



THE SALVATION ARMY WESTERN PLAINS CAMP

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About Western Plains Camp...

MISSION

Western Plains Camp is being used by God to bring Christ-centered change in the lives of individuals, families, churches, and organizations through Biblical application to life experiences, involvement with creation, and through education, counseling, relationships and recreation.

PHILOSOPHY

Our Desire is:

- **TO KNOW HIM AND BE LIKE HIM** - "To be conformed to the likeness of his Son" (Romans 8:29)
- **TO LOVE CAMPERS WITH HIS LOVE** - "May the Lord make your love increase and overflow for each other and for everyone else, just as ours does for you." (1 Thessalonians 3:12)
- **TO MAKE EVERY CAMPER AND STAFF MEMBER COMPLETE IN JESUS CHRIST** - "And we proclaim Him admonishing...teaching every man with all wisdom...that we may present man complete in Christ." (Colossians 1:28)

We Recognize:

- **OUR POWER IS IN HIM** - "I pray also that the eyes of your heart may be enlightened in order that you may know...his incomparably great power for us who believe. That power is like the working of his mighty strength, which he exerted in Christ when he raised him from the dead and seated him at his right hand in the heavenly realms, far above all rule and authority, power and dominion, and every title that can be given, not only in the present age but also in the one to come." (Ephesians 1:18-21)
- **OUR SERVICE IS FOR HIM** - "Obey your master in everything; and do it, not only when their eye is on you and to win their favor, but with sincerity of heart and reverence for the Lord. Whatever you do, work at it with all your heart, as working for the Lord, not for men, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving." (Colossians 3:22-24)
- **OUR REWARD IS FROM HIM** (Colossians 3:22-24)

THE END RESULT

- You will experience an intimacy with Christ that will change who you are, how you think, and what you believe is valuable.
- Campers leave knowing they have value and purpose for living because of Christ. Christianity becomes more than a religion; it's a relationship with their Creator.
- Letters throughout the winter...what we see and hear years later...changed lives because of your friendship and leadership to a child who thinks you are everything.

Western Plains Camp is a non-profit Christian camp and conference center owned and operated by The Salvation Army. We are located In South Sioux City, NE on Crystal Lake. The address for Western Plains Camp is 570 – 152nd St, South Sioux City, NE 68776. The above address is for Divisional Headquarters (where you send your application).

CONDUCT

All staff are expected to be subject to regulations in regard to curfew, automobiles, and neatness of dress and room, etc. Questionable activities such as the use of alcoholic beverages, tobacco, and non-prescription drugs are prohibited while employed by The Salvation Army.

- **The saying, "What we do in moderation, kids will do in excess," is totally true in camping!**
Campers will imitate our every behavior. Many wholesome college students exercise their freedoms to dress and act with creativity. However, many parents do not want their adolescent children to do the same.
- Therefore, in our desire to avoid causing conflict between parents and their kids, we have chosen to take a conservative approach in our dress, appearance, and behavior. If you have any questions about this, please let us know.
- During the summer at Western Plains Camp, staff will have neat hair styles. In addition, we expect our staff to dress modestly and in good taste. Any extremely tight or revealing clothing is unacceptable.

Attitude is an important part of being a Western Plains Camp staff member. We need to be positive and helpful. We must treat each camper, staff member, and guest with respect and common decency. We must remain Christ-like at all times!



**Below is a listing of the staff positions available at
Western Plains Camp**

The descriptions are brief and are intended to give just a glimpse of the position. Each position has a detailed job description available by request.

Each Western Plains Camp staff member is a part of a team. We live and work as a team and support each other. When there is something that needs to be done, we expect each staff member to be willing to help.

*(All wage quotes are **BEFORE TAXES**.*

Subtract approx. 20% to calculate take-home pay)

WAGES ARE SUBJECT TO CHANGE

RETURNING STAFF BONUS of \$5 PER DAY!

