



Job Description

Counselor

The Salvation Army Mission Statement

The Salvation Army, an international movement, is an evangelical part of the universal Christian church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

Desired Qualifications

- Desire and ability to work with children outdoors
- Ability to relate to one's peer group
- Ability to accept guidance and supervision
- Ability to work with others
- Ability to assist in teaching an activity
- 18 years of age or older, with one year of post high school experience preferred
- Christian exhibiting the principles of Christian living

Responsible To: Lead Counselor, Program Director & DYS

Employ the Camp Vision Statement and Core Values

Vision Statement

Echo Grove Camp will be a redemptive force in Eastern Michigan by offering excellent resources to Salvation Army units, to churches, educational entities, organizations, and area residents – centered on the Gospel of Jesus and capitalizing on the natural beauty of the setting and the creativity, talent, and dedication of the Echo Grove team.

Core Values

1. Be Christ Centered

We will seek to make God the source of every hope, every dream, of all our strength and effectiveness.

2. Be Loyal to our Heritage

We are committed to our mission as an integral part of The Salvation Army.

3. Be Joyful

We are children of God in Christ, and his likeness will be evident in us.

4. Be Famous for Quality and Innovation

We will pursue increasing effectiveness with a servant attitude for our guests.

5. Be Evangelists

We will take the initiative in drawing all people to Christ through the ministry of Echo Grove.

General Responsibility: To supervise, identify and meet camper needs while carrying out the camp program.

Specific Responsibilities

1. Build a relationship and establish a rapport with each camper assigned to you.
2. Recognize and respond to opportunities for problem solving in the group.
3. Provide opportunities for the group so that each individual experiences success during camp.
4. Provide opportunities for discussion of individual or group problems or concerns.
5. Guide cabin and individual campers in participating successfully in all aspects of camp activities.
6. Carry out established roles for supervising camper health
7. Carry out established roles in enforcing camp safety regulations.
8. Supervise all assigned aspects of campers' day including but not limited to: - Daily devotions, morning reveille, cabin clean-up, mealtimes, rest hour, evening activities, getting ready for bed.
9. Instruct campers in emergency procedures such as fire drills, tornado alarm, etc.
10. Assist in teaching or leading an activity, as assigned.
11. Set a good example for campers and others including cleanliness, punctuality, sharing clean up and chores, sportsmanship, and table manners.
12. Encourage respect for personal property, camp equipment, and facilities.
13. Assist in checking in and checking out each camper.
14. Responsible for health, safety and general well fair of all campers under your care.
15. Have campers report to all assigned activities on time.
16. Arrive to all meetings and assigned activities on time.
17. Attend and participate in all assigned camp activities and programs.
18. Assist in restoring camp facilities and grounds to order at the conclusion of each camp session and prepare set-ups for the next camp session.
19. Attend all training meetings and staff devotions.
20. Complete documentation for each camper. Write a letter to both them and their parents/guardians on the last day of camp.
21. These are not the only duties to be performed. Some duties may be reassigned, and other duties may be assigned as required.

Essential Functions

Must be able to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques; identify and respond to hazards; work with different age and skill levels; plan and conduct activities; physical ability to assist campers in emergency (fire, severe weather, evacuation, illness, or injury); and possess strength and endurance required to maintain constant supervision of children in an outdoor camp environment.

Signature: _____ Date: _____