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## MEMBERSHIP TERMS & CONDITIONS

*For the membership term June 1, 2019-May 31, 2020*

### ALL MEMBERS

All USASF members must comply with the USASF SafeSport Code and the policies of the U.S. Center for SafeSport

[USASF SafeSport Code](#)

[USCSS Center for SafeSport Policy Document](#)

### EVENT PRODUCER & AFFILIATE

Event producer and affiliate members are bound to the terms and conditions of their company member agreement, the Professional Responsibility Code (PRC) and the USASF SafeSport Code.

[USASF PROFESSIONAL RESPONSIBILITY CODE - PRC](#)

### COACH, ATHLETE, & AUXILIARY (PERSONNEL)

The Professional Responsibility Code establishes written principles that guide the conduct of all USASF members in situations that have Professional ethical implications. The PRC is offered to confirm to all USASF members the intent and will of the USASF leadership to safeguard the best interests of All Star. The PRC demands USASF members conduct themselves professionally and responsibly at all times. These acts of Professional Responsibility are outlined for the purposes of maintaining the integrity and legitimacy of All Star, as well as safeguarding the children that participate.

[USASF PROFESSIONAL RESPONSIBILITY CODE - PRC](#)

### ALL STAR PROGRAM & PROGRAM OWNER(S)

When a new program joins or an existing program renews their members for the current membership term, they are asked to accept the Terms and Conditions of Membership listed below:

#### ***Accepting the terms of and following USASF Professional Responsibility Code***

The Professional Responsibility Code establishes written principles that guide the conduct of all USASF members in situations that have Professional ethical implications. The PRC is offered to confirm to all USASF members the intent and the will of the USASF leadership to safeguard the best interests of All Star. The PRC demands USASF members conduct themselves professionally and responsibly at all times. These acts of Professional Responsibility are outlined for the purposes of maintaining the integrity and legitimacy of All Star, as well as safeguarding the children that participate.

[USASF PROFESSIONAL RESPONSIBILITY CODE - PRC](#)

### **Agreeing to Provide Proof of Insurance:**

A program must provide proof of (and maintain) current commercial general liability insurance that includes, at a minimum, participant legal liability and participant excess accident medical insurance. This may be a single policy or individual policies. All locations must be covered. This must be uploaded to the Program Profile for a program to be eligible to compete at a USASF sanctioned event.

### **Adopting the USASF recommended policy or uploading a Program specific policy for:**

#### ***POLICY 1: Athlete Sexual Abuse Prevention***

The safety and welfare of the All Star athlete must be at the forefront of all programming considerations. The USASF requires that all member Programs have clear, written guidelines that prohibit adults who have contact with minors from engaging in conduct that is either inappropriate and/or illegal.

The USASF has adapted the Positive Coaching Alliance to provide an applicable policy and protocol. This policy will be the default Athlete Sexual Abuse Prevention Policy for all member programs. Members may choose to adopt and implement the USASF's default policy or implement their own. If a member program creates its own Athlete Sexual Abuse Prevention Policy, the default policy will no longer apply. A program may implement a policy that is more restrictive than USASF recommended policy. It may not be less restrictive.

#### **[USASF DEFAULT SEXUAL ABUSE PREVENTION POLICY](#)**

#### ***POLICY 2: Electronic Communication***

The USASF recognizes the need to address the prevalence of inappropriate messaging between adults affiliated with a USASF Member program and athletes via email, texting, and social media.

The USASF requires all member Programs to implement a clear and concise policy regarding Electronic Communication. It is evident that electronic communication has significant positive benefits, but we must address the availability it yields for an adult with bad intentions to breach an athlete's rights of privacy and their physical and emotional safety. In order to fully protect the athlete members we serve, a clear policy and written expectations about using electronic communications must be available and implemented by every USASF Program Member.

The USASF has provided a model policy to be reviewed and agreed to by athletes, parents, coaches and other adults affiliated with the program in order to help members who are unable to create their own written electronic communication policy. The model policy provided by the USASF will be the default electronic communication policy of all member Programs. Members may choose to adopt and implement the USASF's default policy or implement their own.

If a member program creates its own electronic communication policy, the default policy will no longer apply. A program may implement a policy that is more restrictive than the USASF recommended policy. It may not be less restrictive.

#### **[USASF DEFAULT ELECTRONIC COMMUNICATION POLICY](#)**

#### ***POLICY 3: ADDRESSING BULLYING***

USASF member programs are required to have an action plan to address bullying. The plan must be reviewed with and agreed to by all athletes and adults affiliated with the member Program. The USASF has created a model plan that will become the default policy for all member programs. Members may choose to adopt and implement the USASF's default policy or implement their own. If a member program creates its own Addressing Bullying policy, the default policy will no longer apply. A program may implement a policy that is more restrictive than USASF recommended policy. It may not be less restrictive.

Regardless of the policy a member Program chooses to implement, the program will be expected to implement the policies when reports of bullying are made.

#### **[USASF DEFAULT ADDRESSING BULLYING POLICY](#)**

#### **POLICY 4: TRAVEL POLICY**

A portion of a minor participant's involvement in All Star may involve overnight travel to camps, competitions or other events. Minor participants are most vulnerable to abuse or misconduct during travel, particularly overnight stays. This also includes a greater risk of participant to participant misconduct.

During travel, participants may be away from their families and support networks, and the setting (unfamiliar facilities, automobiles, and hotel rooms) is less structured and less familiar.

A travel policy provides guidelines so that care is taken to minimize one-on-one interactions between minors and adults while traveling. Further, the policy directs how minor participants will be supervised between and during travel to and from practice and competitions. Adherence to travel policies helps to reduce the opportunities for misconduct.

Each U.S. All Star Federation program shall have a travel policy that is published and provided to all participants, parents, coaches and other adults that are traveling with the program. It is strongly recommended that a signature by each adult acknowledging receipt of and agreeing to the travel policy be obtained by the program. Some travel involves only local travel to and from local practices, games and events, while other travel involves overnight stays. Different policies should apply to these two types of travel.

Elements of all travel policies must include what is outlined in the USASF Travel Policy.

#### [USASF TRAVEL POLICY](#)

#### **POLICY 5: BILLETING | HOUSING POLICY WITH HOST FAMILY OR HOST HOUSE**

It is recognized that some U.S. All Star Federation minor participants do leave home to participate in a program away from their parents. In those circumstances the program typically arranges for the minor participant to live with a host or billet family. ***Having minor participants live outside their homes increases risk for abuse and misconduct to occur.***

All programs that either arrange fully or have any level of involvement in arranging for participants to live with billet families, including references or recommendations that are specific to a prospective host family, shall have written policies and procedures in place to govern the arrangement that must include the items in the USASF policy.

#### [USASF BILLETING | HOUSING POLICY](#)