'S REMARKS</u>. Colonel (COL) Wayne Green stated for the record that the United States Military Academy (USMA) Board of Visitors (BoV or Board) operates under the authority of US Code Title 10, Section 4355. The Board is an Advisory Board subject to the Federal Advisory Committee Act.
- 2. CHAIRWOMAN'S REMARKS. The Chairwoman, Ms. Brenda "Sue" Fulton, thanked the Members in attendance for taking the time to attend the meeting and welcomed Congressman Sean Patrick Maloney, the newest member of the USMA Board of Visitors and also welcomed invited guest, Mr. Alfredo Sandoval, the Chairman of the United States Air Force Academy Board of Visitors. Ms. Fulton reiterated that USMA Board of Visitors is tasked to report to the President of the United States in all matters pertaining to the USMA; that it is an advisory body and not in the chain of command.
- 3. <u>SUPERINTENDENT'S REMARKS</u>. Lieutenant General (LTG) Robert L. Caslen, Jr. welcomed the Board members back to West Point, as well as Congressman Sean Patrick Maloney, the newest member of the Board. West Point is in Congressman Maloney's district. Finally, he welcomed the Secretary of the Army's representative, the Honorable Debra Wada, Assistant Secretary of the Army for Manpower and Reserve Affairs. LTG Caslen briefly discussed the agenda and then specifically mentioned the following events that occurred between April and July:
- a. Graduation on May 26, 2016, when more than 950 Cadets graduated and were commissioned as Second Lieutenants in the Army. Vice President Joseph Biden gave the commencement address.
- b. Reception Day (R-Day), June 27, 2016, when 1,307 new Cadets of the Class of 2020 were welcomed to begin their 47-month-long journey to become leaders of character for the Nation.
- LTG Caslen formally introduced Brigadier General (BG) Cindy Jebb, the new Dean of the Academic Board, after the retirement of BG Timothy Trainor. LTG Caslen announced the departure of CSM David Clark, who was selected by the Commanding General of all US Forces in Afghanistan to be his Command Sergeant Major. CSM Clark will be replaced by CSM Timothy Guden in the beginning of August. CSM Guden is currently the Command Sergeant Major for the Military District of Washington; his other assignments include Fort Benning CSM, Infantry Branch CSM, and the Ranger Regiment CSM.
- **4.** HON DEBRA WADA'S REMARKS. Honorable Wada welcomed Congressman Maloney to the Board and, on behalf of the Secretary of the Army, thanked all of the Members who attended for their service. The key issues of the Secretary of the Army and Chief of Staff of the Army are the following:
 - a. Readiness of the Force
 - b. Concern about the budget

Honorable Wada thanked the Members for their continued support with both of these issues in order to provide the resources that Soldiers need.

- 5. ADMINISTRATIVE ANNOUNCEMENTS. COL Green, USMA Chief of Staff, noted the last meeting of the Board of Visitors was held at West Point, on April 4, 2016; a quorum was present and the Board of Visitors received updates on the following significant events since the last Board of Visitors meeting: First Semester Highlights; Class of 2020 Admissions Update; Military Program Review; Benavidez Leadership Program; Class of 2016 Branching Update; Intellectual Capital for the Army; Curriculum Revision Update; SHARP Update; Character Development Update; Athena's Arena Update; Athletic Department Restructure; USMA Construction Update; DoD Warrior Games; and Upcoming Events. Included with the agenda for this meeting and slides were copies of the USMA Charter, the Rules of the USMA Board of Visitors, and the minutes from the April 2016 meeting.
- **6. ROLL CALL.** For the record, a quorum of the Board was present. A list of attendees, annotated to reflect members arriving late or departing early is appended to these minutes.

