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**Mid-South District**  
**3L Summit**  
**“LIVING YOUR FAITH, LOVING GOD’S PEOPLE, LEARNING TO DISCIPLE”**  
**Grace Lutheran Church, Little Rock, AR**  
**September 20, 2025**

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**AGENDA**

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**Friday, September 19**

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| 7:00 p.m. - 9:00 p.m. | Meet and Greet at: Delta Hotels by Marriott, 201 S. Shackleford Rd, Little Rock, AR |
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**Saturday, Saturday September 20**

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| 8:30 a.m. - 8:45 a.m.   | Welcome – Rev. Dr. Roger Paavola, Mid-South District President         |
| 8:45 a.m. - 9:30 a.m.   | Rev. Karl Vaters: Redefining Success in Ministry                       |
| 9:30 a.m. - 10:15 a.m.  | Rev. Karl Vaters: Big Churches Small Churches – What’s the Difference? |
| 10:15 a.m. - 10:30 a.m. | B-R-E-A-K                                                              |
| 10:30 a.m. - 11:15 a.m. | Rev. Chris Paavola – TBD                                               |
| 11:15 a.m. - 12:00 p.m. | Rev. Chris Paavola - TBD                                               |
| 12:00 p.m. - 12:45 p.m. | LUNCH (Provided)                                                       |
| 12:45 p.m. - 1:30 p.m.  | Rev. Karl Vaters – How to Discover and Use What Your Church Does Well  |
| 1:30 p.m. - 2:15 p.m.   | Rev. Karl Vaters – De-Sizing the Church                                |
| 2:15 p.m. - 3:45 p.m.   | Rev. Chris Paavola: TBD                                                |