

# LEADER CERTIFICATION LEARNING PLAN



The Leadership Certification is a foundational certification designed for all YMCA staff; part-time and full-time at all positions of the organization from front-desk staff through senior leadership. Designed to be experienced the first 6 months of YMCA employment.






All the classes can be completed for free through LCDC. In total, the certification will take around 2.5–3.5 hours to complete. To get started, click on the class links below to register and take the required classes and explore the other electives.

## Required Certification

None



## Leader Core Courses

Class Name	Cost	Length of Course	Format
<u><a href="#">The Y and You: New Employee Orientation / La YMCA y tú: Orientación para nuevos empleados</a></u>	 Free	30 minutes	eLearning OR workshop facilitator led (In Person or Virtual)
<u><a href="#">I Hear You: Service with CARE / Te Escucho</a></u>	 Free	30 minutes	eLearning OR workshop facilitator led (In Person or Virtual)
<u><a href="#">Introduction to Y's Cause &amp; Culture</a></u>	 Free	20 minutes	eLearning OR workshop facilitator led (In Person or Virtual)
<u><a href="#">The Y's Way to Service &amp; Engagement / La forma de la YMCA para liderar desde el servicio y la participación</a></u> <small>*Introduction to the Y's Cause &amp; Culture must be completed before registering for this course.</small>	 Free	30 minutes	eLearning OR workshop facilitator led (In Person or Virtual)
<u><a href="#">Living Our Cause for Frontline Leaders</a></u>	 Free	30 minutes	eLearning OR workshop facilitator led (In Person or Virtual)

## Recertification

None

**ESTIMATED TIME –  
2.5 hours**

**ESTIMATED AVERAGE COST  
\$0**

**Questions? Submit a Service Delivery Request for Support**