



March 9, 2027
8:00 AM – 5:00 PM

Leading Without Rank: The Emerging Leader

Everyone, regardless of rank or title, has the capacity to lead. This course puts the learner on a path to discovering and maximizing their leadership potential. Effective leadership at all levels is vital to healthy organizational culture and this course provides a solid foundation for future growth. Regardless of your current position, you have the ability to influence others, and we'll show you how. Through guided discussion, small group activities, and self-assessment, participants will:

- **Create an individual leadership development plan**
- **Compare and contrast authority vs. influence and why it matters**
- **Learn communication and engagement strategies for leading peers and leading up**
- **Keys to connect and care for others**
- **Strategies for being the ideal team player**

8 hours

Who should attend?

Sworn and professional staff in non-supervisory roles who want to strengthen their self-leadership skills

Hosted by:
Hanover County
Sheriff's Office



Location:
Virginia Public Safety Training Center
7039 Broad Neck Rd.
Hanover, VA 23069

Cost: \$229

Early Bird: \$199 *until 12/31/26*

Groups (3+): \$199 *until 2/01/27*

Register: <https://bit.ly/3Ud16gN>

Contact Us!

(833) LE-TRAIN
(833) 538-7246

info@commandpresence.net

Scan the QR
code to view
our entire
training
schedule.