7. BOARD BUSINESS.

- a. The first item of business discussed was the date of the Fall meeting. The date of the next meeting is November 30, 2016, in Washington, DC. A motion was made to set the date as November 30, 2016 and this motion was seconded. The motion was passed.
- b. The second item of business was an update on the 2015 Annual Report. The Designated Federal Officer was still waiting for some Members to sign the report. Copies of the signature page were made available to those Members present who had not yet signed the document.
- c. The third item of business discussed by the Board was the issue of speaking to the press. Ms. Fulton provided some background on this issue. In late April, a photo of some African American women Cadets caused a great deal of controversy and public debate. Ms. Fulton was contacted by the media for comment. She in turn contacted the West Point Public Affairs Officer and USMA Chief of Staff to ensure the Superintendent was notified. She told them what she planned to say to the media, including that she was not speaking on behalf of the Military Academy, or as a Member of the USMA Board of Visitors; only as a West Point graduate. When the story ran, the first sentence identified Ms. Fulton as the Chair of the (USMA) Board of Visitors. The article also mentioned that Ms. Fulton was "speaking as a West Point Alum." Ms. Fulton apologized to the Board Members for the misunderstanding that many in the public, as well as constituents of the Congressional Members of the Board, assumed she was speaking on behalf of the USMA Board of Visitors. There was a discussion among Ms. Fulton, Congressman Pompeo and Congressman Womack about the press and how words can be misconstrued in a story. The suggestion was made to amend the rules to limit when it is appropriate for Board Members to speak to the press. After some discussion, the decision was made to table a rules change for the time being.
- d. As a follow on to the discussion of a proposed rules change, the issue of social media was discussed and how it is a tool that connects the public, that it has many positive aspects, and that it is important to know its limitations. Mr. Ethan Epstein asked what the Army has on limitations concerning interacting with social media. HON Wada responded that most senior Army leaders have interaction with the press, however, social media is an excellent tool for

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marketing and recruiting. LTG Caslen noted it is important to teach Cadets to understand the consequences of using social media in inappropriate ways. He gave examples of gaining the public trust when using social media which included:

- (1) Cadet McCravey, when she jumped over the catcher during a Women's Softball game that was captured on ESPN
 - (2) Cadet Kelsey Minato, on the Women's Basketball team being drafted by the WNBA
 - (3) Cadet Alex Idrache, an immigrant from Haiti, who had tears in his eyes at graduation

LTG Caslen then gave examples of social media that erode public trust which include:

- (1) Cadet pillow fight
- (2) African American Women Cadets posed with raised fists
- (3) A Cadet texting while marching in formation to graduation

Mr. Eugene (Boo) Corrigan, the Athletic Director noted that many cadets feel that social media is private and will not be in the public eye. For two years, the Directorate of Intercollegiate Athletics has trained social media and its consequences with each of the teams. LTG Caslen noted that reporters and the press troll social media and if they spot something inappropriate, they contact the USMA Public Affairs Office to make an inquiry. The question was raised by Mr. Bob Archuleta of what a Board Member should do if contacted by local newspapers or media outlets. Ms. Fulton noted that Members of the Board should not speak for the Military Academy or the USMA Board of Visitors and recommended contacting the Public Affairs Officer, USMA Chief of Staff, or the Superintendent.

The motion was made for the Chair and Vice Chair to consult with the Academy and gather information on the official guidance pertaining to interacting with the media and drafting a course of action, or courses of action for the Board to review at the next meeting. This motion was made, seconded, and approved.

e. The final item of Board Business was approval of the minutes from the April 4, 2016 meeting. A motion was made, seconded, and approved.

8. OTHER BOARD BUSINESS.

None.

a. USMA UPDATES.

- (1) LTG Caslen reviewed the USMA Vision and Mission Statements. He highlighted the Leader Development Program at West Point, which has four tiers:
 - (a) Military Development
 - (b) Physical Development
 - (c) Intellectual Development

- (d) Character Development
- (2) The Superintendent reviewed his priorities, which included one new priority. His priorities are in line with the Army Chief of Staff's priorities to have an Army ready to fight and win America's wars. LTG Caslen's priorities are as follows:
 - (a) Honorable Living
 - (b) Eliminate Sexual Harassment and Assault
 - (c) Develop a Culture of Winning and Excellence
 - (d) Diversity
 - (e) Force Protection
 - (f) New York City Engagement
 - (g) Standards and Discipline (new)
 - (h) Beat Navy!

LTG Caslen discussed each of the first six priorities briefly and gave some detail on the seventh, Standards and Discipline. As leaders are expected to establish and maintain standards, it is important for cadets to establish standards and be able to make the necessary corrections to enforce them once they graduate and serve in the Army.

