



December 14-17, 2026

8:00 AM – 5:00 PM

## Command Presence FTO Certification (C.T.E. Model)

This 32-hour Certification Course is the next evolution in Field Training. Participants will be introduced to the human performance-based C.T.E. (Coach, Train, then Evaluate) Model© developed by Command Presence Training. This is not the San Jose or PTO model; it's entirely new. This course emphasizes how FTOs train, not just how to evaluate. It has entirely new performance criteria based on 21st-century policing. When applied properly, the C.T.E. Model increases recruit performance, reduces washout rate, and reduces FTO burnout. It's time to think differently about FTO training; this is your opportunity to be part of the long-overdue change. Through guided discussion, case study, and video analysis, participants will:

- The Science of how people learn
- Communication strategies and generational leadership
- Applying the C.T.E. Model© - definitions, timelines, and best practices
- The FTO as Coach, Leader, Tactician, and Evaluator
- Conducting effective feedback sessions through the Socratic Approach
- Essential evaluation categories and FTO software systems

**32 hours**

This course is designed for current or prospective FTO's, FTO Program Supervisors, and Training Unit Managers.

Hosted by:  
**Houston County Sheriff's Office**



Location:  
**Wiregrass Public Safety Center  
100 Public Safety Way  
Dothan, AL 36303**

**Cost: \$799 per person**  
**Early Bird: \$699 (expires 9/30/26)**  
**Group discount 4 or more: \$699 (until 11/13/26)**  
**Registration: <https://bit.ly/4p6Hare>**

**Contact Us!**

**(833) LE-TRAIN  
(833) 538-7246**

**[info@commandpresence.net](mailto:info@commandpresence.net)**

**Scan the QR code to view our entire training schedule.**