**THOSE PARTICIPATING IN JESUS THEATER WILL RECEIVE AN
ADDITIONAL \$5 PER DAY!**

RESIDENTIAL POSITIONS

PROGRAM/COUNSELOR POSITIONS

POSITION:	COUNSELOR
EDUCATION/EXPERIENCE:	Minimum one year of college preferred and one year preferred previous experience working with children in any setting.
# AVAILABLE:	7 female positions & 7 male positions

Counselors are in charge of all the campers within their cabin. They are charged with being a positive Christian influence for each of their 8-15 campers. Responsibilities include developing the camper's social, physical, intellectual, vocational, emotional, and spiritual strengths through group living experiences and personal interest. Counselors live with the campers in the cabins and assist in the cleaning and restoring of camp facilities to order. All Counselors will be assigned a secondary position during free time. Those whose secondary positions are lifeguard or challenge course facilitator will receive an addition \$10 per day.

WAGE \$80 per day for 46 days Plus Room & Board

POSITION:	CAMP HEALTH OFFICER
EDUCATION/EXPERIENCE:	Related schooling commensurate with certification requirements
# AVAILABLE:	1

**Emergency Medical Technician (EMT), Registered Nurse (RN) or
Licensed Practical Nurse (LPN) certification required.**

Check and collect medical information forms on all campers and maintain required paperwork. Keep and dispense all medication. Inventory and stock all first aid kits and maintain a clean and orderly health clinic. Provide first aid to campers and staff as needed.

\$120+ per day based on experience and certifications

POSITION:	Office Assistant/Snack Shack
EDUCATION/EXPERIENCE:	On the job training
# AVAILABLE:	1

This position will lead the snack shack each time it is open. They will keep inventory, notify the office when supplies need to be purchased, handle the snack shack bank during registration and keep track of the campers' snack shack cards. They will also assist in the office when requested.

WAGE \$75 + per day for 46 days Plus Room & Board

POSITION:	Program Aide
EDUCATION/EXPERIENCE:	On the job training
# AVAILABLE:	1

This position involves assisting in the Snack Shack, office, program aide, and general assistance throughout the camp.

WAGE \$70 per day for 46 days Plus Room & Board

POSITION:	Program Aide/Childcare
EDUCATION/EXPERIENCE:	On the job training
# AVAILABLE:	1

This position involves Childcare, program aide, and general assistance throughout the camp.

WAGE \$70 per day for 46 days Plus Room & Board

DINING ROOM/KITCHEN POSITIONS

POSITION:	HEAD COOK
EDUCATION/EXPERIENCE:	A minimum two years documented experience and/or training in food service management.
# AVAILABLE:	1

Coordinate, train and manage summer staff in preparation and serving of food, sanitation, safety and food storage, and inventory. Maintain records and prepare reports. Enforce all health standards and regulations established by the Department of Health. Groups served range in size from 15 – 250 people including adults. Usual group size: 75-150, ages 6-18.

WAGE Competitive based on experience

POSITION:	SECOND COOK
EDUCATION/EXPERIENCE:	High School Diploma or GED required.
# AVAILABLE:	1

The position involves simple food preparation, assisting in serving meals and inventory, and cleaning of the kitchen areas.

WAGE \$85 per day for 46 days Plus Room & Board

POSITION:	DINING HALL STAFF
EDUCATION/EXPERIENCE:	Must be 16 years of age to complete the job requirements in accordance with the Child Labor Laws
# AVAILABLE:	7

This position involves setup and cleanup of dining area and related spaces, helping serve meals, keeping the dining room clean and efficient, keeping the front porch cleaned and the water containers filled. This position will also involves operating the dishwasher, keeping the dish room clean, and other food service tasks when needed. This position will also work in the Snack Shack.

WAGE \$70 per day for 46 days Plus Room & Board

ACTIVITY POSITIONS

POSITION:	LIFEGUARD/HOUSKEEPING or WATERFRONT LIFEGUARD/HOUSEKEEPING
EDUCATION/EXPERIENCE:	Current Lifeguard Certification or ability to pass by May 28, 2025. Will pay for certification.
# AVAILABLE:	3

MUST BE A CERTIFIED LIFEGUARD

This position is split between lifeguarding and housekeeping. Lifeguards assist the Head Lifeguard in maintaining strict safety rules at the pool and waterfront, while at the same time, creating an atmosphere of fun for the swimmers and keeping the pool and waterfront area properly maintained as directed by the Head Lifeguard. In addition, the Housekeeping team is involved in general cleaning of the leader cabin, tabernacle, camp offices, hallways and bathrooms.