- (3) The next topic was USMA's Strategic Plan, which includes its strategic goals. The Strategic Plan is assessed annually, followed by an off-site visit where the assessment is reviewed to determine if modifications are needed. The current set of strategic goals is nested with his priorities and include:
 - (a) Develop the Corps of Cadets
 - (b) Live Honorably and Build Trust
 - (c) Build Exceptional Intellectual Capacity
 - (d) Sustain Professional Excellence and Develop a Culture of Winning
 - (e) Leverage Diversity and Foster Inclusiveness
 - (f) Build Effective Stewardship and Shared Governance
 - (g) Attract, Recruit, Develop and Retain a High Quality Staff and Faculty
- (4) LTG Caslen briefed the Board on key events that had occurred since the last meeting of the USMA Board of Visitors in April. A full list of the key events can be found in Appendix B. LTG Caslen highlighted the Sexual Assault Awareness & Prevention Month events; Athena's Arena, a 40-year commemoration of women in the Service Academies;

Projects Day; COL Cindy Jebb's promotion to BG as the new Dean of the Academic Board; and the DoD Warrior Games held at West Point.

- (5) The last item the Superintendent updated the Board on were achievements in Academics, Staff and Faculty and Athletics, which included the following:
- (a) Academics: Institutional rankings and other academic achievements. The U.S. Military Academy was ranked the "Number One Public College in America" by Forbes; the Princeton Review ranked USMA Number One for "Most Accessible Professors" and Number Three "Best College Library;" and the US News and World Report ranked USMA as the Number Two "Public Liberal Arts College." A full list of institutional rankings is in Appendix B. LTG Caslen further discussed graduate degrees and successful national competition graduate degree winners. This year there were 27 total scholarships awarded, including the Stephen A. Schwartzman Scholarship, which is a new scholarship for completing a Master's Degree in Beijing, China.
- (b) Staff and Faculty: Achievements that were highlighted included the Cyber Defense Exercise, a three-day and a 24 hour-a-day competition against other Service Academies, including the Royal Military College of Canada. The championship trophy was presented to the West Point team by Vice President Biden when he came to West Point for graduation in May. Additional achievements include a West Point team that won first place in the MIT Soldier Design Contest; Mr. Sherman Fleek, the USMA Command Historian, received the 2016 Secretary of the Army Award for Valor for stopping an armed robbery in progress while he was on leave in California in May 2015; and Professor Elizabeth Samet received the Fullbright Scholarship.
- (c) Athletics (NCAA and Club): The Army had a positive win/loss record in the Fall, Winter, and Spring, achieving one of the best win/loss record in 20 years. Highlights include Cadet Kelsey Minato, who broke the Patriot League Basketball scoring record and tried out for the WNBA; Jesse Glenn, who won the Nissen-Emery Award, a Heisman Award-equivalent for Gymnastics in the NCAA; three Coaches who have the best seasons in their careers, including the Men's and Women's Tennis and Women's and Men's Swimming and Diving teams; and Cadet Kasey McCravey was nominated for an ESPY award. 19 club teams beat Navy, including Alpine Ski, Fencing, Club Hockey, Club Soccer, Judo, Debate, Skeet and Trap, Water Polo, Men's Volleyball, Powerlifting, Aviation, Combat Weapons, Men's Team Handball, Climbing, Cyber Defense, Model UN, Patriot Games, and Orienteering. Several of these clubs were also 2015/16 National Champions and six clubs beat Air Force.

b. Admissions Update:

Colonel Deborah McDonald, the Director of Admissions, gave a brief update on the incoming class of 2020. The Class of 2020, 1,307 strong, reported for Reception Day (R-Day) in June 27, 2016. There were just under 15,000 applications. Of the entering class, 282 were women, the highest number of women that have entered a single class at USMA; 180 were African-Americans, slightly fewer than the previous year; 122 Hispanics; and 121 Asian-Americans. In addition:

- (1) 15 International cadets were added to the class
- (2) Two Cadets from Bosnia-Herzegovina joined the Corps, bringing USMA to its full capacity of 60 International Cadets

(3) 90 percent had achieved a varsity letter in one or more sports.

c. Commandant of Cadets:

BG Diana Holland, the Commandant of cadets, briefed the Board on three topics under the Military Program: Individual Military Development; Changes in Cadet Summer Training; and the full integration of women into USMA's Boxing Program.

