



USA CYCLING ATHLETE SELECTION PROCEDURES
2020 WORLD ROAD CHAMPIONSHIPS
ELITE MEN AND WOMEN
September 20-27, 2020 – Aigle-Martigny, Switzerland

2020 World Championships Selection Criteria Amendment

USA Cycling has made significant revisions to previously posted world championship selection criteria due to the Covid-19 pandemic. As the result of an amended cycling calendar and the USA Cycling organization being significantly affected by the pandemic, we have adopted the following guiding principles when revising selection criteria.

The USA Cycling guiding principles are:

1. Selections that increase or protect Tokyo medal probability
2. Selections that have a strong probability of producing a World Championship medal.
3. Selections that are critical in supporting the team execution required to win World Championship medals.
4. Selections that are in alignment with USAC organizational goals and resources.

AUTOMATIC QUALIFICATION INFORMATION

Below you will find information on how an athlete can automatically qualify for nomination to the 2020 World Championship Road Team. In cases where there are still available start positions after the automatic qualification process, those positions **may** be filled via discretionary nominations according to the USAC discretionary selection procedures below.

ELIGIBILITY

Athlete must be eligible to represent the United States in a UCI competition at the time of nomination. All nominees must have a valid UCI International Racing License and meet

all eligibility requirements of USA Cycling and the Union Cycliste Internationale (UCI) at the time of nomination. All athletes must be in good standing with USAC, UCI, and the United States Anti-Doping Agency (USADA) at the time of nomination.

- Elite Men- World Tour and Continental UCI-registered team members
- Elite Women- UCI International License Holders; Age 19 and over

FINANCIAL RESPONSIBILITY

FUNDING LEVELS

Level 1: Funded

USA Cycling will provide one economy class, single destination airfare, which includes up to 3 pieces of luggage: Up to two bikes or one bike and one wheel case, plus one suitcase each under 50lbs (excess weight or additional bag charges are responsibility of the athlete). USA Cycling will also provide competition and casual clothing, lodging/food, ground transportation at event location, all mechanical/race support, and TravMed insurance throughout duration of the event with USA Cycling.

Level 2: Self-Funded

Athletes who are selected to the Team and do not receive level 1 funding will be responsible for self-funding through a "Team Service Fee" payable on or before the date outlined in this document. The Service Fee for this event and this level is \$750.00. This fee includes: competition and casual clothing, lodging/food, ground transportation at event location, all mechanical/race support, and TravMed Insurance throughout duration of the event with USA Cycling. Level 2 self-funded athletes are responsible for their airfare and excess baggage expenses. All athletes travel will be booked arriving 5 days before the first day of their competition, and returning the following day after their last competition.

High Performance travel grants may be available to assist selected athletes who are self-funded.

COMPETITION AND CASUAL CLOTHING

As a member of the USA Cycling World Championship Team, representing USA Cycling and the United States of America, athletes will be provided with competition clothing which they will be required to wear during all training sessions and competitions. Additionally, athletes will be provided casual clothing that they will be required to wear at official team functions and while participating as a member of the team. Failure to comply with team clothing rules can lead to disciplinary actions including removal from the team.

IMPORTANT DATES AND DEADLINES

- Deadline for submission of petitions: August 17, 2020
- Selection of Discretionary Nominations: September 1, 2020
- Confirmation of intent to participate: September 2, 2020
- Final announcement of the Team: September 3, 2020

ATHLETE SELECTION CRITERIA

Elite Men's Time Trial

Maximum start positions: Two (2)

Level 1: Funded

1. Any eligible athlete placing in the top three (3) at the prior year's World Championships in the same event and category will be nominated to the team. In order to maintain their position on the team, the eligible athlete(s) must continue to demonstrate the ability to finish in the top three (3) at the World Championships during the current racing season. This evaluation will be based on results from major international competition and current ranking on the appropriate UCI Individual Classification. If more athletes meet this criterion than available quota positions, then the highest placing athletes in the prior year's World Championships will be selected until all quota positions are filled.

Level 2: Self-Funded

High Performance travel grants may be available to assist selected athletes who are self-funded.

