

# Coach Camp 2021

## Conference Schedule and Session Summaries ALL TIMES ARE MOUNTAIN DAYLIGHT TIME (MDT)

### Keynote Sessions and Schedule

Session	Topic	Date	Time (Mountain Time)
<b>Day 1</b>	Welcome / Devotional Mindset, Mission and Movement: Growing a Community of Christ-centered Coaches	Monday, June 28	2:00 p.m.-2:15 p.m.
<b>Session 1</b>	KICK-OFF Reflections and Insights - Navigators Coaching	Monday, June 28	2:15 p.m.-3:00 p.m.
	GROUP INTERACTIONS: Exploring the New Growth Guide Life Planning Exercises	Monday, June 28	3:15 p.m.-4:30 p.m.
	EVENING SESSION: Voices of Coaching - Real Life Impacts	Monday, June 28	7:00 p.m.-8:30 p.m.
<b>Day 2</b>	Welcome / Devotional	Tuesday, June 29	8:45 a.m.-9:30 a.m.
<b>Session 2</b>	KEYNOTE: Creating Cultural Community through Coaching	Tuesday, June 29	9:30 a.m.-10:30 a.m.
	Group Break Out Exercise(s)	(Two 20-min/10-min)	10:45 a.m.-12:00 p.m.
<b>Day 3</b>	Welcome / Devotional	Wednesday, June 30	8:45 a.m.-9:30 a.m.
<b>Session 3</b>	KEYNOTE: Culturally Competent Coaching	Wednesday, June 30	9:30 a.m.-10:30 a.m.
	Group Breakout Exercise(s)	(Two 20-min/10-min)	10:45 a.m.-12:00 p.m.
<b>Day 4</b>	Welcome / Devotional	Thursday, July 1	8:45 a.m.-9:30 a.m.
<b>Session 4</b>	KEYNOTE: Power of Group Coaching	Thursday, July 1	9:30 a.m.-10:30 a.m.
	Group Breakout Exercise(s)	(Two 20-min/10-min)	10:45 a.m.-12:00 p.m.
<b>Session 5</b>	KEYNOTE: Coaching in an International and Cross-Cultural Context	Thursday, July 1	1:15 p.m.-2:15 p.m.
	Group Breakout Exercise(s)	(Two 20-min/10-min)	2:30 p.m.-4:00 p.m.
<b>Day 5</b>	RETREAT: On Your Own (Guided)	Friday, July 2	9:00 a.m.-11:30 a.m.

### **Day 1 - Welcome / Devotional:**

#### **Mindset, Mission, and Movement: Growing a Community of Christ-centered Coaches**

SPEAKER(S): Brian Zaas, PCC and Debi Zaas, PCC

DEVOTIONAL FOCUS: Mindset, Mission and Movement: Growing a Community of Christ-centered Coaches. Exploring the convictions, behaviors, connections and outcomes that flow from the power of community in coaching. (Ephesians 3:19-20, Romans 15:7, 1 Thessalonians 5:14)

### **Day 1 - KEYNOTE: Reflections and Insights - Navigators Life and Leadership Coaching**

SPEAKER(S): Brian Zaas, PCC and Debi Zaas, PCC

#### **KEYNOTE FOCUS:**

As a coach, are we coming alongside others to help them live out the abundant life that God has for them? Truth is, everyone can benefit from having a coach! As a coach, you can help others assess where they are, abide in His Word to gain His perspective, align to His vision, plans and purposes, and advance to wherever God is leading. Navigators Coaching involves engaging with others through a Spirit-led journey to examine their current reality, explore obstacles holding them back, and encourage action through practical next steps to reach the full potential God has for them.

In this session we look back and reflect on the impact coaching has had on our journey as Navigators and then look ahead to how coaching will continue to influence our National Strategy and Missional Objectives. We will explore why coaching should be at the core of every Navigator and disciple-makers road ahead in living out their calling and commission!

### **Day 1 - EVENING SESSION: Voices of Coaching - Real Life Impacts**

SPEAKER(S): Various Coaches - Testimonials from Their Coaching Journeys

SESSION FOCUS: Evening Emcee: Dane Allphin (Director, D4L / Navigators Church Ministries)

This evening session will feature motivational opportunities to hear from our very own Navigator's coaches as they share the inspirational testimonials that highlight coaching relationships and life/leadership impacts that are flowing from their coaching. You will experience what it feels like to celebrate the impacts of Life and Leadership Coaching on those being coached through our holistic process and integrated approach of guided coaching that results in more effective leadership and discipling in all areas of mission and ministry.

