



RUNNING INDUSTRY DIVERSITY COALITION EVENT WAIVER AND RELEASE

EVENT WAIVER AND RELEASE OF LIABILITY — RIDC's *RUN THE INDUSTRY: Career Summit*

Event Name: RIDC's *RUN THE INDUSTRY: Career Summit*

Date: Saturday October 17, 2026

Time: 8:00am-5pm

In consideration of the opportunity to participate in *RIDC's RUN THE INDUSTRY: Career Summit* and all related activities (collectively, the "Event"), I, _____
(registrant full name), the undersigned, acknowledge and agree as follows:

1. Assumption of Risk

Attendance and participation in *RIDC's RUN THE INDUSTRY: Career Summit* involves inherent risks, including but not limited to accidents, personal injury (including death), illness, and property loss or damage. These risks may result from my own actions or inactions, as well as the actions or inactions of others (including but not limited to other attendees, guests, volunteers, staff, vendors, and event organizers), conditions of the venue or equipment, weather, or other unforeseen circumstances.

I understand and voluntarily assume all such risks, both known and unknown, even if arising from the negligence of the Released Parties (as defined below), and accept full responsibility for my participation in or attendance at the Event. I consent to medical treatment in the event of an emergency, as deemed necessary by on-site personnel.

2. Fitness and Participation

I certify that I am physically able to attend and participate in the Event's activities and have not been advised otherwise by a qualified medical professional. I understand that this is not an athletic or endurance event and that participation is voluntary.

3. Released Parties

For the purposes of this Event Waiver and Release of Liability, the "Released Parties" means the Running Industry Diversity Coalition ("RIDC"), the Event venue and its owner and operator, Event sponsors, and RIDC's participating vendors, and each of their respective parents, subsidiaries, affiliates, officers, directors, shareholders, employees, agents, representatives, successors, assigns, and insurers (collectively, the "**Released Parties**"). This Event Waiver and Release of Liability governs my attendance at, participation in, and conduct in connection with the Event.



4. Waiver, Release, and Indemnification

In consideration of being permitted to attend and participate in the Event, I, for myself and on behalf of my heirs, estate, insurers, successors, and assigns, hereby:

(A) **Waive, release, and discharge** the Released Parties from any and all claims, demands, liabilities, damages, losses, or causes of action arising out of or relating to my attendance at or participation in the Event, including but not limited to personal or bodily injury, disability, death, illness, property loss, or damage, and including claims arising from the ordinary negligence of any Released Party, to the fullest extent permitted by applicable law; and

(B) **Indemnify, defend, and hold harmless** the Released Parties from any and all claims, demands, liabilities, damages, losses, causes of action or expenses, including reasonable attorney's fees, to the extent arising out of or relating to my negligent, reckless, or intentional acts or omissions, my violation of applicable law, or my material violation of Event rules or policies.

The indemnification obligations contained in this Section do not require me to indemnify any Released Party for claims arising solely from that Released Party's own negligence, gross negligence, recklessness, or willful misconduct.

5. Alcohol & Conduct

Alcohol may be available at *RIDC's RUN THE INDUSTRY: Career Summit* for guests aged 21 and over. Valid government-issued identification will be required before an attendee is served any alcoholic beverage. Alcoholic beverages, if available, will be served solely by appropriately licensed and authorized service providers.

By attending *RIDC's RUN THE INDUSTRY: Career Summit*, I acknowledge that consumption of alcohol is entirely voluntary and at my own risk. I agree to consume alcohol responsibly and comply with all applicable laws and Event rules. I assume full responsibility for my own conduct and actions resulting from my voluntary consumption of alcohol.

To the fullest extent permitted by applicable law, I waive and release the Released Parties from claims arising from my own intoxication or alcohol-related conduct or the intoxication or alcohol related conduct of another attendee. I further agree to indemnify, defend, and hold harmless the Released Parties from and against third-party claims, damages, liabilities, losses, costs, and expenses, including reasonable attorneys' fees, to the extent caused by or arising from my own negligent, reckless, or intentional conduct while intoxicated.



The Released Parties are not liable for any injury, loss, damage, or claim arising from intoxication, disorderly conduct, or negligence by myself or any other guest. I further agree to indemnify and hold harmless the Released Parties from any and all claims, damages, or liabilities caused by or related to the behavior or intoxication of myself or any guest under my supervision.

Event staff and vendors reserve the right to refuse service or remove any attendee from the premises for safety or conduct reasons, at their sole discretion.

6. Media Release

I understand that *RIDC's RUN THE INDUSTRY: Career Summit* may be photographed, livestreamed, videotaped, or otherwise recorded. I grant the Released Parties full and irrevocable permission to use my name, likeness, image, voice, and statements, in any format or media, for promotional, advertising, or other lawful purposes related to the Event or its sponsors, without compensation or approval. I waive any right to inspect or approve the finished product or any use thereof. I further release RIDC, its authorized agents, representatives, contractors, designees, and the Released Parties from claims arising from the lawful use of such materials in accordance with this Section.

7. Acknowledgment

I have read and fully understand this Event Waiver and Release of Liability. I acknowledge that I am giving up substantial legal rights by signing or agreeing to it. I do so freely and voluntarily, without any inducement or coercion, and certify that I am at least 18 years of age or older.

By registering for or attending *RIDC's RUN THE INDUSTRY: Career Summit*, I agree to all terms stated herein.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTAND, AND AGREE TO BE BOUND BY THIS EVENT WAIVER AND RELEASE OF LIABILITY.

Participant Signature: _____