2. If quota positions remain after considering the preceding criterion any eligible athlete(s) placing in the top ten (10) at the prior year's World Championships in the same event and category will be nominated to the team. In order to maintain their position on the team, the eligible athlete(s) must continue to demonstrate the ability to finish in the top ten (10) at the World Championships during the current racing season. This evaluation will be based on results from major international competition and current ranking on the appropriate UCI Individual Classification. If more athletes meet this criterion than available quota positions, then the highest placing athletes in the prior year's World Championships will be selected until all positions are filled.
3. If quota positions remain after considering the preceding criterion eligible athletes **may** be selected to the team following the USAC Discretionary Selection process.

Elite Men's Road Race

Maximum start positions: Up to 8

1. Any athlete who has been nominated to ride the Time Trial event at the 2020 UCI World Championships.

Level 1: Funded

2. Any eligible athlete placing in the top three (3) at the prior year's World Championships in the same event and category will be nominated to the team. In order to maintain their position on the team, the eligible athlete(s) must continue to demonstrate the ability to finish in the top three (3) at the World Championships during the current racing season. This evaluation will be based on results from major international competition and current ranking on the appropriate UCI Individual Classification. If more athletes meet this criterion than available quota positions, then the highest placing athletes in the prior year's World Championships will be nominated.

Level 2: Self-Funded

High Performance travel grants may be available to assist selected athletes who are self-funded.

3. If positions remain after considering the preceding criteria, any eligible athlete who earns a top-three (3) in a UCI World Tour one day road race event (1.UWT) between the dates of January 1, 2020 and August 30, 2020 will be nominated to the team. If more athletes meet this criterion than remaining quota positions the highest placings will be nominated first. If there are equal placings the athletes with those equal placings will be nominated based on recency with the most recent event nominated first and the next most recent second and so on until all quota positions are filled.
4. If positions remain after considering the preceding criteria, any eligible athlete who earns a top-three (3) in a UCI World Tour stage race (2.UWT) between the dates of January 1, 2020 and August 30, 2020 will be nominated to the team. If more athletes meet this criterion than remaining quota positions the highest placings will be nominated first. If there are equal placings the athletes with those equal placings will be nominated based on recency with the most recent event nominated first and the next most recent second and so on until all quota positions are filled.

5. If positions remain after considering the preceding criteria any eligible athlete(s) placing in the top ten (10) at the prior year's World Championships in the same event and category will be nominated to the team. In order to maintain their position on the team, the eligible athlete(s) must continue to demonstrate the ability to finish in the top ten (10) at the World Championships during the current racing season. This evaluation will be based on results from major international competition and current ranking on the appropriate UCI Individual Classification. If more athletes meet this criterion than available quota positions, then the highest placing athletes in the prior year's World Championships will be nominated until all quota positions are filled.
6. If positions remain after considering the preceding criteria any eligible athlete(s) who is ranked in the top fifty (50) of the of the UCI Individual Rankings as of August 31, 2020 will be nominated to the team If more athletes meet this criterion than available quota positions, then the highest placed athlete will be selected first, the second highest placed athlete will be selected second and so on until all quota positions are filled.
7. If positions remain after considering the preceding criterion eligible athletes **may** be selected to the team following the USAC Discretionary Selection process.

Elite Women's Time Trial

Maximum Start Positions: Two (2) plus the 2019 UCI World Time Trial Champion by name.

Level 1: Funded

1. Any eligible athlete placing in the top three (3) at the prior year's World Championships in the same event and category will be nominated to the Team. In order to maintain their position on the Team, the eligible athlete(s) must continue to demonstrate the ability to finish in the top three (3) at the World Championships during the current racing season. This evaluation will be based on results from major international competition and current ranking on the appropriate UCI Individual Classification. If more athletes meet this criterion than available quota positions, then the highest placing athletes in the prior year's World Championships will be selected until all quota positions are filled.

Level 2: Self-Funded

High Performance travel grants may be available to assist selected athletes who are self-funded.

2. If quota positions remain after considering the preceding criterion any eligible athlete placing in the top ten (10) at the prior year's World Championships in the

same event and category will be nominated to the team. In order to maintain their position on the Team, the eligible athlete(s) must continue to demonstrate the ability to finish in the top ten (10) at the World Championships during the current racing season. This evaluation will be based on results from major international competition and current ranking on the appropriate UCI Individual Classification. If more athletes meet this criterion than available quota positions, then the highest placing athletes in the prior year's World Championships will be selected until the team is full.

