



**THE SALVATION ARMY**  
**HARRISBURG WORSHIP AND SERVICE CENTER**  
**506 S. 29<sup>th</sup> Street, Harrisburg, PA17104**

**EMPLOYMENT POSITION AVAILABLE**

**Position:** Roller Enrichment Academy (REA) Lead Facilitators (LF)

**Department:** Youth and Family Education/21<sup>st</sup> Century Community Learning Center (21<sup>st</sup> CCLC) Roller Enrichment Academy SH Elementary School

**Availability of Position:** September 6, 2022

**Schedule:** Part time, Monday-Thursday, 3-6 pm

**Reporting Relationship: Directly:** YFE Administrator **Indirectly:** Programs and Operations Director

**Salary or Salary Grade:** \$18.50/hr, 76 NE

**Position Overview:** The REA LF primary responsibilities include but are not limited to facilitating The Salvation Army's REA programming (After School, Summer Program, Family/Parent Engagement etc.) at Steelton-Highspire Elementary School as well as tracking & collecting data as outlined by the YFE Administrator. The REA LF is responsible for creating a quality nurturing and educational program environment by demonstrating proficiency in the assigned curriculum and effectively implementing lesson plans. The REA LF will use the Sondag system, Heggerty Phonemic Awareness, Journeys, Wit and Wisdom, Saxon, EnVision and Xtra Math curriculum as part of the academic component of REA. During the enrichment portion of the program, the REA LF will lead and facilitate the enrichment instruction (Nutrition, Character Education, Art, Music, CATCH, Kodable etc.) which actively engages the program participants in exploring new outlets for self-expression and holistically enriching skill development. The REA LF must be able to instruct youth of grades K-6 and plan age appropriate lessons for each age group. REA LFs must attend all trainings and be willing to learn to assist with other assigned curriculums, implement lessons and support vendors/program partners. The REA LF will provide timely feedback from program participants & community partners and community outreach support as outlined in the REA Manual. This position is part-time employment with various hours to meet program needs for both summer and school year after school programs.

**MINIMUM QUALIFICATIONS:**

- 2 year associates degree in related field preferred or a minimum of 2 years related experience
- Confidentiality in all areas, mandatory
- Program requires working hours to be flexible to meet program needs and is subject to change
- Must possess excellent organizational skills, patience, creativity and love for urban youth and their families.
- Ability to thrive in a collaborative team environment but also able to work independently.
- Effective time management and strong organization skills a must.
- Knowledge of cultural flexibility, competency in working with multi-cultural participants and experience working with inner-city youth
- Must be able to adapt and change to meet the needs of the organization and the community.
- Must be a detail-oriented, logical thinker, who is a motivated self-starter and able to work independently on assigned projects.
- Current CPR & First Aid Certification
- As a Mandated Reporter, must provide proof of having completed training on recognizing and reporting child abuse meeting the training standards of PA Act 153.
- Meets the Child Protection Clearances required by PA Act 153 to include PA Child Abuse History Clearance, PA State Police Criminal Record Check and FBI Criminal Record Check through the Department of Human Services
- Computer skills a must
- Valid Driver's License and able to obtain insurance clearances as determined by The Salvation Army's insurance company
- Must have an understanding of and appreciation for the Mission of The Salvation Army.

**Contact:** Please send, email or fax your resume along with a cover letter including salary requirements to:

Yolanda Haywood Gross **Email:** [yolanda.haywood@use.salvationarmy.org](mailto:yolanda.haywood@use.salvationarmy.org) **Fax:** 717-231-3650

Please, no calls.

*Released by the Divisional Human Resources Department on August 2022 Req.*

All qualified applicants will receive consideration for employment without regard to race, color, sex, national origin, disability or protected veteran status. The Salvation Army will not hire any applicant for employment if the criminal background check reveals a conviction (or a guilty plea or plea of nolo contendere) for any sexual or violent crime. This policy is intended to help ensure safety in Salvation Army workplaces.

**The Salvation Army's Mission Statement**

*The Salvation Army, an international movement, is an evangelical part of the universal Christian church.*

*Its message is based on the Bible. Its ministry is motivated by the love of God.*

*Its mission is to preach the gospel of Jesus Christ  
and to meet human needs in His name without discrimination.*