



**COMMAND  
PRESENCE**  
TRAINING

**November 3, 2026**  
**8:00 am–5:00 pm**

## **Leading Without Rank: The Emerging Leader**

Everyone, regardless of rank or title, has the capacity to lead. This course puts the learner on a path to discovering and maximizing their leadership potential. Effective leadership at all levels is vital to healthy organizational culture and this course provides a solid foundation for future growth. Regardless of your current position, you have the ability to influence others, and we'll show you how. Through guided discussion, small group activities, and self-assessment, participants will:

- **Create an individual leadership development plan**
- **Compare and contrast authority vs. influence and why it matters**
- **Learn communication and engagement strategies for leading peers and leading up**
- **Keys to connect and care for others**
- **Strategies for being the ideal team player**

**8 hours**

### **Who should attend?**

Sworn and professional staff in non-supervisory roles who want to strengthen their self-leadership skills

Hosted by:  
**Universal City  
Police Department**



Location:  
**Olympia Hills Golf Course  
12900 Mount Olympus  
Universal City, TX 78148**

**Cost: \$229**

**Early Bird: \$199 until 9/8/26**

**Groups (3+): \$199**

**Register: <https://bit.ly/4eWBSKI>**

### **Contact Us!**

**(833) LE-TRAIN**  
**(833) 538-7246**

**[info@commandpresence.net](mailto:info@commandpresence.net)**

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code to view  
our entire  
training  
schedule.

