

## General Accommodations

### **Designated Accessibility Team Lead:**

BIPOC Adoptees VOICES (Validating our diverse experiences, Owning our own narratives, Inspiring each other, Challenging stereotypes, Empowering ourselves, and Shaping how we and others understand adoption) organization will have a designated team member responsible for access and accommodations at the event. We will provide clear directions to accessible bathrooms and announce accessibility features available to all attendees.

### **Seating:**

We will remove chairs to accommodate wheelchairs, scooters, and other mobility devices. Each room will have reserved seating near the front.

### **Building and Structural:**

Accessible parking is located near entrances in addition to wheelchair accessible, gender-neutral bathrooms, and lactation rooms.

### **American Sign Language (ASL) Interpreting and Captioning:**

We will have an ASL interpreter and captioning services projected next to the main stage available on both, Saturday, July 27th and Sunday, July 28th at the keynotes and opening and closing remarks.

### **Readability and Legibility:**

Design for readability will be considered and integrated into conference materials and signage, including session materials.

## General Accommodations Continued

### Deactivation Room:

We will have a deactivation room on the third floor separate from all other activities. This will be a quiet, calm space to take breaks.

### Name Tag Indicator Stickers:

We will have red, green, and yellow stickers available at check in to indicate interaction comfort levels.

### Masks:

We will have KN95 masks available. We use guidance from Multnomah County and the Center for Disease Control (CDC). Please make your own informed choices about masking, travel, on-site behavior, and community engagement. Please center the overall health and wellness of our community. Do not attend if you are feeling unwell, testing positive for COVID, or are recovering from COVID and still testing positive, even if you no longer have symptoms.

### Evacuation Plan:

In the event of an emergency evacuation, we will use PSU's evacuation as guidance. We will have a small team on site to support folks that need additional assistance should an emergency occur. Learn more about PSU's evacuation guidelines here:

<https://www.pdx.edu/campus-safety/evacuation>

## Location

Portland State University, 1825 SW Broadway, Portland, OR 97201

This event is indoors. PSU adheres to standard ADA requirements such as accessible entrances, ramps, elevators, and restrooms. The conference is located in the Smith Memorial Student Union with sessions occurring on the first, second, and third floors. Learn more about PSU Disability Resources here: [www.pdx.edu/disability-resource-center/](http://www.pdx.edu/disability-resource-center/)

## About BIPOC Adoptees VOICES Nonprofit

As a community committed to inclusivity and intersectionality, VOICES prioritizes accessibility for all, including those with disabilities. Our grassroots nonprofit is dedicated to aligning our events with the ADA (Americans Disabilities Act) guidelines and beyond. To better ensure inclusivity, we are collaborating with The BIPOC (Black, Indigenous, and People of Color) Disability Collective, fiscally-sponsored organization by Michigan Disability Rights Coalition.

We believe transparency is a way to build trust, show respect, and break down barriers. It is important for us to note that, as a newly formed grassroots nonprofit, we have limited resources and are in the process of building toward better accessibility.

## About The BIPOC Disability Collective

The BIPOC Disability Collective is fiscally-sponsored organization by Michigan disability rights coalition. Learn more about them on Instagram here: [www.instagram.com/bipocdisabilitycollective](https://www.instagram.com/bipocdisabilitycollective)

## Reach Out

If you have any questions about accommodations, please email us at [voicesbipocadoptees@gmail.com](mailto:voicesbipocadoptees@gmail.com) anytime. Please write ACCESSIBILITY in the subject line.