3. If quota positions remain after considering the preceding criteria eligible athletes **may** be selected to the team following the USAC Discretionary Selection process.

Elite Women's Road Race

Maximum start positions: up to seven (7).

1. Any athlete who has been nominated to ride the Time Trial event at the 2020 UCI World Championships.

Level 1: Funded

2. Any eligible athlete(s) placing in the top three (3) at the prior year's World Championships in the same event and category will be nominated to the team. In order to maintain their position on the Team, the eligible athlete(s) must continue to demonstrate the ability to finish in the top three (3) at the World Championships during the current racing season. This evaluation will be based on results from major international competition and current ranking on the appropriate UCI Individual Classification. If more athletes meet this criterion than available quota positions, then the highest placing athletes in the prior year's World Championships will be nominated.

Level 2: Self-Funded

High Performance travel grants may be available to assist selected athletes who are self-funded.

3. If positions remain after considering the preceding criteria, any eligible athlete who earns a top-three (3) in a UCI World Tour one day road race event (1.WWT) between the dates of January 1, 2020 and August 30, 2020 will be nominated to the team. If more athletes meet this criterion than remaining quota positions the highest placings will be nominated first. If there are equal placings the athletes with those equal

placings will be nominated based on recency with the most recent event nominated first and the next most recent second and so on until all quota positions are filled.

4. If positions remain after considering the preceding criteria, any eligible athlete who earns a top-three (3) in a UCI World Tour stage race (2.WWT) between the dates of January 1, 2020 and August 30, 2020 will be nominated to the team. If more athletes meet this criterion than remaining quota positions the highest placings will be nominated first. If there are equal placings the athletes with those equal placings will be nominated based on recency with the most recent event nominated first and the next most recent second and so on until all quota positions are filled.
5. If positions remain after considering the preceding criteria any eligible athlete placing in the top ten (10) at the prior year's World Championships in the same event and category will be nominated to the team. In order to maintain their position on the team, the eligible athlete(s) must continue to demonstrate the ability to finish in the top ten (10) at the World Championships during the current racing season. This evaluation will be based on results from major international competition and current ranking on the appropriate UCI Individual Classification. If more athletes meet this criterion than available quota positions, then the highest placing athletes in the prior year's World Championships will be nominated until all quota positions are filled.
6. If positions remain after considering the preceding criteria any eligible athlete who is ranked in the top fifty (50) of the of the UCI Individual Rankings as of August 31, 2020 will be nominated to the team. If more athletes meet this criterion than available quota positions, then the highest placed athlete will be selected first, the second highest placed athlete will be selected second and so on until all quota positions are filled.
7. If positions remain after considering the preceding criterion eligible athletes **may** be selected to the team following the USAC Discretionary Selection process.

Team Time Trial - Mixed Relay

If the UCI extends an invitation to USA Cycling for this event, and USA Cycling chooses to enter a team, selection for the team shall be 100% discretion following the USA Cycling Discretionary Selection Process for team events.

The team would be comprised primarily of athletes already selected to the 2020 USA Cycling World Championship team for other events however additional athletes may also be considered. Any interested athletes should submit a petition for the event.

DISCRETIONARY SELECTION

USA Cycling may choose to fill open quota positions through the selection criteria below.

Due to the nature of sport of cycling, whereby tactics or happenstance often dictate results, USA Cycling has determined that the use of discretionary selection is essential to maximize Team USA's medal chances overall. While it has established automatic criteria by which athletes, through extraordinary achievement, have demonstrated very clear evidence of high potential for winning a World Championship medal, USA Cycling will use a discretionary selection process to select all athletes who have not qualified automatically.

Discretionary Criteria

If quota positions remain after the automatic criteria above have been applied, the USA Cycling National Team Coach(s) may nominate athletes for discretionary selection according to the criteria below. The USA Cycling Selection Committee will review and approve the nominations. The Selection Committee will also review data from all petitioning athletes when considering the nominations.

The USA Cycling National Team Coaches and Selection Committee will consider the following criteria in any order when making selections for team-based events (Road Race). When making selections for individual events (Time Trial), only A., C. and D. will be considered in that order.

