



DOING THE
MOST GOOD™

Employment Opportunity

Columbus Area Services

Date Posted: February 13, 2026

Social Worker - Pathway of Hope Case Manager

Classification: Full-Time, Exempt, 40 hours per week, 8:30 a.m. – 5:00 p.m.

Salary: \$55,000 annually

Job Focus: The Pathway of Hope Case Manager focuses on direct service provision to clients within the POH program. Pathway of Hope (POH) is an innovative, holistic, client-centered approach for helping families break cycles of intergenerational and chronic poverty and achieve goals through intensive case management and experiences in flourishing, supportive relationships.

***Benefits:**

- Empowering families to meet their goals and objectives.
- A great place to work while helping some of Central Ohio's most vulnerable individuals.
- Generous paid time off every year that includes 13 Holidays, 10-20 days of accrued vacation, 3 personal days and 12 sick days.
- Paid: Jury Leave (up to maximum 12 weeks), Marriage Leave (5 days, after 1 year of service), Bereavement Leave (up to 5 days annually), \$20,000 Life Insurance policy, and Short-Term Disability.
- Comprehensive health care coverage with low-cost, low-deductible employee premiums and co-pays
- Eligibility for supplemental insurance plans including Voluntary Long-Term Disability, AFLAC and Voluntary Term Life, Flexible Spending Account, Tax-Deferred Annuity Plan (TDA) 403B.
- Pension Plan, no employee contribution
- Fun monthly events. Regularly scheduled team building opportunities, Holiday parties, Picnic.
- Work Environment: regular one-on-one meetings with supervisor, opportunity to serve on employee committee.

Requirements/Qualifications:

- An understanding of and passion for The Salvation Army's Mission
- Bachelor's degree in Social Work strongly preferred, related degrees will be considered.
- Licensed Social worker in Ohio, strongly preferred.
- Experience and/or strong interest in community outreach, organization, and community capacity development.
- Must have an interest and ability to work with people and clients of diverse racial, ethnic, and socio-economic backgrounds in a sensitive and culturally appropriate manner.
- Ability to collaborate on complex social issues within families and communities.
- Valid Ohio Driver's license and the ability obtain and maintain driving privileges per Salvation Army insurance standards.

Interested candidates should send resume and cover letter to HR Coordinator, Lori Banfield, by fax to 614.221.1896 or by email to lori.banfield@use.salvationarmy.org or by mail to 966 E Main Street, Columbus, OH 43205. **No telephone calls please.**

Deadline: March 16, 2026

In compliance with US Government regulations, The Salvation Army affirms that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

Mission Statement: The Salvation Army, an international movement, is an evangelical part of the universal Christian church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.