### **Day 2 - Welcome / Devotional**

SPEAKER(S): Margaret and Roy Fitzwater

DEVOTIONAL FOCUS: TBD

### **Day 2 - KEYNOTE: Creating Cultural Community through Coaching**

SPEAKER(S): Christopher McCluskey, PCC and Jordan Mercedes, PCC

#### **KEYNOTE FOCUS:**

Fostering healthy organizational cultures that embrace diversity with inclusion and unity is desirable and admirable, and - no sense denying it - challenging. Christ-Centered coaching, through both His spirit and coaching's unique skillset, presents a powerful pathway through which to transform organizations via discovery, affirmation, exploration and celebration of our myriad of differences and common points of connection. Chris & Jordan will highlight key principles in coaching (ontological as well as practical) to radically strengthen your ability to improve the health and effectiveness of any organization's unique culture grounded in a biblical worldview.

### **Day 3 - Welcome / Devotional**

SPEAKER(S): Steve Tice (Mentor Coach)

DEVOTIONAL FOCUS:

### **Day 3 - KEYNOTE: Culturally Competent Coaching**

SPEAKER(S): Cindy Schmelzenbach, PCC and Rudy Graham

KEYNOTE FOCUS:

Culturally Competent Coaching - a courageous dance of discovery, sensitivity, and humility. Grow in your awareness of a world characterized at home and abroad by an unprecedented need for healing and hope across diverse, threatened, and often conflicting cultures. What is our role as we partner with God to bear his image along with the entirety of His creation? Cindy and Rudy will share stories of their experience and continuing journey into the Cultural Competence.

### **Day 4 - Welcome / Devotional**

SPEAKER(S): Peter Hong (Mentor Coach)

DEVOTIONAL FOCUS: TBD

### **Day 4 - KEYNOTE SESSION 1: Power of Group Coaching**

SPEAKER(S): Christopher McCluskey, PCC and Jordan Mercedes, PCC

KEYNOTE FOCUS:

Human beings were created for community (imaging God Who is, in Himself, a communion of persons), and we are challenged to grow in many ways through the unique dynamics that can happen in groups. Group coaching is very different from teaching classes, facilitating workshops, leading Bible studies, or hosting chat sessions. Chris & Jordan will share how to harness the power of group interaction within the open, exploratory and genuinely curious ‘space’ of professional coaching.

### **Day 4 - KEYNOTE SESSION 2: Coaching in an International and Cross-Cultural Context**

SPEAKER(S): Keith Webb, PCC and Felix Ortiz, ACC

KEYNOTE FOCUS:

How cross-culturally appropriate are the coaching processes we’ve been taught? What needs to be changed? What do we keep? How do we coach in ways that empower and not impose on the other culture? Sharing from their experience ministering in Asia and the Spanish-speaking world, Keith and Félix will present coaching principles that have transcended specific cultural patterns.

### **Day 5 - Guided Retreat - Personal Day with the Lord - Abiding**

RETREAT FOCUS:

How can abiding in Christ transform your perspective as a coach when you come alongside others? We believe a Spirit-led coaching journey focuses helping others to Assess → Abide → Align → Advance.

Have you ever visited a vineyard, tasted the sweetness of a cluster of juicy grapes, or enjoyed a glass of delicious wine? Have you ever wondered what goes on behind the scenes to bring “the fruit of the vine” to you? How do the vinedresser, the grape vine, and its branches each contribute to the result?

A key part of our Navigators National Strategy is to “Abide Deeper in Christ.” Our desire is to “grow deeper in our dependence on Jesus and His Word - as individuals, in community, and on an organizational level - resulting in biblical fruitfulness.” *Abide In Christ Foundational Bible Study* will serve as your guide for moving toward deeper abiding in Jesus, the foundation of igniting and multiplying as a disciple-maker.

- Optional but highly recommended - personal or small group retreat.