- (1) Individual Military Development. During the summer more than 1,000 cadets traveled to 28 installations worldwide for training in their third and fourth summer. Cadet Troop Leader Training (CTLT) is a program for Second and First Class cadets in which cadets become Platoon Leaders in an Active Duty Army unit. Courses highlighted in the presentation were the Sapper Leader Course, at Fort Leonard Wood; the Jungle Operations Course in Hawaii; and Air Assault School conducted at West Point. Overseas, CTLT was conducted in Germany and Italy; the French Commando School; and the Georgian Mountain School. Two cadets went through the Brazilian Mountain School and four cadets went through the Chilean Mountain Warfare Course.
- (2) Changes in Cadet Summer Training (CST). Changes to CST included adding more rigor to Cadet Basic Training and Cadet Field Training, more land navigation, more engagement with non-commissioned officers (NCO), and an increased focus on rifle marksmanship. Cadet Basic Training was made more rigorous and more standards-based; and "crucible events" were added and/or identified, including: a drill test; the seven mile march to Camp Buckner; field training exercises; and the 12-mile "Marchback" from Camp Buckner to West Point. During each Cadet Basic Training detail, eight drill sergeants assisted with leader development of cadre.
- (3) The Full Integration of Women into Boxing. With the lifting of combat exclusion in all branches of the military, USMA plans to implement mandatory boxing for women. It's the last activity at USMA in which women don't have the same requirement as men. Women have boxed at West Point for a number of years, but only on an optional basis. The Naval Academy integrated women into its mandatory boxing program in 1996 and the Air Force Academy plans to do the same this Fall. There are currently 12 women on the Women's Boxing Team. The Army Surgeon General supports the initiative as she knows USMA has an aggressive risk mitigation program to protect cadets. This program must be submitted to the Curriculum Committee, Class Committee, and Academic Board and then approved by the Superintendent before it is implemented. The approach to integrating women into boxing is phased and graduated. In the first round, 12.5 percent of the Plebe Class will be enrolled in the integrated boxing program. Over the remainder of the year, the percentage will be increased until 100 percent are enrolled by the end of Academic Year 2017. Athletic trainers are certified and four trainers monitor every graded bout. Controlling and avoiding head injuries is a main concern and risk mitigation is aggressive. USMA has a concussion clinic in Arvin Gym. In the event a cadet gets a concussion in boxing or any activity, the head physician (who also leads the Academic Management Team) takes that cadet's case and works with instructors to get the cadet into testing and back into the classroom.
- d. Dean of the Academic Board: BG Cindy Jebb, Dean of the Academic Board, briefed the Board on Intellectual Capital; Faculty Exemplars the People and the Products; and Cadet Exemplars Enhancement Experiences and the Products. She discussed the following:

- (1) Intellectual Capital: West Point needs to graduate officers that are critical thinkers and are comfortable forming and leading diverse teams, whether they come from other branches of the military, non-governmental organizations, international organizations or other civilian sectors. Graduates need to be able to critically think to internalize their own professional identity and they need to know how to employ their education to build the Army and the Nation's future. This is why USMA has such a robust liberal arts program.
- (2) Exemplars Faculty: The faculty includes former White House Fellows. Additionally, some rotating military faculty were recently accepted as term Members on the Council on Foreign Relations in NYC. Term members serve for five years on the Council. We also have faculty and faculty alumni who are currently serving in prestigious positions across the Academy. Information on these faculty members and alumni can be found at Appendix C: "Faculty Exemplars the People and the Products":
- (3) Exemplars Cadets. Cadets were involved in internships around the world, including:
 - (a) In Vietnam, Cadet Ann Motes worked with an orphanage
 - (b) At the Corpus Christi (TX) Army Depot, cadets conducted a workflow study
- (c) Cadets from XH467 (Winning the Peace course) visited a multi-ethnic, multi-religious multi-cultural community in Jersey City
- (d) Cadet Annalee Tokarsky led nine cadets in a World War I Staff Ride in St. Quintin, France, discussing about the intent and effects of War Propaganda
 - (e) A significant number of cadets working in the Washington, DC area;
 - (4) Exemplars Products.
- (a) Projects Day allowed cadets an opportunity to display and brief both military and civilian guests about their projects
 - (b) The English Department put on Shakespeare's "A Midsummer Night's Dream"
- (c) Cadets were awarded the first ever Training Doctrine Command (TRADOC) Army Warfighter Challenges Award for Multi Mission Launcher Magazine Manager Algorithm
 - (d) Cadets won first place in the 2016 MIT Soldier Design Contest
- (e) The Honorable Hammack, Assistant Secretary of the Army for Installations, Energy, and Environment, engaged Cadets on their Innovative Installation Energy Project
- (f) Former astronaut, COL (ret) Pam Melrov, the Defense Advanced Research Projects Agency (DARPA) Tactical Technology Office Deputy Director, engaged Cadets on their Swarming UAS project.
- e. SHARP Update: LTG Caslen updated the Board on Sexual Harassment and Assault Response and Prevention (SHARP) statistics from the last academic year. In Academic Year

