



**April 20 - 23, 2026
8:00 am - 5:00 pm**

Command Presence FTO Certification (C.T.E. Model)

This 32-hour Certification Course is the next evolution in Field Training. Participants will be introduced to the human performance-based C.T.E. (Coach, Train, then Evaluate) Model© developed by Command Presence Training. This is not the San Jose or PTO model; it's entirely new. This course emphasizes how FTOs train, not just how to evaluate. It has entirely new performance criteria based on 21st-century policing. When applied properly, the C.T.E. Model increases recruit performance, reduces washout rate, and reduces FTO burnout. It's time to think differently about FTO training; this is your opportunity to be part of the long-overdue change. Through guided discussion, case study, and video analysis, participants will:

- The Science of how people learn
- Communication strategies and generational leadership
- Applying the C.T.E. Model© - definitions, timelines, and best practices
- The FTO as Coach, Leader, Tactician, and Evaluator
- Conducting effective feedback sessions through the Socratic Approach
- Essential evaluation categories and FTO software systems

32 hours

This course is designed for current or prospective FTO's, FTO Program Supervisors, and Training Unit Managers.

Hosted by:
**Iowa State University
Police Department of
Public Safety**



Location:
**Iowa State University Police
Department of Public Safety
2519 Osborn Dr.
Ames, IA 50011**

**Cost: \$849 per person
Early Bird: \$749 (expires 3/09/26)
Group discount 4 or more: \$749
(available after Early Bird)
Registration: <https://bit.ly/4avP4mZ>**

Contact Us!

**(833) LE-TRAIN
(833) 538-7246**

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code to view
our entire
training
schedule.**

