

SECTION 9.

USA CYCLING ATHLETES' ADVISORY COUNCIL

Section 9.1. Purpose. The USA Cycling Athletes' Advisory Council ("USA Cycling AAC") shall be a forum to provide a means of communication between athletes USA Cycling. The USA Cycling AAC will lead, serve, and engage athletes to communicate the interests and protect the rights of athletes, and be a conduit to USA Cycling. The USA Cycling AAC shall:

- a. Serve as a vehicle for athlete engagement;
- b. Endeavor to protect the rights of athletes;
- c. Provide athlete feedback to the USA Cycling Board of Directors;
- d. Build and establish relationships among the athletes of USA Cycling;
- e. Assist in identifying potential future athlete board representative candidates and introduce athletes to USA Cycling's governance structure; and
- f. Serve as SafeSport and USADA ambassadors and advocates.

Section 9.2. Qualifications. To be eligible to serve on the USA Cycling AAC, athlete representatives must be at least 19 years of age, a U.S. citizen, a member of USA Cycling in good standing, and meet the eligibility standards for 10-Year Athletes as defined in the USOPC Bylaws

Section 9.3. Composition. The USA Cycling AAC shall consist of ten (10) members. One member shall be elected from each of the following six (6) disciplines: Road, Track, Mountain Bike, BMX, BMX Freestyle, and Cyclocross. USA Cycling's four (4) Athlete Directors shall also serve as members of the USA Cycling AAC.

Section 9.4. Election. Athlete representatives on the USA Cycling AAC shall be directly elected by athletes who are eligible to run. The election shall take place after the conclusion of the Summer Olympic Games, but before January 1 of the year following the Summer Olympic Games. Prior to election, each athlete representative candidate shall submit a conflict of interest disclosure in accordance with USA Cycling Principles of Ethical Conduct and Conflict of Interest Policy, along with disclosure of any felony convictions, or other period of ineligibility served in sport such as violations of anti-doping codes, or SafeSport violations.

Section 9.5. Term. The term for members of the USA Cycling AAC shall be for four (4) years, provided however, that the term for members of the initial USA Cycling AAC shall run through 2024. A member shall remain on the USA Cycling AAC until the

member's successor is elected and qualified, or until the member's earlier resignation, removal, incapacity, disability, or death.

Section 9.6. Sport Advisory Committees. Each member of the USA Cycling AAC shall serve on at least one of USA Cycling's sport advisory committees.

Section 9.7. Term Limits. No USA Cycling AAC member shall serve for more than two (2) consecutive terms.

Section 9.8. Chair. The USA Cycling AAC shall elect from among its members, by majority vote, a Chair. The term of office of the Chair shall be two years, provided, however, that the term for the initial Chair of the USA Cycling AAC shall run through 2024. The newly elected Chair shall take office immediately. The Chair shall hold office until the Chair's successor is elected and qualified, or until the Chair's earlier resignation, removal, incapacity, disability, or death.

Section 9.9. Procedures. The USA Cycling AAC shall establish procedures for conducting its business and affairs.

Section 9.10. Meetings. The USA Cycling AAC shall have an annual meeting each year. The USA Cycling AAC may meet at such other times and places as the USA Cycling AAC determines necessary to fulfill its purpose.

Section 9.11. Staff Liaison. USA Cycling's President and CEO, or their designee, shall serve as the USA Cycling Staff Liaison to the USA Cycling AAC and shall participate in all meetings of the USA Cycling AAC. The Staff Liaison shall work with the USA Cycling AAC Chair to set all meeting agendas for USA Cycling AAC meetings.

Section 9.12. Compensation. USA Cycling AAC members shall not receive compensation for their services as USA Cycling AAC members. USA Cycling shall pay for the reasonable expenses of all members of the USA Cycling AAC to attend meetings of the USA Cycling AAC. While members of the USA Cycling AAC shall not receive compensation for their services as USA Cycling AAC members, they shall be entitled to obtain compensation from USA Cycling in connection with their capacity as athletes, including, but not limited to, compensation in the form of Direct Athlete Support or in connection with Operation Gold.

Section 9.13. Conflicts of Interest. Each member of the USA Cycling AAC shall be bound by USA Cycling's Principle of Ethical Conduct and Conflict of Interest Policy.