- (AY) 15-16, 19 incidents of sexual assault or harassment were reported. The information on reported incidents of sexual assault or harassment is at Appendix D.
- (1) In several cases, the victims declined to participate for various reasons. Of the seven victims that declined to participate in the investigation of their assaults, five of them are receiving the support and care they need. One of the seven assisted as a witness and by doing so, the assault was substantiated. The same victim, who assisted as a witness in another case, refused to participate in her own case. However, she is receiving the support she needs.
 - (2) Two of the seven victims had unknown civilian perpetrators.
- (3) Three of the victims' assault cases were chain-of-command-directed. In these three cases, the victim had written an essay for a course, or through the course of a conversation, the issue was raised and brought to the chain of command's attention, who were then required to report the assault. Since these three incidents, the policy has been revised allowing third party disclosures to occur.
- (4) Of the non-cadet cases, one involved a cadet candidate from the USMA Preparatory School and charges may have been preferred; a second was a DA Civilian and is still under investigation; and another was enlisted and still under investigation as well.

This year, USMA is required to give a Department of Defense survey to the entire Corps of Cadets. This report will give us an idea of the total numbers of alleged assaults, alleged harassment, the number of cadets who have experienced sexist comments, or unwanted comments based on their gender, etc. We will review the report when it comes back, but that will not be available for some time.

USMA held its fourth annual SHARP Summit. This year, cadets were asked to provide input to shape the format of the SHARP Summit. The cadets wanted to talk about healthy relationships and what it means to have a healthy relationship. They wanted to discuss the following topics including, but not limited to:

- (a) Culture
- (b) Sex Boundaries
- (c) Healthy Relationships
- (d) Healthy Masculinity
- (e) Rape Myth Culture
- (f) Media Relationships
- (g) Pornography

Various speakers will provide remarks on each of the topics and a core group of cadets will sit in on the discussion groups. Other cadets will be invited to participate in these discussion groups as well.

- f. Athletic Update: The passage, by Congress, of the National Defense Authorization Act (NDAA) authorizes the Secretary of the Army to enter into a cooperative agreement with a nonfederal entity, or a 501(c)3, the Army West Point Athletic Association, or AWPAA. Staffing has been ongoing for several months now, with an original operating date of July 1, 2016. That date, however has been moved forward to an anticipated date of September 15, 2016. We are currently in Phase I and still have Phase II and Phase III to complete. The final date of January 2018 is the projected date in which personnel and facilities will be transferred. Another significant issue with AWPAA is de-conflicting fundraising between the AWPAA and West Point Association of Graduates (WPAOG). Both are 501(c)3 entities, and have been in conference to determine an understanding of who will do what to ensure both entities go forward with a single vision. Communication of the new AWPAA entity will be primarily through Public Affairs Office channels. WPAOG and the Athletic Department will also communicate the AWPAA to Alumni through their regular updates.
- **g.** Construction Update: COL Green updated the Board on the Cadet Barracks Upgrade Programs (CBUP), other military construction (MILCON) projects, and gift-funded projects at the Military Academy to include the following:
- (1) Barracks update. Renovations to Scott Barracks was finished in 2013, and MacArthur (Mac) Short was completed in 2014. The renovation of MAC Long has been awarded and is ongoing. Some fissures were found in the concrete when the walls were gutted, from when the building was originally constructed in the 1960s. The Army provided additional funding so the project could continue on track. It is anticipated there will be an award to renovate Pershing Barracks, the fourth renovation. The largest of these renovation projects is Eisenhower Barracks in which the design was funded and has begun. Other MILCON projects include Davis Barracks, which is about five weeks behind schedule as some of the granite and masonry work and running the utilities took longer than originally projected. Davis Barracks is projected to be completed in November when the building is turned over to USMA and then commissioned before mid-December 2016, so cadets can begin moving with the final cadets moved in by Reorganization Week in January 2017. A Chiller Plant is also being built that will produce cool water for air conditioning that will be cycled through Davis Barracks and nine other Barracks and buildings.
- (2) Other MILCON projects. The Waste Water Treatment Plant construction is underway. This is a 70 million dollar project that renovates the Waste Water Treatment Plant and provides for future expansion. The first phase included the construction of a temporary plant in order to immediately rectify notices of violations. The Bartlett Hall Science Center is mostly complete; only some furniture is needed and final custodial work completed. This project upgraded the science labs into Tier 1 science laboratories.
- (3) Future proposed, unfunded MILCON projects: Future construction projects include a Multi-Purpose Academic Center (\$89 million), a new Parking Structure (\$30 million), expansion of the Cemetery and gas station (\$18 million).
- (a) The Multi-Purpose Academic Center (MPAC) would house high-bay engineering laboratory space, cyber education facilities, and become the new home to the Department of Electrical Engineering and Computer Science. USMA has competed for funding for the MPAC for three years unsuccessfully. The project would likely better compete if we are able to get it into the Future Years Defense Program (FYDP) by December.