## Coach Camp - Workshop Sessions (*Attendance Limited to 40 per session*)

Round One	Topic	Date	Time (Mountain Time)
Track 1	Coaching Marriages: Momentum and Mission using SYMBIS	Tuesday, June 29	1:15 p.m.-2:45 p.m.
Exploratory	(LEAD: Alex Mata /Rudy Graham)		
Track 2	Value of Coaching in the Face of Uncertainty	Tuesday, June 29	1:15 p.m.-2:45 p.m.
Advancing	(LEAD: Aimee Hodges,ACC/Brian Zaas,PCC)		
Track 3	The Transformational Power of Ethics in Coaching: A Cultural Perspective	Tuesday, June 29	1:15 p.m.-2:45 p.m.
Professional	(LEAD: Jordan Mercedes, PCC)		
Round Two	Topic	Date	Time (Mountain Time)
Track 1	Coaching for Spiritual Maturity and Growth	Tuesday, June 29	3:15 p.m.-4:45 p.m.
Exploratory	(LEAD: Dennis Blevins / Tom Mabie)		
Track 2	Role of Culture in Coaching - A Coaches Perspective	Tuesday, June 29	3:15 p.m.-4:45 p.m.
Advancing	(LEAD: Cindy Schmelzenbach, PCC)		
Track 3	Effectively using a COACH Model	Tuesday, June 29	3:15 p.m.-4:45 p.m.
Professional	(LEAD: Keith Webb, PCC / Feliz Ortiz, PCC)		
Round Three	Topic	Date	Time (Mountain Time)
Track 1	Coaching for Margin and to Overcome Busyness	Wednesday, June 30	1:15 p.m.-2:45 p.m.
Exploratory	(LEAD: Margaret Fitzwater / Jeff Springer)		
Track 2	Coaching with Relational Wisdom	Wednesday, June 30	1:15 p.m.-2:45 p.m.
Advancing	(LEAD: Patti Damiani, ACC)		
Track 3	Coaching with Mindset in Mind	Wednesday, June 30	1:15 p.m.-2:45 p.m.
Professional	(LEAD: Debi Zaas, PCC / Chris McCluskey, PCC)		
Round Four	Topic	Date	Time (Mountain Time)
Track 1	Using Catalyst DiSC to Collaborate, Communicate and Connect	Wednesday, June 30	3:15 p.m.-4:45 p.m.
Exploratory	(LEAD: Beth Erickson / Jack Bell)		
Track 2	Bring Group Coaching to Life	Wednesday, June 30	3:15 p.m.-4:45 p.m.
Advancing	(LEAD: Jordan Mercedes, PCC)		
Track 3	Coaching: Impact with Clifton Strengths, Cultural Intelligence (CQ)	Wednesday, June 30	3:15 p.m.-4:45 p.m.
Professional	(LEAD: Rudy Graham / Dave Mead)		

## Workshop Sessions - Exploratory Track 1

*The Exploratory Track is designed for those who are newcomers to Navigators Life and Leadership Coaching and interested in learning more about the impacts coaching can bring to ministry. This track is open to all attendees. (Limited to 40 per session)*

### **ROUND 1 - Coaching Marriages: Momentum and Mission using SYMBIS**

SPEAKER(S): Alex Mata (Mentor Coach), Rudy Graham, Certified SYMBIS Facilitators

SUMMARY: Would you like to help couples start their marriages on a solid foundation? Would you like to help marriages that are off track on a bumpy road? Would you like to help couples, at all stages, build and maintain a thriving marriage with a lifelong love? Learn how the “Saving Your Marriage Before It Starts” (SYMBIS), and the SYMBIS-Plus tools can help you coach and mentor couples to stronger marriages, enabling them to live out the mission and purpose for which God brought them together.

Come to the Coaching Marriages Using the SYMBIS: Come and see how SYMBIS can help you coach couples with premarital and marriage issues!

### **ROUND 2 - Coaching for Spiritual Maturity and Growth**

SPEAKER(S): Dennis Blevins (Mentor Coach), Tom Mabie, PCC

SUMMARY: Over the last 2000 years, ministry leaders, missionaries, pastors, and church leaders have been engaged in fulfilling the Great Commission. Fulfilling this commission by **making disciples** is our “BIG WHY.” As a coach, you can walk alongside ministry leaders, missionaries, pastors, and church leaders to support their part in the growing movement to mobilize each believer in to grow up and become disciple-makers using powerful resources and tools to help guide spiritual maturity and growth. Come learn together what this might look like in our current context.

### **ROUND 3 - Coaching for Margin and to overcome Busyness**

SPEAKER(S): Margaret Fitzwater (Mentor Coach), Jeff Springer (Mentor Coach)

SUMMARY: "Busyness is a challenge! It is easy to be pushed to say yes when we should say no. We all coach and review our client's "ideal week" schedules. How do we work with our clients to be sure that rest and margin are reflected in those schedules? How do we keep margin reflected in our own lives? This workshop will be a conversation about how we create learning and challenge to our clients about building rest and margin into their lives and ours as well. How do Sabbath keeping habits enter into this and what do they look like? Come join our coaching conversation."

### **ROUND 4 - Using Catalyst DiSC to Collaborate, Communicate and Connect**

SPEAKER(S): Beth Erickson (Mentor Coach), Jack Bell (Mentor Coach)

SUMMARY: You've already been introduced to DiSC, so you probably know it provides insights into both you and the people around you. Now you can keep building on those insights with Catalyst—your gateway to all things DiSC In this workshop you will explore personalized DiSC content, learn what makes others tick, and uncover new opportunities to engage and connect to build community. You may want to take the opportunity to attend this workshop with a peer, friend, or someone you collaborate with to learn more. We will offer some activities during the session that will engage you in working together with someone in the workshop to experience the Catalyst tool.