WAGE Competitive based on experience

POSITION:	HEAD LIFEGUARD/HOUSEKEEPING
EDUCATION/EXPERIENCE:	High School Diploma or GED required. Current Lifeguard Certification or ability to pass by May 28, 2025. Will pay for certification.
# AVAILABLE:	1

MUST BE A CERTIFIED LIFEGUARD, WSI PREFFERED

This position is split between lifeguarding and housekeeping. This position is responsible for all aquatic (waterfront) activity, including the swimming pool area, and canoes and paddle boating on the pond. Lead a team of lifeguards and waterfront staff providing free time fun daily. Enforce strict safety rules and procedures and require staff to do the same. This position will also keep the pool and waterfront area properly maintained. In addition, the Housekeeping team participates in general cleaning of the leader cabin, tabernacle, camp offices, hallways and bathrooms.

WAGE Competitive based on experience



NEW FOR 2024
CLIMBING TOWER
ZIP LINE
HIGH ROPES
LOW KIDS COURSE

OTHER INFORMATION

DATES

Western Plains Camp requires that all camp staff be available for training starting Wednesday, May 28, 2025. As a staff member you are committing to spend the entire summer, through July 25, 2025, at Camp – 8+ weeks. There will be various times throughout the summer that staff members will have time off. Some staff may be asked to stay on for additional rental camps into August.

ADDENDUM

Try to give as much information about yourself as possible. We will do our best to match our needs to your abilities and interests. Do not omit or skip any question on the application! Put “N/A” (not applicable) if it does not apply to you. If you have questions or concerns about the application or the positions available, please feel free to contact us.

REFERENCES

No decisions will be made until we receive at least two references on each applicant. References cannot be completed by relatives. References should be completed online at <https://form.jotform.com/230196601990154>

TESTIMONY

Each applicant will need to write a personal Christian testimony.

INTERVIEW

Interviews will be conducted over the internet or face to face (if local).

GETTING TO AND FROM CAMP

Each employee is responsible for finding their own way to and from camp.

SALARY AND BENEFITS -

Western Plains Camp staff members are covered by Workman's Compensation Insurance for injuries sustained while on duty. Services of the Camp Nurse and medical supplies are available for staff with minor ailments or injuries. A physical health history form is required for all staff prior to camp season. Salary for returning and highly skilled staff is higher than the base salaries. Lodging and meals are provided throughout the summer for each staff member, except for meals during time off. Salaries are payable every two (2) weeks.

PERSONAL AUTOMOBILES

The Salvation Army vehicles and Camp vehicles are not available for personal use. Staff members under 18 desiring to bring a car to camp must secure approval from their parents and the camp office in advance. All cars must carry adequate public liability and proper damage insurance. Certificate of such insurance and a copy of the vehicle's current registration and driver's license are to be filed with the office. There will be no driving around the campgrounds by camp staff members unless unloading items. Employees who invite other staff members to share their car do so at their own personal risk. Those who ride in another's car also do so at their own personal risk. Staff members are not permitted to transport any campers.

PERSONAL APPEARANCE

You are a personal representation of Western Plains Camp and The Salvation Army. The neatness and cheerfulness of your appearance will make a positive witness for the Lord Jesus Christ. Each staff member will receive a set of staff shirts. T-shirts and/or clothing articles that display questionable images (I.e. skull and cross bones, secular band logo's, etc.) or phrases, foul language or anything that would distract from your Christian witness or the Camp's mission statement are not permitted. Shirts and shoes must be worn.

Women:

- No sleeveless shirts, sandals or open-toed shoes, or swimsuits while working in the Dining Room.
- Halter tops, braless clothing or bikini swimsuits are not to be worn on campgrounds.

Men:

- No sleeveless shirts, swimsuits, sandals, or open-toed shoes are to be worn while working in the Dining Room.
- A neat and reasonable haircut will be expected.