- (b) The Parking Structure, which is estimated at around \$30 million would provide 450 parking spaces in Central Area. Additional parking would be provided in the area where most of West Point's civilian and military population work. This would eliminate concerns of parking on or around buildings.
- (c) The third priority is the expansion of the West Point Cemetery. Currently, the Cemetery only has 40 full-body positions available; however, there are a sufficient number of niches inside the Cemetery's Columbarium available for cremated remains. Due to the limited number of full-body positions available at the moment, the Superintendent established eligibility restrictions for the full-body positions in October 2014. Once completed, this project will add 308 full-body positions, which, at the current burial rates, will last through 2023.
- (d) The Army provided \$25 million to renovate Spellman Hall, which is located outside of Thayer Gate in Highland Falls adjacent to the West Point Visitors Center and the West Point Museum. The Army Cyber Institute is currently housed in Spellman Hall, and once fully staffed, will include 75 civilian and military personnel. The renovation project should start sometime in the Fall.
- (4) Gift-Funded Projects. These projects include the Foley, Enners, Nathe Lacrosse Center, Malek Soccer Stadium, Malek West Point Visitors Center, Arvin Functional Fitness Center, Goldstein Turf Field, and Daly Turf Field. The Lacrosse Fitness Center should be completed this fall. The Malek Soccer Stadium will place men and women's latrines in a permanent structure to serve the tennis courts and soccer field and improve existing stands. The Arvin Gym Functional Fitness Center is in the basement of Arvin Gym. The Goldstein Turf Field is for use by the Women's Lacrosse Team giving the players a climate-controlled year round practice field; this field is located by the Foley Center.
- h. Upcoming Events: Some of the upcoming vents at West Point include the Cadet Field Training Runback for the Class of 2019; the Cadet Basic Training Marchback for the Class of 2020; Reorganization Week; the Superintendent's Convocation; Acceptance Day for the Class of 2020; the Affirmation Ceremony for the Class of 2018; the first day of classes; the annual USMA Strategic Offsite; OPAT Testing for the Class of 2017; Ring Weekend for the Class of 2017; the Army vs. Temple football game; the USMA SHARP Summit; the Thayer Award (this year's recipient is the Honorable Mueller, former FBI Director); the Army vs. Air Force football game; Branch Night for the Class of 2017; and the Army vs. Navy Football Classic.

9. REMAINING BOARD BUSINESS.

- a. Ms. Fulton mentioned the recent deaths of Cadet Thomas Surdyke and Cadet Mitchell Winey, and on behalf of the Board extended condolences to the families of the cadets and to the West Point community. LTG Caslen thanked her and said the Board Members should be very proud of the Corps of Cadets and their outpouring of support for the families of Cadets Surdyke and Winey and each other.
- b. Ms. Fulton brought up the idea of investigating the possibility of the USMA Board of Visitors having its own Challenge Coin made, similar to what the US Air Force Academy Board of Visitors has.
- **10.** <u>ADJOURNMENT</u>. With no further comments, Ms. Fulton adjourned the meeting at 11am. This concluded the July 11, 2016, Summer Meeting of the USMA Board of Visitors.

Certified by:

22 November 2016

BRENDA SUE FULTON

Chair

USMA Board of Visitors

DEADRA GHOSTLAW
Designated Federal Officer,
USMA Board of Visitors

ATTENDANCE ROSTER

Congressional Members:

Congressman Steve Womack Congressman Mike Pompeo Congressman Sean Patrick Maloney

Presidential Appointees:

HON Bob Archuleta
Ms. Sue Fulton
Ms. Liz McNally
Mr. Ethan Epstein
HON Gerald McGowan

The following members were absent:

Senator Kirsten Gillibrand Senator Richard Burr Senator Joni Ernst Senator Chris Murphy Congressman Mike Conaway Congresswoman Loretta Sanchez

Based on the BOV attendance, a quorum was present.