## Workshop Sessions - Advancing Track 2

*The Advancing Track is designed for those who are certified or training to become a Navigators Life and Leadership Coach and interested in growing and maturing to become a seasoned coach. This track is recommended for coaches and open to all attendees. (Limited to 40 per session)*

### **ROUND 1 - Value of Coaching in the Face of Uncertainty**

SPEAKER(S): Aimee Hodges, ACC; Brian Zaas, PCC

SUMMARY: Recently, a leader said, "I'm actually feeling nervous about reengaging when life goes back to normal." Whether we are completely post-pandemic in June or not, life will probably look different than even what we expect right now. This past year has increased the need for innovation, flexibility, compassion, courage and discernment. Coaching can help us be flexible and agile. Coaching seeks to draw out the best in someone else and help them navigate uncertainty. Coaching can bring increased compassion, empathy and courage. As we prepare for life post-pandemic, coaching skills will be critical, now more than ever.

### **ROUND 2 - Role of Culture in Coaching - A Coaches Perspective**

SPEAKER(S): Cindy Schmelzenbach, PCC

SUMMARY: As coaches, we are called into a world of expansive cultural diversity. It is more important than ever that we have a deep awareness, consideration, and appreciation of how we are alike and how we are different as humans. In this interactive workshop, we'll explore the value of a growing awareness regarding our own cultural preferences and biases, in order to thrive in spaces where we are called to recognize and respect those of others.

### **ROUND 3 - Coaching with Relational Wisdom**

SPEAKER(S): Patti Damiani, ACC

SUMMARY: Has your client shown evidences of strong emotion? Hit a snag relationally? Part of a toxic team? Needs to have a tough conversation when it really matters? Coaching is not just about moving forward as a team member, a leader, an individual but having the skills to both recognize and manage themselves and be knowledgeable of how others need him/her to "show up". If not, their goals might never be reached...or not bought into by others they need on board. In this workshop we will introduce you to 6 skills and show you how to implement them both personally as a coach and use in coaching others.

### **ROUND 4 - Bring Group Coaching to Life**

SPEAKER(S): Jordan Mercedes, PCC

SUMMARY: This intensive will give attendees an opportunity to experience group coaching and learn by being actively involved in the workshop. They will also leave with a guide that they will be able to refer to when they are ready to launch their first coaching group!

## Workshop Sessions - Professional Track 3

*The Professional Track is designed for those who are credentialed coaches through International Coaching Federation or seeking to be credentialed. We encourage all Navigators Life and Leadership Coaches to explore the possibilities for credentialing through ICF. This track is recommended for credentialed coaches and open to all attendees. (Limited to 40 per session)*

### **ROUND 1 - The Transformational Power of Ethics in Coaching: A Cultural Perspective**

SPEAKER(S): Jordan Mercedes, PCC

SUMMARY: One of the most powerful things a Christian Coach can do is have a strong and clear foundation in their personal and professional ethics. That foundation matched with cultural awareness will support you in doing the transformational work you want to do. This compelling workshop on ethics and cultural context will be engaging and captivating in ways to help equip you as a coach to stand firm in our ever-changing world.

### **ROUND 2 - Coaching the Whole Person with The COACH Model®**

SPEAKER(S): Keith Webb, PCC; Feliz Ortiz, PCC

SUMMARY: The attitudes and behaviors you see are just indicators of what's going on inside a person. For clients to achieve lasting change, we must coach the whole person - their internal ways of being, mindsets, and their development. The COACH Model® is a simple guide to coaching conversations. Simple, but not simplistic. This workshop will demonstrate how to use The COACH Model® to coach at an advance level.

### **ROUND 3 - Coaching with Mindset in Mind**

SPEAKER(S): Debi Zaas, PCC; Chris McCluskey, PCC

SUMMARY: Have you ever coached anyone who has a mindset built on false perceptions, limiting beliefs, or thoughts of the enemy? Do you have a coachee who is stuck, frustrated, or stressed? Learn coaching skills and techniques to help your coachee become aware, reframe, and be able to move forward to live abundantly on God's path. Explore and discover what it means to "renew your mind daily" by practicing with other participants.

### **ROUND 4 - Coaching for Greater Impact with CliftonStrengths® and Cultural Intelligence (CQ)®**

SPEAKER(S): Rudy Graham; Dave Mead, PCC

SUMMARY: Would you like to learn about using CliftonStrengths® to help your clients unleash additional human potential by aligning your coaching with their natural way of thinking, feeling, or behaving? Would you like to learn to coach your clients with an awareness of the influence of culture on their worldview? Would you like to learn about meeting your clients at the intersection of their God-given talents and cultural values for extraordinary impact? Join us at Coaching with CliftonStrengths and Cultural Intelligence (CQ)® to leverage talent and values for greater impact.