



DOING THE MOST GOOD

THE SALVATION ARMY
HARRISBURG WORSHIP AND SERVICE CENTER
506 S. 29th Street, Harrisburg, PA 17104

EMPLOYMENT POSITION AVAILABLE

Position: Before and After Care Aide
Department: Youth and Family Education
Availability of Position: June -August 2026
Schedule: Seasonal, Part Time, June 8 -August 7, 2026
Reporting Relationship: Directly: Youth and Family Education Administrator
Indirectly: Youth and Family Education Site Coordinator
Salary/Grade: 73 NE

Description of Position:

Assist in the daily operations of the Summer Youth Enrichment Program. Group Leaders are responsible for the assigned participants in their group at all times and other participants when needed and outlined by supervisory staff. Group Leaders are responsible to manage the basic behavior of their group during learning activities, various special classes, field trips and guest presentations following provided program rules and behavior plans. Group Leaders must actively participate in all activities in order to model positive participation and cooperation to youth. Group Leaders will also facilitate provided curriculum and will teach or assist in teaching a Choice Class.

Requirements:

High School Diploma with 2-3 years of work-related experience in the areas of Elementary Education and or child care. Should be self-motivated; exhibit strong initiative and time management skills as well as good organizational and interpersonal skills. The position requires the ability to thrive in a collaborative team environment but also the ability to work independently. Knowledge of cultural flexibility, competency in working with multi-cultural participants and experience working with inner-city and un-churched youth is required. Must be a detail-oriented, logical thinker, who is a motivated self-starter and able to work independently on assigned projects. Must be able to adapt and change to meet the needs of the organization and the community. Must possess a valid driver's license.

- Child Protection Clearances PA Act 153 requires that all prospective employees complete the following clearance and background checks: PA Child Abuse History Clearance, PA State Police Criminal Record Check and FBI Criminal Record/Fingerprint Check
- Valid National Sex Offender Registry Clearance
- TB Test
- Health Physical to meet DHS compliance for licensed School Age Centers
- Upon hire, complete 10 hours Health and Safety Training
- As a Mandated Reporter, must provide proof of having completed training on recognizing and reporting child abuse meeting the training standards of PA Act 153 of 2014 within 30 days of employment with recurrent training required every five years thereafter
- Must have an understanding of and appreciation for the Mission of The Salvation Army.

(NOTE: The full job description will be provided to interested candidates who meet minimum requirements as set forth above)

The Salvation Army's Mission Statement

The Salvation Army, an international movement, is an evangelical part of the universal Christian church.

Its message is based on the Bible. Its ministry is motivated by the love of God.

*Its mission is to preach the gospel of Jesus Christ
and to meet human needs in His name without discrimination.*

How to apply: Please e-mail your resume & cover letter to: Yolanda Haywood Gross, Chief Administrator
Email: yolanda.haywood@use.salvationarmy.org No phone calls please

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