Other attendees:

HON Debra Wada, Assistant Secretary of the Army for Manpower and Reserve Affairs (ASA(M&RA))

LTC Stephen Howell, Outgoing Military Aide to ASA(M&RA)

LTC Larry Geddings, Incoming Military Aide to ASA(M&RA)

COL David Hamilton, OCLL

MAJ Richard Hagner, SAFM-BUL

MAJ Patrick McGuigan, OCLL

CW4 Tina Cortez, OCLL

USMA Command and Staff Members in Attendance:

LTG Robert L. Caslen, Jr., Superintendent of the United States Military Academy

COL Wayne A. Green, USMA Chief of Staff

LTC William D. Voorhies, Superintendent's XO

MAJ Terry N. Hilderbrand, Superintendent's Aide de Camp

LTC Channing M. Greene, Jr., Secretary of the General Staff

Ms. Deadra Ghostlaw, Assistant Secretary of the General Staff and DFO

Mr. Jeffrey Reynolds, Chief of Protocol/Alternate DFO

BG Diana Holland, Commandant of Cadets (USCC)

CSM Dawn Rippelmeyer, CSM-USCC

Mr. Eugene Corrigan, Director of Intercollegiate Athletics

COL James Robinette, Staff Judge Advocate

SFC Joel Figueroa, Superintendent Communications NCO

COL Deborah McDonald, Director of Admissions

COL James Barren, USMA G3

COL Holly West, USMA G5

Mr. Leslie Brehm, USMA G8
Dr. Gerald Kobylski, USMA Deputy G5
Dr. Jean Blair, Assistant Dean of the Academic Board LTC Christopher Kasker, Public Affairs Officer LTC Rapheal (Joe) Hamilton
Dr. Donald Outing
Ms. Samantha Ross, SHARP Program Manager Chaplain (COL) Matthew Pawlikowski
COL Christopher Budihas, USMAPS Commandant

Legislative Assistants:

Mr. Chad Sydnor (SEN Burr)
Ms. Moran Banai (SEN Gillibrand)
Mr. Kurt Freshley (SEN Ernst)
Members of the Public:
HON B.A. "Charlie" Murphy
Michael Randall, *Times Herald-Record*



Key Events since last BOV

USMA Student Workshop on Civil Military Operations

(Mr. Lukmon Faily, Iraqi Ambassador to U.S, Mr. James Jeffrey, U.S. Ambassador to Iraq)

National Conference Ethics in America

Sexual Assault Awareness & Prevention Month (SAAPM) Walk-a-Mile

Sandhurst Competition

Cyber Defense Exercise

Conference of Service Academy Superintendents

SAAPM - Hunting Ground Movie Screening with CID/SJA Panel

Service Academy Cyber Security Summit (Secretary Jeh Johnson, GEN Odierno)

Special Olympics

West Point Veterans Invitational (Cohosted by Yale University)

Senior Conference—Revisiting the Nat'l Security Act of '47 (Dr. Henry Kissenger, Gen Dempsey)

Class of 1952 Distinguished Speaker (GEN Dempsey)

SAAPM – Take Back The Night, Slam Poets – Kevin Kantor/Sienna Burnett

Athena's Arena Conference (40 Year Commemoration of Women)

Projects Day

Retiree Appreciation Day/ Scout Camporee

West Point Day in Albany

USMAPS Graduation Week

USMA Graduation Week Activities

USMA Graduation (Vice President Biden)

DoD Warrior Games

BG Tim Trainor Retirement

BG Cindy Jebb Promotion and Investiture

R-day Class of 2020

Triumph Games

31 MAR

5 APR 5 APR

8-9 APR

9-15 APR

18-20 APR

21 APR

21-22 APR

23 APR

23-24 APR

24-26 APR

26 APR

27 APR

28-30 APR

28 APR

30 APR

5 MAY

16-21 MAY 11-14 MAY

21 MAY

15-22 JUN

24 JUN

24 JUN

27 JUN

28 JUN-2 JUL



Forbes - 2016

#1 Public College in the country

#11 in the Northeast

(ranked #14 Overall College nationwide; USNA #24, USAFA #35)

Princeton Review - 2015

#1 Most Accessible Professors

#2 Best Health Services

#3 Best College Library

#3 Most Politically Active Students

#9 Everybody Plays Intramural Sports

US News and World Report - 2015

#2 Public Liberal Arts College

#3 Best Undergrad Engineering Programs

HP Enterprise Security - 2014

#11 Best School for Cybersecurity (only Academy in Top 12)

Business Insider- 2015

#13 Best College campus (only Academy in Top 20)









WEST POINT.