- A. Medal Capable Athlete- A medal capable athlete is one who has clearly demonstrated the ability to produce a medal winning result in the competition for which the athlete is being selected for by achieving one of the following criteria:
- Winning a medal (top 3 finish) within the last 24 months at the most recent World Championships and demonstrating the continuing ability to perform at that level or higher based on performances in International Competition in the last 12 months or
 - Beating previous year's Worlds medalists or current top UCI world ranked athletes in International Competition on courses similar to the event for which the athlete is being selected on multiple occasions in the past 12 months; or

- A top three finish on a course with similar profile and against similar competition to those expected for the event for which the athlete is being selected within the last 12 months.

- B. Athletes Who Maximize Team Performance- These selections are essential for the Road Race where the team director has devised a race strategy that designates one or more athletes as team leaders, and another athlete's contribution may assist a team leader in achieving a top performance. For example, even though the Road Race event is scored individually, athletes who sacrifice their own individual result to execute a team strategy for the designated team leaders can have a profound impact on the ability of a team leader to achieve a top performance.

An athlete who can maximize team performance is one who, based on her or his experience, tactical proficiency, physical abilities, and willingness to work selflessly for the team objective, is expected to contribute to the performance of a medal capable team or designated team strategy. An athlete who can maximize team performance must have the right combination of physical ability, skill, knowledge and attitude. Athletes will be selected to play specific roles within the team based on their demonstrated physical capacities, skillset and experience fulfilling their roles. The coaches' judgement supported as much as possible by objective data, described below, will be used to differentiate between athletes being selected for team event roles.

This criterion does not apply to the individual event of the Time Trial.

- C. Future Medal Capable Athletes- An athlete who is future medal capable is one who has the potential to produce a medal winning result within two to three years at a World Championship or Olympic Games by:
- Demonstrating a trend of improving performance in International Competition that, when logically extended out two to three years, in consideration of the athlete's development path, intersects the future World Championship or Olympic standard for the event under consideration; or
 - Winning medals at Junior or U23 World Championships in the last 24 months with ongoing additional supporting results in International Competitions competitive with the top ranked Elite athletes.

- D. Best Predicted Finish- If positions for the Team remain open after the application of all Automatic Selection and Discretionary Selection principles A., B., and C. above, the USA Cycling Selection Committee may choose the athlete or athletes who are most likely to finish the highest in the event.

Importance of International Competition

As used herein, “International Competition” includes any competition in which the field of athletes is sufficiently strong that performances in that competition are indicative of how an athlete can perform in the competition that the discretionary selection is for. International Competitions need not occur outside the United States, as “international” refers to the competitiveness of the field (i.e., includes many of the best riders from leading cycling nations around the world), not the location of the event.

Data to Support Discretionary Selections

When petitioning athletes are eligible for discretionary selection, due to the availability of quota slots after automatic selection, petitioning athletes and the National Team coach will be given the opportunity to submit data to the Selection Committee for consideration in the discretionary selection.

In addition to performances in International Competition or competitions specified in the Athlete Selection Procedures, the Selection Committee may consider for discretionary selections, as appropriate to the discipline, the following:

- For all selections – Validatable and credible performance data such as times on courses (or portions of courses) of similar length or course profile and/or in similar environmental conditions to the event being selected for; athlete power data; or aerodynamic drag data (if relevant); or event and specific role demand data.
- For “Athletes Who Maximize Team Performance” selections – Documentation of successful execution of relevant race tactics and/or evidence of being able to meet the physical requirements of the event being selected for when considering key factors like course profile, environmental conditions, and levels of competition.
- For choosing between two athletes in a selection category – Data may include any or all of the following in no specific order of priority. The inclusion and order of priority for any data set may be different from event

to event as determined by the USA Cycling Coaching staff and USA Cycling Selection Committee.

1. Race results in top international competitions;
2. Race results in top national level competitions;
3. Head to head competition results or performances between multiple athletes in consideration for a discretionary position;

USA Cycling Selection Committee

Recommendations for discretionary nominations will be made by the USA Cycling National coaching staff. The USA Cycling Selection Committee (see the USA Cycling website for the list of Selection Committee members) will review and approve ALL athlete nominations using the criteria outlined above.

Conflict of Interest

Any member of the selection committee that has a possible conflict of interest must disclose it. Another member of the Selection Committee may also raise a potential conflict of interest of another member. For any conflict raised, the remainder of the selection committee will decide if the conflict is material by vote. In the case of a tie, the tie will be broken by the USA Cycling Vice President of Elite Athletics. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.