



# Job Description

## Archery/Shooting Range Lead

### The Salvation Army Mission Statement

The Salvation Army, an international movement, is an evangelical part of the universal Christian church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

### Desired Qualifications

- Minimum of 1 year training and experience in target sports
- Current certifications required: TSAO Basic Archery Instructor (BAI) and Basic Air Rifle Instructor (BARI)
- Ability to teach archery and air rifles
- Ability to maintain archery and shooting equipment in excellent working condition.
- Desire and ability to work with children outdoors.
- Ability to relate to one's peer group.
- Ability to accept guidance and supervision.
- Ability to work with others.
- Good character, integrity, and adaptability.
- Enthusiasm, sense of humor, patience, and self-control.
- 18 years of age or older.
- Christian exhibiting the principles of Christian living

**Responsible To:** Activities Manager

### Employ the Camp Vision Statement and Core Values

#### Vision Statement

Echo Grove Camp will be a redemptive force in Eastern Michigan by offering excellent resources to Salvation Army units, to churches, educational entities, organizations, and area residents – centered on the Gospel of Jesus and capitalizing on the natural beauty of the setting and the creativity, talent and dedication of the Echo Grove team.

#### Core Values

##### 1. Be Christ Centered

We will seek to make God the source of every hope, every dream, of all our strength and effectiveness.

##### 2. Be Loyal to our Heritage

We are committed to our mission as an integral part of The Salvation Army.

##### 3. Be Joyful

We are children of God in Christ, and his likeness will be evident in us.

##### 4. Be Famous for Quality and Innovation

We will pursue increasing effectiveness with a servant attitude for our guests.

##### 5. Be Evangelists

We will take the initiative in drawing all people to Christ through the ministry of Echo Grove.

**General Responsibility:** To assist, plan, direct, and supervise Echo Grove's Target Range Program

**Specific Responsibilities**

1. Supervise Echo Grove staff and campers in the direction and safe operation of the target range program.
2. Teach staff their responsibilities in activity areas during staff training.
3. Teach and monitor proper use of equipment.
4. Conduct daily check of equipment and facilities for safety, cleanliness, and good repair.
5. Plan and prepare activity classes when scheduled to do so.
6. Submit orders for equipment and supplies when needed, ensuring timely arrival.
7. Maintain all appropriate course records.
8. These are not the only duties to be performed. Some duties may be reassigned, and other duties may be assigned as required.

**Essential Functions**

Must be able to train staff; observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques; identify and respond to hazards; work with different age and skill levels; plan and conduct activities; physical ability to respond appropriately to situations requiring rescues, first aid and CPR.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_