Faculty Exemplars – the People (just a few)

Currently Serving

Operational Experiences

COL Ty Seidule: US Army Europe Strategic Initiatives Group

LTC Kirk Ingold: Combined Security Transition Command, Afghanistan LTC Raymond Kimball: Combined Joint Task Force-Horn of Africa.



Civilian Sector

- Dr. Marie Johnson: Dean, Cal State Fullerton
 College of Natural Science and Mathematics
- Dr. Laura Vidler: Chair, Depart. of Modern Lang.
 and Linguistics, Univ. South Dakota
- LTG(R) Linnington: CEO
 Wounded Warrior Project
- COL(R) Scott Krawczyk: Director, National Endowment for the Humanities
- BG(R) Tim Trainor: Interim President, Mount St. Mary's University

Alumni

Operational Army/DoD

- Mr. Patrick Murphy: Undersecretary of the Army
- BG Diana Holland: Commandant of Cadets
- LTC Jeremy Gwinn: Infantry Battalion Commander, 10th Mountain Division
- COL Paul Stanton: Commander, Army Cyber Protection Brigade
- COL(R) Tim Creamer and LTC Mark Vande Hei: Astronauts



Awards

- Dr. Morton Ender: the 2016 Peace, War and Social Conflict's Robin Williams Award from American Sociological Association
- COL Tania Chacho: International Affairs Fellow, Council on Foreign Relations
- COL David Lyle: National Bureau of Economic Research
- Dr. John Brockhaus, Making a Difference

Faculty Exemplars – the Products (just a few)

Publications

of Kidnaping Across Time Held Hostage: Analyses and Among Jihadist



Organizations

Thermodynamics Fundamentals of Engineering





West Point History of WWI

(a Norton Anthology) Essential Writings Leadership

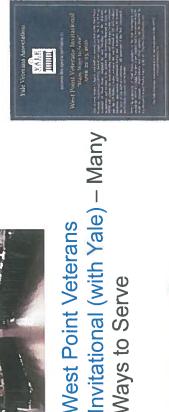


Conferences and Workshops

Senior Conference 52 - National Security



Reform For a New Era: Revisiting the National Security Act of 1947



West Point Veterans

Reconnect 2016 –

Ways to Serve

Mathematical and Computational tools of Cybersecurity

Costs and Consequences Workshop to Analyze the West Point / Harvard – of Torture





USMA Sexual Assault Reporting SA Report Status

				CAD	CADET CASES						as of: 1 Jul 16	
		Reports	10			A	Alleged Victim	tim			Alleged Assailant	ant
	Reports	Cadet on Cadet	Other on cadet	Cadet on other	Reports Cadet on Other on Cadet on Cadet Class Cadet cadet other 4,3,2,1	Other (Soldier, Civ)	UNK	W	Σ	Cadet Class 4,3,2,1	Officer/ Soldier	UNK
AY 13-14	11	9	4	1	4,2,2,2	1	0	6	2	3,3,0,1	1	m
AY 14-15 18	18	11	3(1)	4(2)	4,2,3,4	1	4	17	1	3,3,4,2	3	3
AY 15-16	19	4	12(3)	3	4,4,4,4	3	0	15	4	2,2,0,3	7 ⁽⁴⁾	5

(1)One case occurred before victim was a CDT

(4)One assailant-two victims

(2)3 cadets/assailants unable to be ID'd by military police

reports came from other colleges

(3) 2 incidents occurred prior to service - assailants unknown

	Case Disposition Status
AY 2014-15	AY 2015-16
·Substantiated with Action 10	 Substantiated with Action 5
·Ongoing Investigation	*Ongoing Investigation 5
Not Substantiated 8	 Victim declined to participate in Investigation
(Includes 4 with Unknown victims)	•Not Substantiated 2

-Civilian investigation 1

			NON-CADET CASES	DET CA	SES		
Year	Reports	Alleged Victim Status	*	Σ	Alleged Assailant Status	3	Σ
AY14-15	н	8	н	·	S		н
4745 40	H	DAC	1		Officer		1
A113-10	1	Civ	1		Enlisted		н

	Kestricted Keports	oorts
Year	Restricted Report	Restricted to UnRestricted
14-15	1	m
15-16 (USCC)	9	
15-16		
(USMAPS)	1	